



ADDENDUM 1

PROJECT NAME: SAT Demolition of Hangar 4, Hangar 6, and Police/Public Safety Building

DATE: March 10, 2025

PROJECT NO: 33-03350

This addendum is separated into sections for convenience; however, all respondents, bidders, contractors, subcontractors, material men, and other parties must be responsible for reading the entire addendum. The failure to list an item or items in all affected sections of this addendum does not relieve any party affected from performing as per instructions, providing that the information is set forth one time any place in this addendum. These documents will be attached to and will become part of the Contract Documents for this project. The respondent/bidder is required to acknowledge the receipt of this addendum.

GENERAL:

1. The following changes and/or additions to the Contract Documents, via this addendum, must apply to proposals made for and to the execution of the various parts of the work affected thereby.
2. Careful note of the Addendum must be taken by all interested parties and all trades affected must be fully advised in their performance of the work involved.
3. This Addendum is hereby made part of the project requirements and contract documents for the above reference project. Ensure to acknowledge this Addendum in CivCast when downloading this Addendum. Acknowledgement of this Addendum is a requirement in order to submit bid in CivCast. This addendum consists of the items and their associated attachments as listed below:

A. ADMINISTRATIVE CHANGES TO BID DOCUMENTS:

1. Remove Building Wage Decision TX20250231 01/03/2025 and add Building Wage Decision TX20250231 03/07/2025.
2. Add Pre-Bid Meeting PowerPoint.
3. Add Pre-Bid Meeting Sign-In Sheet.
4. Add Site Visit Sign-In Sheet.

Joseph Ramon
Procurement Manager
Finance Department - Procurement Division

END OF ADDENDUM NO. 1

General Decision Number: TX20250231 03/07/2025

Superseded General Decision Number: TX20240231

State: Texas

Construction Type: Building

County: Bexar County in Texas.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: 	. Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: 	. Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

BUILDING WAGE DECISION TX20250231 MOD#1 Published 03/07/2025

Building Job Classification Definitions Can Be Found At -
<https://www.sanantonio.gov/PublicWorks/Current-Vendor-Resources/Labor-Compliance>

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	03/07/2025

ASBE0087-014 06/03/2024

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (Duct, Pipe and Mechanical System Insulation)....	\$ 29.50	8.79

BOIL0074-003 07/01/2023

	Rates	Fringes
BOILERMAKER.....	\$ 37.00	24.64

ELEC0060-003 01/01/2024

	Rates	Fringes
ELECTRICIAN (Communication Technician Only).....	\$ 33.50	18%+5.45

ELEC0060-004 01/01/2024

	Rates	Fringes
ELECTRICIAN (Excludes Low Voltage Wiring).....	\$ 33.50	18%+5.45

ELEV0081-001 01/01/2024

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 48.92	37.885+a+b

FOOTNOTES:

a. 6% under 5 years based on regular hourly rate for all hours worked. 8% over 5 years based on regular hourly rate for all hours worked.

b. Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Friday after Thanksgiving Day; Christmas Day; and Veterans Day.

BUILDING WAGE DECISION TX20250231 MOD#1 Published 03/07/2025

Building Job Classification Definitions Can Be Found At -
<https://www.sanantonio.gov/PublicWorks/Current-Vendor-Resources/Labor-Compliance>

ENGI0450-002 04/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
Cranes.....	\$ 39.47	10.39

IRON0066-013 06/01/2024

	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 26.75	7.53

IRON0084-011 06/01/2024

	Rates	Fringes
IRONWORKER, ORNAMENTAL.....	\$ 28.26	8.13

PLUM0142-009 07/01/2024

	Rates	Fringes
HVAC MECHANIC (Electrical		
Temperature Control		
Installation & Unit		
Installation Only).....	\$ 36.87	11.48
PIPEFITTER (Including HVAC		
Pipe Installation).....	\$ 36.87	11.48
Including HVAC Pipe Installation		
PLUMBER.....	\$ 36.87	11.48
Excludes HVAC Pipe Installation		

* SFTX0669-002 01/01/2025

	Rates	Fringes
SPRINKLER FITTER (Fire		
Sprinklers).....	\$ 36.15	24.47

SHEE0067-004 07/03/2024

	Rates	Fringes
Sheet metal worker		
Excludes HVAC Duct		
Installation.....	\$ 32.24	15.89
HVAC Duct Installation Only.	\$ 32.24	15.89

** SUCOSA 1/5/2024

	Rates	Fringes
GLAZIER.....	\$ 12.59	0.87

BUILDING WAGE DECISION TX20250231 MOD#1 Published 03/07/2025

Building Job Classification Definitions Can Be Found At -
<https://www.sanantonio.gov/PublicWorks/Current-Vendor-Resources/Labor-Compliance>

* SUTX2014-006 07/21/2014

	Rates	Fringes
BRICKLAYER.....	\$ 22.15	0.00
CARPENTER (Acoustical Ceiling Installation Only).....	\$ 17.83	0.00
CARPENTER (Form Work Only).....	\$ 13.63 **	0.00
CARPENTER, Excludes Acoustical Ceiling Installation, Drywall Hanging, Form Work, and Metal Stud Installation.....	\$ 16.86 **	4.17
CAULKER.....	\$ 15.00 **	0.00
CEMENT MASON/CONCRETE FINISHER...	\$ 22.27	5.30
DRYWALL FINISHER/TAPER.....	\$ 13.81 **	0.00
DRYWALL HANGER AND METAL STUD INSTALLER.....	\$ 15.18 **	0.00
ELECTRICIAN (Low Voltage Wiring Only).....	\$ 20.39	3.04
IRONWORKER, REINFORCING.....	\$ 12.27 **	0.00
LABORER: Common or General.....	\$ 10.75 **	0.00
LABORER: Mason Tender - Brick...	\$ 11.88 **	0.00
LABORER: Mason Tender - Cement/Concrete.....	\$ 12.00 **	0.00
LABORER: Pipelayer.....	\$ 11.00 **	0.00
LABORER: Roof Tearoff.....	\$ 11.28 **	0.00
LABORER: Landscape and Irrigation.....	\$ 8.00 **	0.00
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 15.98 **	0.00
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 14.00 **	0.00

BUILDING WAGE DECISION TX20250231 MOD#1 Published 03/07/2025

Building Job Classification Definitions Can Be Found At -
<https://www.sanantonio.gov/PublicWorks/Current-Vendor-Resources/Labor-Compliance>

OPERATOR: Bulldozer.....	\$ 14.00 **	0.00
OPERATOR: Drill.....	\$ 14.50 **	0.00
OPERATOR: Forklift.....	\$ 12.50 **	0.00
OPERATOR: Grader/Blade.....	\$ 23.00	5.07
OPERATOR: Loader.....	\$ 12.79 **	0.00
OPERATOR: Mechanic.....	\$ 18.75	5.12
OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 16.03 **	0.00
OPERATOR: Roller.....	\$ 12.00 **	0.00
PAINTER (Brush, Roller and Spray), Excludes Drywall Finishing/Taping.....	\$ 13.07 **	0.00
ROOFER.....	\$ 12.00 **	0.00
TILE FINISHER.....	\$ 11.32 **	0.00
TILE SETTER.....	\$ 14.94 **	0.00
TRUCK DRIVER: Dump Truck.....	\$ 12.39 **	1.18
TRUCK DRIVER: Flatbed Truck.....	\$ 19.65	8.57
TRUCK DRIVER: Semi-Trailer Truck.....	\$ 12.50 **	0.00
TRUCK DRIVER: Water Truck.....	\$ 12.00 **	4.11

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

=====

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75) or 13658 (\$13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the

BUILDING WAGE DECISION TX20250231 MOD#1 Published 03/07/2025

Building Job Classification Definitions Can Be Found At -
<https://www.sanantonio.gov/PublicWorks/Current-Vendor-Resources/Labor-Compliance>

Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

BUILDING WAGE DECISION TX20250231 MOD#1 Published 03/07/2025

Building Job Classification Definitions Can Be Found At -
<https://www.sanantonio.gov/PublicWorks/Current-Vendor-Resources/Labor-Compliance>

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

BUILDING WAGE DECISION TX20250231 MOD#1 Published 03/07/2025

Building Job Classification Definitions Can Be Found At -
<https://www.sanantonio.gov/PublicWorks/Current-Vendor-Resources/Labor-Compliance>

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that

BUILDING WAGE DECISION TX20250231 MOD#1 Published 03/07/2025

Building Job Classification Definitions Can Be Found At -
<https://www.sanantonio.gov/PublicWorks/Current-Vendor-Resources/Labor-Compliance>

the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

=====

END OF GENERAL DECISION

**Invitation for Bid
Pre-Bid Meeting
SAT Demolition of Hangar 4, Hangar 6, and
Police/Public Safety Building**



Project # 33-03350

Wednesday, March 5, 2025

Sign-In Instructions



Everyone attending today's conference **is highly encourage** to scan the QR Code with your phone/tablet or click/type the URL link on your computer and complete the Sign-In Form.

All information provide by you on this form may be posted on the City's website, or otherwise disseminated publicly. By including this information, you hereby affirmatively consent to the release of the information you provide.

By signing in, this will confirm your attendance for today's meeting. If you do not complete the form, your information will not be added to the sign in sheet and may miss critical updates should the City need to release notifications. The QR code will not be available after the meeting.



Sign-In Form: <https://forms.office.com/g/QwgdAPnxDu>

Introductions



City Staff Only:

We will begin with City staff introductions who are attending today's meeting.

**PLEASE HOLD ALL QUESTIONS UNTIL THE END
OF THE PRE-BID MEETING**

Submission Instructions



Online submission will be utilized via CivCast at:
www.civcastusa.com/bids

- Solicitation was released on February 26, 2025; and is due on March 28, 2025, at 2:00 P.M. CT.
- **Hard or emailed copies of proposals will not be accepted.**
- Company/Firm legal name must match the Texas Secretary of State website listing.

Restriction on Communications

- No communication with 1) City Officials from the release of the solicitation until the contract is posted for consideration as an “A Session” agenda item and 2) City Staff from the release of the solicitation until Contract Award except:
 - Questions at today’s pre-bid meeting;
 - Aviation Business Opportunity and Diversity Development Office (BODD) can be reached until the submittal deadline to address SBEDA questions only;
 - Submit written questions by 4:00 P.M. CT, March 12, 2025.
- Failure to adhere to the restrictions on communications policy may lead to disqualification of Respondent’s submittal from consideration.
- City staff can reach out to Respondents to clarify documents submitted and to begin negotiations once evaluation is completed, if applicable.

Timeline

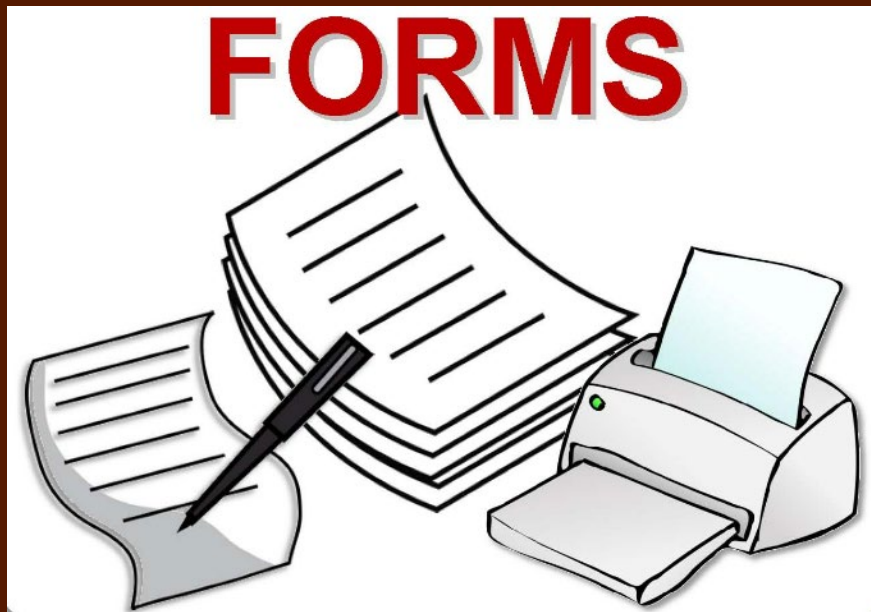


Important Dates & Times	Topic
February 26, 2025	Advertisement Date
March 5, 2025	Pre-Bid Meeting
March 12, 2025, at 4:00 PM C.T.	Deadline for Written Questions via CivCast www.civcastusa.com
March 28, 2025, at 2:00 PM C.T.	Bid Submittal Deadline **Please remember to click the “Submit Bid” button. If not, your bid will <u>not</u> be received by the City**

Solicitation Details

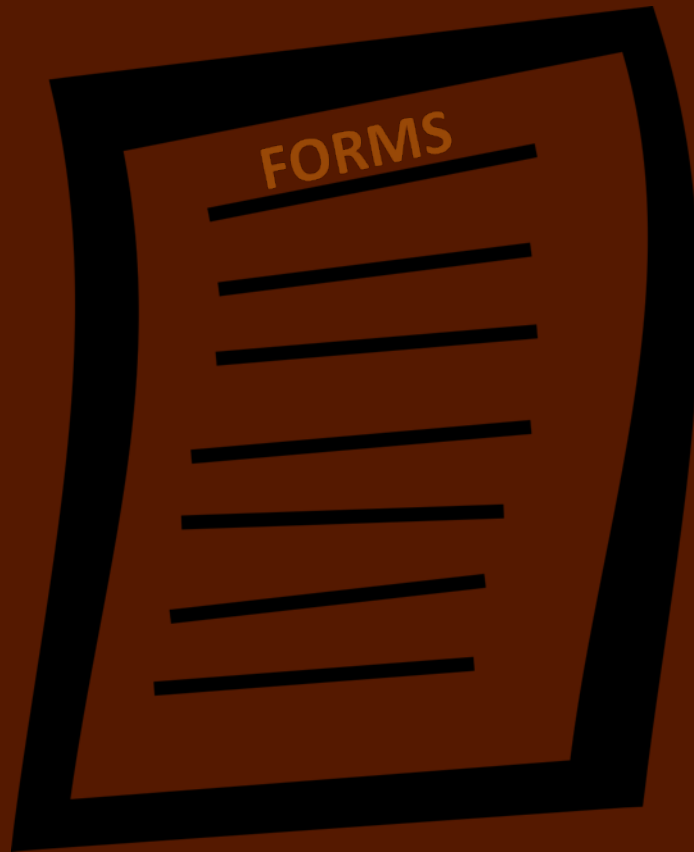
- Online bidding will be utilized via CivCast: www.civcastusa.com
- Type of Solicitation: **Invitation for Bid (IFB)**
- Calendar Days: **150 Days**
- Workweek: **6 days**
- Estimated Construction Budget: **\$5,500,436.00**
- SBEDA Requirements: M/WBE **17%** | AABE **1%**
- Wage Decision: **(Building)**

Solicitation Forms



- 010 Invitation for Bids
- 020 Contract Signature Page
- 030 Experience & Qualifications with Project Sheets
- 040 Standard Instructions to Respondent
- 041 Certificate of Interested Parties (1295 Form)
- 050.01 SBEDA Guidelines
- 060 Supplemental Conditions
- 075 Performance Bond
- 076 Payment Bond
- 081 Aviation General Conditions
- Subcontractor/Supplier Utilization Plan
- Local Preference Program Identification Form
- VOSB Program Tracking Form
- Wage Decision
- Insurance Requirements
- Heat Illness Prevention Acknowledgement Form

Aviation Solicitation Forms



- Exhibit #1 – Demolition Scope
- Division B - Soil Management Plan
- Division B – Special Conditions for Construction within the AOA
- Division B – Procedures for Obtaining Airport Personnel Identification Badges and Airfield Driver's License
- Division B – Construction Security Plan
- Division B – Additional Supplemental General Conditions for Aviation Projects
- Division B – Contractor Safety Plan
- Division B – Aviation Key Policy and Key Authorization Request
- Division C – FAA Contract Provision Guidelines
- Division D – Federal FAA Special Conditions
- SAAS Sustainable Airport Manual
- SAAS Sustainable Airport Manual Compliance Checklist

010 Invitation for Bids

- Solicitation Instructions
- Estimated Construction Budget
- Required documents to be uploaded as part of the bid proposal
- Contact Information
- Other relevant project information



CITY OF SAN ANTONIO

Issued By: Public Works Department
ID NO.: XX-XXXXXXX

Date Issued: October 1, 2023

(010) FORMAL INVITATION FOR BIDS (IFB) to CONTRACT XXXXXXXXXXXXXXXXXXXX

Online bidding is utilized via CivCast at <https://www.civcastusa.com/bids>. Online bid services will open for bidding on **Monday, October 2, 2023** and close on **Friday, November 3, 2023 at 2:00 P.M. CT**. Follow submittal instructions on <https://www.civcastusa.com/>. **Hard Copies will not be accepted for this solicitation.** Bids will be **opened** and the Bid Results will be posted on CivCast on the day of the bid deadline. Bid Results will be read aloud utilizing WebEx. Access WebEx by phone at 1-415-655-0001 and/or <https://www.webex.com/> with Access Code: XXXXXXXX, Password: XXXXXXXX.

A Non-Mandatory Pre-bid meeting will be held through WebEx on **Tuesday, October 17, 2023 at 10:00 A.M. CT**. Access the WebEx by phone at 1-415-655-0001 and/or <https://www.webex.com/> with Access Code: XXXXXXXX, Password: XXXXXXXX. **The Deadline for questions is scheduled for October 20, 2023 at 4:00PM (CT).**

The estimated construction budget for this contract is \$1,000,000.00.

CeSA:	SAWS:	CPS Energy:	Other:
\$0.00	\$0.00	\$0.00	\$0.00

This invitation includes the following Contract Documents which are **required downloads** in CivCast:

010	Invitation for Bids	081	General Conditions for Construction Contracts
020	Contract Signature Page	095	SAWS Special Conditions
040	Standard Instructions to Respondent	☐	Subcontractor/Supplier Utilization Plan
041	Certificate of Interested Parties (TEC Form 1295)	☐	Local Preference Program Identification Form
050.01	SBEDA Guidelines	☐	VOSB Program Tracking Form
060	Supplemental Conditions	☐	Wage Decision
075	Performance Bond	☐	Insurance Requirements
076	Payment Bond		

The City of San Antonio point of contact for this solicitation is **Procurement Specialist II, Name, xxxx.xxxx@sanantonio.gov**. Questions are to be submitted in writing in the Questions and Answers section on CivCast. Bidder understands and agrees to the responsibility for obtaining **any and all** addenda and adhering to all requirements in addenda. City is not responsible for incorrect information obtained through other sources.

Bid Documents must contain "Legal Name of Company" as listed by the Texas Secretary of State Registry (<http://www.sos.state.tx.us/>). The documents required in CivCast (fully completed and with digital signatures) constitute the required information to be submitted as a part of the bid proposal.

The following documents constitute the required information to be submitted as a part of the bid proposal and are **required uploads** in CivCast:

020	Contract Signature Page	☐	TEC Form 1295 Certification Number & Date
☐	Bid Bond	☐	Local Preference Program Identification Form
☐	Subcontractor/Supplier Utilization Plan	☐	VOSB Program Tracking Form

It is understood and agreed that the work is to be substantially completed on or before 240 calendar days. This project **does not** include hazardous environmental work. This project requires 2 project sign(s).

Small Business Economic Development Advocacy (SBEDA) Program Compliance – Respondents shall meet the subcontracting requirements as stated on 050.01 Form and on the *Subcontractor/Supplier Utilization Plan* posted with this solicitation on the City's website. The *Subcontractor/Supplier Utilization Plan* will be determined **off of** the base bid amount.

Local Preference Program Ordinance – For more detailed information on the Local Preference Program Ordinance, see solicitation document "040 Standard Instructions to Respondent", section 5.

Veteran-Owned Small Business Preference Program – For more detailed information on the Veteran-Owned Small Business Preference Program, see Ordinance No. 2013-12-05-0864 and solicitation document "040 Standard Instructions to Respondent", section 6.

Responsible Bidder Ordinance – For more detailed information on the Responsible Bidder Ordinance, see Ordinance No. 2023-01-26-0041 and solicitation document "040 Standard Instructions to Respondent", section 7.

020 Contract Signature Page

- Enter Project Name
- Enter legal company name as it appears on the Texas Secretary of State website
www.sos.state.tx.us
- Enter information concerning the business
- The person listed on this form will be the City's point of contact for all correspondence
- Sign and date



020 CONTRACT SIGNATURE PAGE

Project Name		
Legal Name of Company		
Person Authorized to Sign Bid/Contract	Title	
Address	City State Zip Code	
Telephone Number	Email Address	
Proposed Project Manager	Proposed Site Superintendent	
Company Website	Number of years in Business under present name	
Year established	Total number of employees	Annual Revenue
Business Structure: Check the box that indicates the Bidder's business structure.		
☐ Individual or Sole Proprietorship. If checked, list Assumed Name, if any: _____		
☐ Partnership		
☐ Corporation If checked, check one: ☐ For-Profit ☐ Nonprofit		
Also, check one: ☐ Domestic ☐ Foreign		
☐ Other If checked, list business structure: _____		
Tax Id Number	Texas Secretary of State Filing Number (https://www.sos.state.tx.us/)	
System for Award Management (SAM) - Unique Entity ID (www.sam.gov)		
Contact Information: List the one person who the City may contact concerning your bid or setting dates for meetings.		
Name: _____		Title: _____
Address: _____		
City: _____	State: _____	Zip Code: _____

030 Experience and Qualifications

Project Sheet 1

Experience and Qualifications: This project should show

Project Name:

Location:

Project Scope:

Prime Contractor or Subcontractor:

Delivery Method:

Construction Type:

Project Size:

Original Contract Amount: Final Contract Amount:

Start Date: Completion Date:

Project Owner:

Name:

Telephone Number: Email:

Reference

Name:

Telephone Number: Email:

Photo 1

Photo 2





- Please review and complete each Project sheet (**Minimum 3**). Project Sheets must be completed with all required information. If the information submitted on the Project Sheets is not clear, accurate, and complete, the bid may be rejected and deemed non-responsive. Bids submitted without required experience or equivalent experience and documentation of similar projects may be disqualified.
- Include photos of projects completed by your company that are similar to this project's plans and specifications.
- Prospective bidders must demonstrate that they are responsible, qualified, capable, and bondable and are able to fulfill and abide by the specifications listed herein, and have the capability and capacity, in all respects, to fully satisfy all the contractual requirements described in this solicitation. Prospective bidders must not have been terminated by the City on any prior projects nor have any litigation with the City for any other construction projects.
- Bids only will be considered from responsive bidders with experience in working on similar improvements and can demonstrate successful history in constructing projects with a similar scope to the proposed project as outlined in the solicitation.

040 Standard Instruction to Respondent

040 STANDARD INSTRUCTIONS TO BIDDER/RESPONDENT

Read Carefully

1. STANDARD TERMS AND CONDITIONS

1.1 By submitting this bid/proposal, Bidder/Respondent:

- (a) affirms that it is duly authorized to execute the proposed contract, Bidders/Respondent's company, corporation, firm, partnership or individual has not prepared this bid/proposal in collusion with any other Bidder/Respondent and the contents of this bid/proposal, with regard to prices, terms or conditions of said bid/proposal, neither have been communicated by Bidder/Respondent nor by any employee or agent of Bidder/Respondent to any other person engaged in this type of business, prior to the public bid/proposal opening or official award of this contract, as applicable.
- (b) represents, to the best of its knowledge, it is not indebted to the City of San Antonio (City). Bidder/Respondent acknowledges indebtedness to City may be basis for non-award of a contract and/or cancellation of any contract award.
- (c) agrees to comply with City Ordinance Number 2008-11-20-1045, concerning Wage and Hour Labor Standard Provisions for City of San Antonio Construction Projects (amending City Ordinance Number 71312). This is a public works contract and Chapter 2258 of the Texas Government Code requires not less than the prevailing wage rate for work of a similar character in this locality shall be paid to all laborers, workmen and mechanics employed in the construction of this Project. This includes overtime regulations. Bidder/Respondent shall refer to the wage decision posted with this solicitation to determine the prevailing wage rates that shall be utilized for work on this Project.

1.2 Bidder/Respondent is required to submit its bid/proposal upon the following expressed conditions:

- (a) Bidder/Respondent thoroughly shall examine the drawings, specifications, schedule(s), instructions and all other solicitation and contract documents.
- (b) Bidder/Respondent shall make all investigations necessary to thoroughly inform itself of conditions at the Project site, as well as the Project's Specifications, Plans and any Addenda to the Specifications and/or Plans issued by City. No plea of ignorance by Bidder/Respondent of conditions which exist or may hereafter exist, as a result of failure or omission on the part of Bidder/Respondent to make the necessary examinations and investigations, or failure to fulfill in every detail the requirements of the contract documents, shall be accepted as a basis for varying the requirements of City or the compensation to Bidder/Respondent.
- (c) Bidder/Respondent is advised that all City contracts are subject to all legal requirements provided for in the City Charter and/or applicable City Ordinances, state and federal statutes. Any bid/proposal, after being opened, becomes subject to the Open Information Act, V.T.C.A. Government Code Chapter 552. Therefore, in the event of City receiving an Open Information Request, Bidder/Respondent clearly must indicate any portion of the submitted bid/proposal which Bidder/Respondent claims is not subject to public inspection under the Open Information Act.
- (d) No officer or employee of City shall have a financial interest, either direct or indirect, in any contract with the City or shall benefit financially, either directly or indirectly, in the sale to City of any materials, supplies or services, except on behalf of City as an officer or employee. This financial interest prohibition extends to City Public Service Board, San Antonio Water System and all City boards and commissions, other than those which purely are advisory. In this instance, a City employee is defined as any employee of City who is required to file a financial involvement report, pursuant to City's ethics ordinance.

1.3 For federally funded projects, Bidder/Respondent certifies:

- (a) It does not and will not maintain or provide for its employees any segregated facilities at any of his/her offices and will not permit its employees to perform services at any location under Bidder's/Respondent's control where segregated facilities are maintained.
- (b) In accordance with the guidelines referenced below, that neither Bidder/Respondent nor its principal(s) presently are debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (c) Where a prospective lower tier participant is unable to certify any of the statements referenced in Paragraph 1.3(b) above and herein below, such prospective participant shall attach an explanation of its status to this bid/proposal.

- Provides information on what to expect during the solicitation process of a City project.
- Provides detailed instructions on how to prepare a bid
- Explains Unbalanced Bids
- Provides details on Award of Contract
- Explains Restriction on Communication
- Provides details on the Texas Government Codes that all respondents must adhere to.
- Addresses other relevant information

Texas Government Code 2251.022



Time for Payment by Vendor

- A vendor who receives a payment from a governmental entity, such as the City of San Antonio, shall pay a Subcontractor for the appropriate share of the payment no later than the 10th day after the date the vendor has received payment.
- Payments to Subcontractors are overdue on the 11th day after the date the vendor receives the payment.
- Is required by State Law
- Failure to comply is considered a Breach of Contract

041 Certificate of Interested Parties (1295 Form)

State of Texas Requirement

- 1295 Form must be completed online. Please print a copy and attach to your bid as a required upload. www.ethics.state.tx.us
- Bidder is required to list the name of business on the 1295 Form, Box 1, as it appears with the Texas Secretary of State www.sos.state.tx.us
- The business entity name must be consistent on all bid documents



041 – Certificate of Interested Parties (Form 1295)

The Texas Government Code §2252.908, and the rules issued by the Texas Ethics Commission found in Title 1, Sections 46.1, 46.3 and 46.5 of the Texas Administrative Code, require a business entity to submit a completed Form 1295 to the City before the City may enter into a contract with that business entity.

Form 1295 must be completed online. It is available from the Texas Ethics Commission by accessing the following web address: https://www.ethics.state.tx.us/whatsnew/elf_info_form1295.htm.

Print your completed Form 1295 and the certification of filing. Sign Form 1295 and submit it along with the certification of filing, with your response to this solicitation. The name listed in Box 1 of the 1295 form should match exactly with the active name on file with the Texas Secretary of State, which can be found at: <https://www.sos.state.tx.us/>. In Box 3 of Form 1295, provide the solicitation number shown on the cover page of this solicitation (e.g. IFB 6100001234, RFO 6100001234 or RFCSP 6100001234).

The following definitions found in the statute and Texas Ethics Commission rules may be helpful in completing Form 1295.

“Business entity” includes an entity through which business is conducted with a governmental entity or state agency, regardless of whether the entity is a for-profit or nonprofit entity. The term does not include a governmental entity or state agency.

“Controlling interest” means: (1) an ownership interest or participating interest in a business entity by virtue of units, percentage, shares, stock, or otherwise that exceeds 10 percent; (2) membership on the board of directors or other governing body of a business entity of which the board or other governing body is composed of not more than 10 members; or (3) service as an officer of a business entity that has four or fewer officers, or service as one of the four officers most highly compensated by a business entity that has more than four officers. Subsection (3) of this section does not apply to an officer of a publicly held business entity or its wholly owned subsidiaries.

“Interested party” means: (1) a person who has a controlling interest in a business entity with whom a governmental entity or state agency contracts; or (2) an intermediary.

“Intermediary,” for purposes of this rule, means a person who actively participates in the facilitation of the contract or negotiating the contract, including a broker, adviser, attorney, or representative of or agent for the business entity who:

- 1) receives compensation from the business entity for the person’s participation;
- 2) communicates directly with the governmental entity or state agency on behalf of the business entity regarding the contract; and,
- 3) is not an employee of the business entity or of an entity with a controlling interest in the business entity.

060 Supplemental Conditions

- The Liquidated Damages shown on this form are the cost the City incurs for each day the project is late in completing.
- The Liquidated Damages are not a penalty but are an additional cost sustained by City.
- Contractor shall pay sum indicated on the table for every calendar day(s) of unexcused delay in achieving Substantial/Final Completion.
- Calendar days: 150 to Substantial Completion
 - Final Completion is dependent on the days given in the Letter of Conditional Approval for Punchlist items (if applicable)
- Delay in Substantial Completion: \$1,400.00 per day
- Delay in Final Completion: \$900.00 per day

060

SUPPLEMENTAL CONDITIONS

1. Scope of the Work - The Contractor shall furnish all the materials and perform all the Work called for in the Contract Documents and more specifically described in the Plans and Specification for the Project entitled.

2. The Contractor shall begin Work at the job site within seven (7) calendar days after the date of the Owner's written Authorization to Proceed issued by the Owner's Representative.

3. **Liquidated Damages for Delay in Substantial Completion & Final Completion:** Contractor shall pay Owner the sum indicated on the table below for each and every calendar day of unexcused delay in achieving Substantial Completion/Final Completion beyond the Scheduled Completion/Final Completion Dates. Any sums due and payable hereunder by Contractor shall be payable, not as a penalty, but as Liquidated Damages representing an estimate of delay damages likely to be sustained by Owner, estimated at the time of executing the Contract. Such Liquidated Damages shall apply regardless of whether Contractor has been terminated by Owner prior to Substantial Completion, so long as Contractor's actions or inactions contributed to the delay. Such Liquidated Damages shall be in addition to and not in preclusion of any recovery of actual damages resulting from other defects in Contractor's performance hereunder for matters other than delays in Substantial Completion/Final Completion. When Owner reasonably believes that Substantial Completion/Final Completion will be inexcusably delayed, Owner shall be entitled, but not required, to withhold from any amounts otherwise due to Contractor an amount then believed by Owner to be adequate to recover liquidated damages applicable to such delays. If, and when Contractor overcomes the delay in achieving Substantial Completion/Final Completion, or any part thereof, for which Owner has withheld payment, Owner promptly shall release to Contractor those funds withheld but no longer applicable as Liquidated Damages.

Liquidated Damages

Contractual Milestone	Contractual Milestone Description and Requirements	From	To	Liquidated Damages
1	Substantial Completion	NTP	300 calendar days	\$500.00 per day
2	Final Completion	Substantial Completion	As stated in the Letter of Conditional Approval	\$275.00 per day

4. The Contract Sum - The Owner shall pay the Contractor for the proper performance of the Contract, subject to additions and deduction provided therein, the Contract sum is listed in the Purchase Order.

5. Partial Payment - Each month, the Owner shall make a progress payment as approved by the Owner's Representative in accordance with the General Conditions.

6. Acceptance and Final Payment - Final Payment shall be due on final Owner acceptance of the Project Work, provided the Contract has been completed by Contractor as provided in the General Conditions. Before issuance of the final payment, the Contractor shall submit an affidavit and reasonable additional supporting evidence if required, as satisfactory to the Director of Finance, City of San Antonio, that all labor payrolls, construction materials and supply bills, subcontractors, and other indebtedness connected with the Work have been paid in full, or that an outstanding debt is being disputed and that the corporate surety or its agent is processing the outstanding claim and is willing to defend and/or indemnify the City should the City make final Contract payment.

7. Contractor shall comply with Standard Specification 1000 in its invoicing.

Project Name: XXXXXXXXXXXXXXXXXXXXXXXX
Project No.: 23-03796

081 Aviation General Conditions

- General Conditions for City of San Antonio Aviation construction contracts set the minimum performance requirements for the contractor.
- These conditions include the rights and responsibilities of the parties involved.
- They are attached to all City contracts and are legally binding.
- Please be sure to read these General Conditions thoroughly.



GENERAL CONDITIONS FOR CITY OF SAN ANTONIO CONSTRUCTION CONTRACTS

TABLE OF CONTENTS

ARTICLE I. GENERAL PROVISIONS	5
I.1 CONTRACT DEFINITIONS	5
I.2 PRELIMINARY MATTERS	12
I.3 CONTRACT DOCUMENTS.	13
ARTICLE II. CITY	17
II.1 GENERAL	17
II.2 INFORMATION AND SERVICES TO BE PROVIDED BY CITY.	17
ARTICLE III. CONTRACTOR.....	19
III.1 GENERAL	19
III.2 REVIEW OF CONTRACT DOCUMENTS AND FIELD CONDITIONS BY CONTRACTOR.	19
III.3 SUPERVISION AND CONSTRUCTION PROCEDURES	20
III.4 LABOR AND MATERIALS.	22
III.5 WARRANTY.	25
III.6 TAXES.	27
III.7 PERMITS, FEES AND NOTICES.	27
III.8 ALLOWANCES.	28
III.9 SUPERINTENDENT/KEY PERSONNEL.	29
III.10 CONTRACTOR'S PROJECT SCHEDULES.	30
III.11 DOCUMENTS AND SAMPLES AT THE SITE.	40
III.12 SHOP DRAWINGS, PRODUCT DATA AND SAMPLES.	40
III.13 USE OF SITE.	42
III.14 CUTTING AND PATCHING.	43
III.15 CLEANING UP.	43
III.16 ACCESS TO WORK.	44
III.17 PATENT FEES AND ROYALTIES.	44
III.18 INDEMNITY PROVISIONS.	44
III.19 REPRESENTATIONS AND WARRANTIES.	47
III.20 BUSINESS STANDARDS.	47

Local Preference Program (LPP) Identification Form

- Currently, the Local Preference Program (LPP) does not apply to City of San Antonio Construction Projects
- This form will only be used for reporting and tracking purposes
- The form must be submitted with your bid



City of San Antonio
Finance Department - Purchasing Division
Local Preference Program Identification Form

CITY RESERVES THE RIGHT TO REQUEST ADDITIONAL INFORMATION TO VALIDATE BIDDERS/RESPONDENTS' DESIGNATION AS A CITY BUSINESS.

COMPLETE THE FOLLOWING FORM AND SUBMIT WITH YOUR RESPONSE EVEN IF YOU ARE NOT SEEKING A LOCAL PREFERENCE. THE BIDDER / RESPONDENT MUST COMPLETE THE FOLLOWING FORM TO BE IDENTIFIED AS A CITY BUSINESS. IF BIDDER / RESPONDENT IS SUBMITTING AS A JOINT VENTURE, EACH CITY BUSINESS THAT IS A MEMBER OF THE JOINT VENTURE MUST COMPLETE AND SIGN THIS FORM.

PROVIDE THE FOLLOWING INFORMATION IF BIDDER/ RESPONDENT IS SUBMITTING AS PART OF A JOINT VENTURE. Joint Venture means a collaboration of for-profit business entities, in response to a solicitation, which is manifested by a written agreement, between two or more independently owned and controlled business firms to form a third business entity solely for purposes of undertaking distinct roles and responsibilities in the completion of a given contract. Under this business arrangement, each joint venture partner shares in the management of the joint venture and also shares in the profits or losses of the joint venture enterprise commensurately with its contribution to the venture.

STATE BIDDER'S / RESPONDENT'S PERCENTAGE OF OWNERSHIP IN THE JOINT VENTURE: _____%

SUBMIT A COPY OF THE JOINT VENTURE AGREEMENT. SUBMIT ANY OTHER DOCUMENTATION REQUESTED BY CITY TO SUBSTANTIATE THE EXISTANCE OF AND/OR PARTICIPATION IN THE JOINT VENTURE. NO PREFERENCE POINTS WILL BE ALLOCATED TO A JOINT VENTURE THAT FAILS TO SUBMIT REQUIRED DOCUMENTATION.

SOLICITATION NAME/NUMBER: _____

PROVIDE THE FOLLOWING INFORMATION REGARDING BIDDER'S / RESPONDENT'S HEADQUARTERS:

Name of Business:		
Physical Address:		
City, State, Zip Code:		
Phone Number:		
Email Address:		
Provide the total number of full-time, part-time, and contract personnel employed by Bidder / Respondent: _____		
Is Business headquartered within the incorporated San Antonio city limits? (circle one)	Yes	No
Has the business been headquartered in the incorporated San Antonio city limits for one year or more? (circle one)	Yes	No
If the answers to the questions above are "Yes", stop here. If the answer to either of the above questions is "No", provide responses to the following questions:		

Veteran-Owned Small Business Program (VOSB) Tracking Form

- Currently, the Veteran-Owned Small Business Program (VOSB) does not apply to City of San Antonio Construction Projects
- This form will only be used for reporting and tracking purposes
- The form must be submitted with your bid



City of San Antonio Veteran-Owned Small Business Program Tracking Form

SOLICITATION NAME/NUMBER: _____

Name of Respondent:		
Physical Address:		
City, State, Zip Code:		
Phone Number:		
Email Address:		
Is Respondent certified as a VOSB with the U.S. Small Business Administration? (circle one)	Yes	No
If yes, provide the SBA Certification #		
If not certified by the SBA, is Respondent certified as a VOSB by another public or private entity that uses similar certification procedures? (circle one)	Yes	No
If yes, provide the name of the entity who has certified Respondent as a VOSB. Include any identifying certification numbers.		
Participation Percentage:		
Participation Dollar Amount:		

Is Respondent subcontracting with a business that is certified as a VOSB? (circle one)	Yes	No
Name of SUBCONTRACTOR Veteran-Owned Small Business:		
Physical Address:		
City, State, Zip Code:		
Phone Number:		
Email Address:		
Is SUBCONTRACTOR certified as a VOSB with the U.S. Small Business Administration? (circle one)	Yes	No
If yes, provide the SBA Certification #		
If not certified by the SBA, is SUBCONTRACTOR certified as a VOSB by another public or private entity that uses similar certification procedures? (circle one)	Yes	No
If yes, provide the name of the entity who has certified SUBCONTRACTOR as a VOSB. Include any identifying certification numbers.		
Participation Percentage:		
Participation Dollar Amount		



Heat Illness Prevention Acknowledgement Form

- Effective August 31, 2023, the Heat Illness Prevention Ordinance implemented requirements to certain City-funded contracts involving activities in outdoor and unconditioned spaces.
- To comply with the Heat Illness Prevention Ordinance, contractors are required to submit this acknowledgement form as part of their response to City solicitations where this ordinance may be applied.

Heat Illness Prevention Ordinance 2023-08-31-0585

HEAT ILLNESS PREVENTION ORDINANCE ACKNOWLEDGEMENT FORM

Effective August 31, 2023, the Heat Illness Prevention Ordinance implemented requirements to certain City-funded contracts involving activities in outdoor and unconditioned spaces.

To comply with the Heat Illness Prevention Ordinance, respondents/bidders are required to submit this acknowledgement form as part of their response to City solicitations, where this ordinance may be applied.

1. Respondent/Bidder acknowledges that, as an employer, Respondent/Bidder is currently responsible under the General Duty Clause, Section 5(a)(1) of the Occupational Safety and Health Act of 1970 (the "Act") to provide their employees with a place of employment that "is free from recognized hazards that are causing or likely to cause death or serious harm to employees", including heat-related hazards that are likely to cause death or serious bodily harm.
2. Respondent/Bidder acknowledges that the San Antonio City Council approved an ordinance on August 31, 2023, to provide criteria to further guide contractors in San Antonio heat conditions to better protect its residents and contractor employees working in San Antonio (the "Heat Illness Prevention Ordinance"), which provides:

When the heat index for San Antonio, Texas equals or exceeds 95 degrees Fahrenheit, Contractor is required to take all of the following actions for all onsite workers working outdoors or unconditioned spaces (without air conditioning):

- a) Mandate at least a fifteen (15) minute rest break for every four (4) hours worked. No employee may be required to work more than 3.75 continuous hours without a rest break. These rest breaks are in addition to and shall not take the place of other required or otherwise provided rest breaks.
 - b) Provide a heat relief station at the Site with a shaded area and water.
 - c) Train supervisors and workers to recognize heat hazards and take appropriate actions.
 - d) Post signage with City requirements in both English and Spanish within the Site where notices to employees are customarily posted. City will prescribe the size, content, and location of signs within applicable design guidance manuals.
 - e) Contractor shall submit a "heat safety plan" as part of Contractor's proposal.
3. Respondent/Bidder ☐ agrees ☐ does not agree to adhere to the City's Heat Illness Prevention Ordinance. Respondent's/Bidder's agreement to adhere to the City's Heat Illness Prevention Ordinance may constitute Respondent's/Bidder's "heat safety plan" or Respondent/Bidder may choose to submit one with this Acknowledgement.

Project/Solicitation Name & No. _____

Acknowledged:

(Signature) Authorized Representative of Respondent/Bidder

(Print Name) Authorized Representative of Respondent/Bidder

Title

Contractor/Firm Name

Date

Bid Form (Lump Sum Bid)

- To view the Bid Form in CivCast
 - Click on “Bidding”
 - Click on “Bid Form”
- Enter a Lump Sum bid amount according to the Plans and Specifications



Bid Form



Add Bid Form ▾

Template

Item No.	Description	Unit	Qty	Unit Price	
Base Bid A					Add Section ▾ Delete Bid Form
Base Bid A					Add Bid Item Delete Section
1.	Provide Lump Sum bid according to Plans & Specifications.	LS	1		Select ▾

Item No.	Description	Unit	Qty	Unit Price	
Base Bid B					Allow No Bid? ☐ No Add Section ▾ Delete Bid Form
Base Bid B					Add Bid Item Delete Section
2.	Provide Lump Sum bid according to Plans & Specifications.	LS	1		Select ▾

Surety Bonds



- Each Bid is required to have a Bid Bond issued by a Corporate Surety Company in the amount not less than five percent (5%) of the Bidder's total bid/proposal amount.
- The Bid Bond must be signed by the Bidder, surety company, and witnesses. **Failure to submit the Bid Bond with the required signatures will deem the Bidder's bid/proposal non-responsive.** (refer to "040 Standard Instructions to Respondent: Section 12" for details)
- Bid Bonds will be verified for validity.
- 10 days after City Council award, Payment and Performance Bonds must be submitted to the City of San Antonio.
- The Notice To Proceed (NTP) will not be issued without the proper Bonds
- Contract is considered in Breach if Payment and Performance Bonds are not provided to the City prior to start of construction. Payment and Performance Bonds will be verified for validity.
- Project name must be included on the bonds as specified in the approved City Ordinance. The bonds must be provided on the City templates (refer to 075 Performance Bond and 076 Payment Bond).
- The bond total must match the amount listed in the City Ordinance

Insurance Requirements

- This document contains the following:
 - Insurance Requirements and Provisions
 - Indemnification
 - Insurance Table with standard coverages to also include the following:
 - Pollution Liability
- It is agreed and understood the provisions and insurance table are binding and are a part of the contract.
- **Note: The City does not accept Excess Liability Coverage.**
- The City shall have no duty to pay or perform under this Agreement until such certificates and endorsements have been received and approved by the City's Finance Department – Procurement Division.
- No officer or employee, other than the City's Risk Manager, shall have authority to waive this requirement.
- Failure to comply is considered a Breach of Contract

Contract Requirements



- Vendor Registration
 - All vendors wishing to do business with the City of San Antonio must register in the Central Vendor Registry (CVR) before entering into a contract.
 - For more information, please visit www.sanantonio.gov/purchasing/saeps
- Small Business Economic Development Advocacy (SBEDA) Program
 - All Prime Contractors and Subcontractors participating on a City contract with SBEDA contract requirements must utilize the City Contract Management System (CCMS).
 - For more information, please visit www.sanantonio.gov/purchasing/procurement/sbeda
- PrimeLink
 - PrimeLink allows staff, consultants, contractors, and utility companies to collaborate, and markup plans and specifications. Awarded contractors will be required to utilize the PrimeLink System.
 - For more information and training dates, please visit www.sanantonio.gov/PublicWorks/Current-Vendor-Resources/COSA-PRIMELink

Labor Compliance

- The awarded Prime Contractor and their subcontractors must comply with the Prevailing Wage Decision.
- The Wage Decision assigned to this project is the current **(Building Wage Decision: TX20250231 01/03/2025)**

COMPLIANCE - TOP 10



1

Post the appropriate Wage Determination and Notices for the project in a conspicuous location.

2

Pay time-and-a-half to workers who work on any of the 7 listed City Holidays.

3

Pay time-and-a-half to workers who work in excess of 40 hours in a given week.

4

Workers must be classified for the work performed, in accordance to the Wage Determination.

5

Prime Contractor is accountable and responsible for ensuring that all workers are paid the prevailing wage rates, including subcontractors.

6

Certified payrolls must be submitted through the LCP Tracker System, weekly.

7

Apprentices must be registered in an Apprenticeship Training Program which is approved by the US Department of Labor.

8

All workers must be paid on an hourly rate basis. No piece work or day labor rates.

9

Site Visits may be conducted to ensure proper work classification and wage rates.

10

If workers are underpaid, restitution to the worker is required and the City will impose penalties in accordance to the contract.

Should you have any questions during the project, contact the LCO assigned to the project or e-mail labcompliance@cityofsanantonio.gov.

SAT Demolition of Hanger 4, Hanger 6, and Police/Public Safety Building



Business Opportunity and Diversity Development





SBEDA Eligibility & SAePS Registration

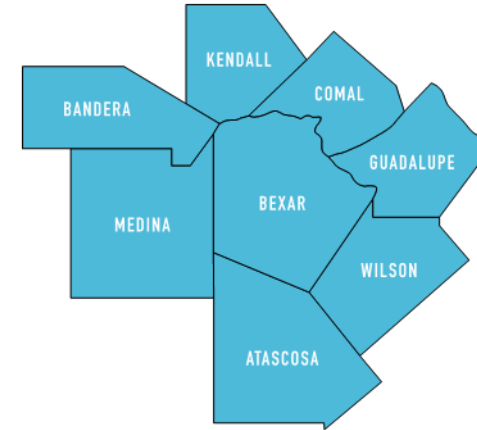
Doing Business with the City

SBEDA Eligibility



**Certified by the SCTRCA as a
Small Business Enterprise
(SBE)**

Note: Other certifications such as MBE, WBE or AABE may be needed to fulfill other SBEDA requirements or obtain certain SBEDA incentives



**HQ or a Significant Business
Presence in SAMSA**

Significant business presence requires a firm to have an office in the SAMSA for 1 year and 20% of the firm's employees must work out of that SAMSA office



- Register Your Business with the City

- To register, please follow the link:
www.sanantonio.gov/purchasing/saeps.aspx
- Once registered, the SAePS System will state online if your firm is SBEDA eligible or not
- Prime awardees must be registered in the Central Vendor Registry;
however, the City encourages all vendors to register in SAePS
- SAePS is a great way to market your business and learn about upcoming solicitation opportunities



Prime Contract Programs

SBEDA Tools

Business Opportunity and Diversity Development

SBEDA Tools

Subcontracting Program

For a Prime Contractor or Subcontractor to count toward a City required subcontracting goal(s), the Prime Contractor or Subcontractor must be SBEDA eligible and have the same certification(s) as the City required goal(s)

Note:

Self-performance by the Prime Contractor is allowed

Goal Type	Percentage
M/WBE	17%
AABE	1%

SBEDA Tools



Subcontracting Program Important Notes



- Self-performance of subcontracting goals by the Prime respondent **IS ALLOWED** for this solicitation
- Not meeting the subcontracting goals at the time bids are due will deem a bid non-responsive
- The City of San Antonio has a vendor search function to find SBEDA eligible S/M/WBEs. Please visit the COSA vendor Listing to view or to download a listing of SBEDA eligible vendors registered with the City:
www.sanantonio.gov/purchasing/vendorinformation/cosavendorlisting.aspx
- ASSISTANCE IS AVAILABLE FOR COMPLETING THE UTILIZATION PLAN



Utilization Plan

SBEDA Forms

Business Opportunity and Diversity Development

CITY OF SAN ANTONIO SUBCONTRACTOR/SUPPLIER UTILIZATION

SOLICITATION NAME: **SAT Demolition of Hanger 4, Hanger 6, and Police/Public Safety Building**

PRIME CONTRACTOR NAME:

PLEASE REVIEW
THOROUGHLY

Please review the following information before completing the form:

1. Prime contractor must list ALL certified and non-certified Subcontractors/Suppliers that will be utilized for the entire contract period (see page 2).
2. A Subcontractor/Supplier Utilization Plan that does not satisfy City subcontracting goal(s) placed on this solicitation and absent an approved Subcontracting Goal- Waiver (at the time of bid submission) by the Small Business Office will be deemed **NON-RESPONSIVE**.
3. For a Prime contractor or Subcontractor to count toward a City required subcontracting goal, the Prime contractor or Subcontractor must be certified by the City and have the same certification(s) from the South Central Texas Regional Certification Council.

To be SBEDA eligible, a Prime contractor or Subcontractor must be a certified minority-owned or woman-owned business enterprise (M/WBE) or have a significant business presence in the San Antonio Metropolitan Statistical Area (MSA) as verified through the www.sbedadocs.com or [vendorinformation/cosavendorlisting](http://www.vendorinformation.com/cosavendorlisting). For further clarification, please contact the SBEDA language within the solicitation document(s).

To be completed
by City Staff

To be completed
by Prime Contractor

To be Completed by City Staff			To be Completed by Prime Contractor		
SOLICITATION API's	EVALUATION POINTS APPLIED	CITY REQUIRED SUBCONTRACTING GOAL	PERCENT SBEDA ELIGIBLE PARTICIPATION	MEETING THE GOAL? (Y/N)	WAIVER SUBMITTED? (Y/N)
Minority and/or Woman-Owned Business Enterprise (M/WBE) Subcontracting Program	Affirm, Sign & Date	6%			
African American Business Enterprise (AABE) Subcontracting Program*		1%			

Make sure you include
17% M/WBE and 1%
AABE or Waiver Request

*Please note that the participation by AABE subcontractors automatically counts towards the MWBE subcontracting goal.

I hereby affirm that the information on this form is true and complete to the best of my knowledge and belief. I possess internal documentation from all proposed Subcontractors/Suppliers confirming their intent to perform the scope of work for the price or percentage indicated. I understand and agree that if approved, this document shall be attached thereto and become a binding part of the contract.

Prime Contractor's Authorized Agent:

Sign and Date

Name

Title

Director or Designee of Economic Development:

Sign and Date

☐ APPROVED

☐ DENIED

Version: 3/23/17 pg.1

All sections of the following table must be completed for all firms listed. List all certified or non-certified Subcontractors/Suppliers that will be utilized for the entire contract period, excluding possible extensions, renewals and/or alternates. Use additional pages if necessary.

ROLE	NAME OF FIRM	SBEDA ELIGIBLE (YES/NO)	DOLLAR AMOUNT BY FIRM	% OF TOTAL CONTRACT VALUE BY FIRM	WORK TO BE PERFORMED (5 DIGIT NIGP CODE)
PRIME CONTRACTOR					
SUB					
SUB					
SUB					
SUB					
SUB					
SUB					
SUB					
SUB					
SUB					
SUB					
SUB					
SUB					
SUB					
SUB					

ALL SECTIONS MUST BE COMPLETED FOR ALL FIRMS LISTED

Make sure you include 17% M/WBE and 1% AABE or Waiver Request

Subcontracting Goal Waiver Request

SECTION A: Sufficient Commercially Useful Work Identified to Meet Subcontracting Goal

25

Please provide documentation and supporting evidence to show how the criteria was fulfilled:

- ☐ List the specific scope of work identified for each of the S/M/WBEs contacted
- ☐ Ensure the scope of work identified for S/M/WBEs is greater than or equal to the subcontracting goal(s)
- ☐ Additional comments, if any

SECTION B: Initial Communications to Potential S/M/WBE Subcontractors Using

20

Central Vendor Registry (CVR) / Website Posting of Subcontractor Solicitations

Please provide documentation and supporting evidence to show how the criteria was fulfilled:

- ☐ Contact **at least five (5)** S/M/WBEs for each S/M/WBE goal category (AABE, ABE, HABE, NABE, WBE) registered in the Central Vendor Registry (CVR) for each scope of work identified to be subcontracted in Section A

Note: If less than 5 S/M/WBEs are registered for a scope of work, contact the total available for that goal category.

- ☐ Include current documentation of searches from the City of San Antonio Vendor Registry (SAePS/CVR) per scope of work (<http://sanantonio.gov/purchasing/vendorinformation/cosavendorlisting.aspx>)
- ☐ Notify S/M/WBEs at least seven (7) calendar days prior to the bid closing date
- ☐ Submit all communications with S/M/WBEs (emails/call logs). For a sample call log, see [Good Faith Effort Documentation](#).

SECTION C: Follow-Up Communications & Bid Negotiations with Potential Subcontractors

35

Please provide documentation and supporting evidence to show how the criteria was fulfilled:

- ☐ Follow up with S/M/WBEs at least three (3) calendar days prior to the bid closing date. Note that an alternate form of communication is required from the communication methods used in Section B
- ☐ Document if a response was received from S/M/WBEs contacted. If a S/M/WBE submitted a bid, indicate negotiations and reasoning for not accepting the bid
- ☐ Additional comments, if any

- A full or partial waiver of a specified goal may be requested, for good cause, by submitting a Subcontracting Goal Waiver Request form with the solicitation response and UP at the time bids are due
- Form is available at: <https://www.sanantonio.gov/SBO/Forms>
- Submitting a waiver does NOT guarantee Responsiveness as waivers are subject to approval
- A submitted waiver must obtain a score of 70 or greater to be approved

Subcontracting Goal Waiver Request cont...

SECTION D: Attendance at Pre-Submittal Conference

5

City staff maintains documentation regarding attendance at the pre-submittal conference:

☐ Below, list the individuals from your firm that attended the pre-submittal conference

SECTION E: Other Criteria (Bonding / Insurance /Supplier Credit Assistance)

15

Please provide documentation and supporting evidence to show how the criteria was fulfilled. To receive all 15 points, three (3) additional good faith efforts must be completed. Note the items below are recommendations of 'other criteria'. The vendor may identify other good faith efforts in the area provided below (subject to approval):

☐ Participate in a mentoring program in the San Antonio Metropolitan Statistical Area (SAMSA)

☐ Provide easy access to plans and specifications for S/M/WBEs

☐ Host outreach events for S/M/WBEs in SAMSA

☐ Offer joint check services or bonding assistance or lines of credit to S/M/WBEs

☐ Advertise and utilize member listings from multiple trade organizations and Chambers of Commerce

☐ Other (If Other Please List Below)

- Please ensure each task within a given section is completed and the back up documentation is provided
- Please refer to the SBEDA Subcontracting Goal Waiver Request Guide for additional information on how to complete a Subcontracting Goal-Waiver Request Form



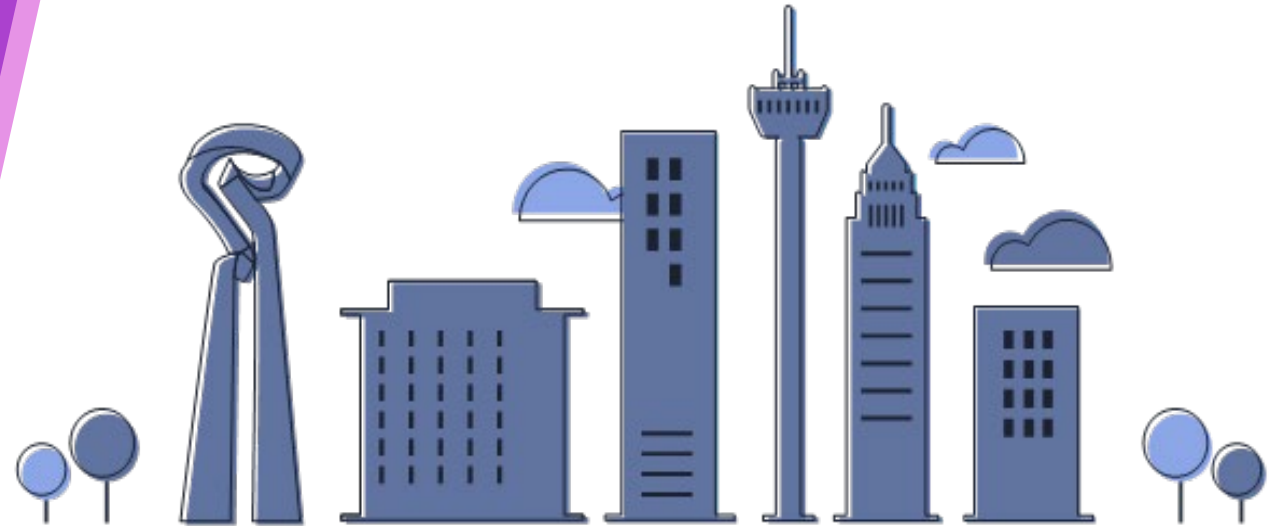
CCMS Reporting and Mentor Protégé Program

Post-Award Information

Post-Award Requirements

City Contract Management System

- Report payments to subcontractors and monitor attainment of the SBEDA goals on a monthly basis
- Submit Change of Utilization Plans if the value of the contract changes or if subcontractors are added, removed, or reduced in value with proper documentation



Capacity Building & Bonding Assistance Program



Small Business Contractors in San Antonio

- **Maximize** your bonding capacity
- **Bid** on more City of San Antonio Contracts
- **Grow** your own business to the next level

CAPACITY BUILDING & BONDING ASSISTANCE PROGRAM



CAPACITY BUILDING

- Education & training
- One-on-one technical assistance & guidance



BONDING ASSISTANCE

- Access to specialty bond markets
- Access to funds for city bond requirements

**GET IN THE GAME!
GET BONDED TODAY!**

For more information visit
www.sanantonio.gov/edd

City of San Antonio Capacity Building & Bonding Assistance Program
Jim Swindle, AFSB - Program Administrator | Alamo Surety Bonds

 **(210) 930-5550**  **jim@alamobonds.com**



SAEDC

SAN ANTONIO ECONOMIC
DEVELOPMENT CORPORATION

CITY OF SAN ANTONIO
ECONOMIC DEVELOPMENT
DEPARTMENT

Mentor Protégé Program

The City of San Antonio has partnered with Alamo Colleges to establish a Mentor Protégé Program.

The Program starts with a series of classes to help S/M/WBEs write a business plan, understand financials, learn how to market, etc.

S/M/WBEs are then partnered with mentors for a 2-year period to learn best business practices.



ALAMO
COLLEGES



Contact Us

SBEDA Program

Email: BODD@sanantonio.gov

Phone: 210-207-3826

Website: <https://flysanantonio.com/business/doing-business-with-sat/bodd/>



Central Vendor Registry Contact

Phone: 210-207-0118

Website: www.sanantonio.gov/purchasing/saeps



SCTRCA

Phone: 210-227-4722

Website: www.sctrca.org



Mentor Protégé Program

Mario Hernandez, Program Manager

Email: mhernandez1665@alamo.edu

Phone: 210-486-0821

Website: www.besanantonio.com



ALAMO
COLLEGES

Aviation Business Opportunity and Diversity Development Office (BODD)

- Staff email: BODD@sanantonio.gov
- Joseph Gonzales (210) 207-3826 or Joseph.Gonzales2@sanantonio.gov
- Brenda Rodriguez (210) 207-3808 or Brenda.Rodriguez2@sanantonio.gov

Environmental

TCEQ- Construction Storm Water Permit

TCEQ Construction Storm Water Permit <1 Acre

Protect Storm Water Inlets/Drains

Spills/Leaks- Onsite/Haul Routes (Reportable Quantity Spills)

Airport Conducts Periodic Storm Water Inspections

Salado Creek is the receiving waters in this vicinity of the Airport

Asbestos/Lead Based Paint Survey/Abatement

Hanger 4- ACM Survey and Abatement Complete

Police Bldg –ACM Survey Complete- Abatement TBD

Hanger 6- ACM Survey Complete- Abatement to be conducted March/April 2025

Soil Management Plan- SAT/SSF

Inert Materials- Concrete/Asphalt/Base (Offsite/Recycle)

Clean-Reusable soils will be sent to designated areas for reuse (SWPPP)

Soils that go offsite for disposal will need to be characterized/manifested & disposed of at a licensed landfill

Environmental Stewardship Division – SAT/SSF

Environmental Manager- Steven Southers 210.207.3402

Environmental Services Coordinator- Chris Yzaguirre 210.207.3862

Sustainability Project Manager- Mara Young 210.207.3824

Noise & Sustainability Officer- Joshua Heiss 210.207.3847

Security and Badging Requirements

Security Requirements

- Badge application process:
 - Provide a signed contract with the City of San Antonio or agreement
 - Establish credentials and designate at least two personnel (Authorized Signatories) to submit badge applications for the company
 - Initial appointment conducts the background check, issuance of temporary badge, and \$100 fee for new badge applications
 - Once background checks have been returned and cleared, individual will return for the second appointment to take the SIDA test and issuance of the permanent badge
 - Please email Security Badge and ID for additional information at Aviation.SATBadgeOffice@sanantonio.gov or call 210-207-3526
- Security Plan
 - Must be submitted at least 60 days before construction can begin for TSA review. Any modifications to the original scope must be submitted immediately to Security Compliance for TSA review
 - Please email Security Compliance for additional information at satseccomp@sanantonio.gov or call 210-275-8115

Scope

Project Background & Scope of Services

Exhibit #1

Demolition Scope

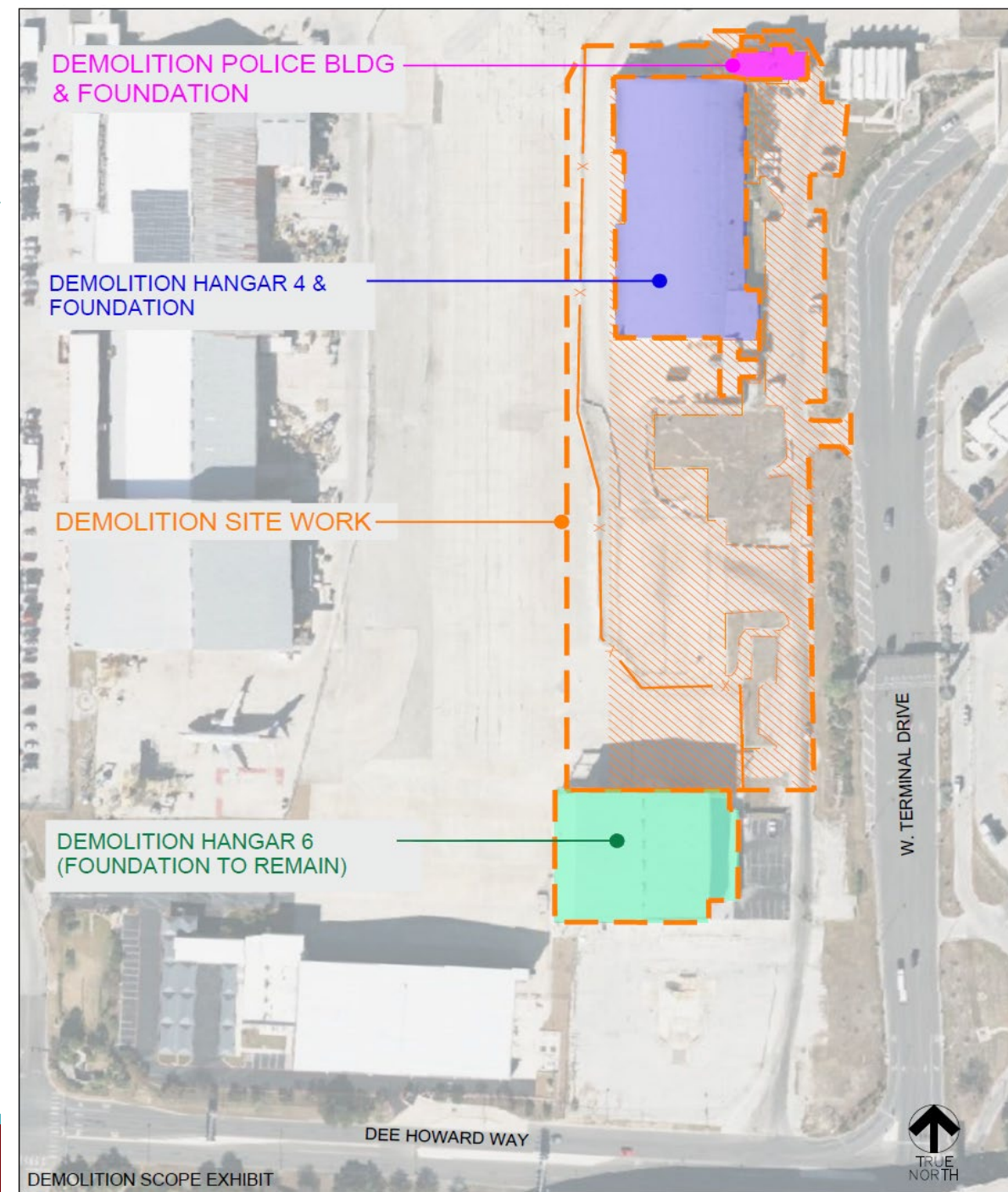
Construction Scope – Fence and Grading

Anticipated Start Date: August 2025

Final Completion Date: December 2025

Lump Sum Base Bids (4)

TDP Access



Site Visit Information



- Location – Badge and ID Parking Lot – 9623 W. Terminal Dr., San Antonio, TX 78216
- Date and Time – Wednesday, March 5, 2025, at 2:00 pm
- Parking – Badge and ID Parking Lot and on East Side of Hangar 4

QUESTIONS?



Post Meeting Information



- Today's Sign-In-Sheet and PowerPoint presentation will be posted on the CivCast website after the meeting.
- Be sure to frequently check the CivCast website for any changes regarding the solicitation up until the bid submittal is due
- Review CivCast Website: www.civcastusa.com

Reminders



- Failure to adhere to the restrictions on communication policy may deem your bid non-responsive.
- Submit written questions through Civcast: www.civcastusa.com
- Deadline for written questions is 4:00 P.M., CT **March 12, 2025**
- Responses to all questions will be addressed via addendum.
- Bids must be uploaded by 2:00 P.M., CT **March 28, 2025**
****Please remember to click the “Submit Bid” button. If not, your bid will not be received by the City****
- Hard copies will not be accepted for this solicitation



Thank You

Hannah Haifa
Hannah.Haifa@sanantonio.gov

First Name	Last Name	Title	Organization	Phone	Email2
Hannah	Haifa	Procurement Specialist II	COSA - Finance	210-207-0621	hannah.haifa@sanantonio.gov
Tambra	Buro	Office	Rise Up Construction	254-292-9887	Riseupoperations20@gmail.com
Jason	Schneider	GM	WTSS	3616495341	Jschneider@whitettrashservices.com
Grady	Carlson	Preconstruction Services Manager	SpawGlass	210-336-7711	Grady.carlson@spawglass.com
Ricardo	Briseno	Telecom/Network Eng II	City of San Antonio	210-207-6345	ricardo.briseno@sanantonio.gov
Adrian	Pena	Procurement Specialist III	CoSA	210-207-0634	Adrian.Pena@SanAntonio.gov
Ben	Seaman	Project Director	AtkinsRealis	(210) 321-2006	ben.seaman@atkinsrealis.com
Brandon	Spears	Airport Security Compliance	COSA	210-207-1503	Brandon.spears@sanantonio.gov
Manuel	Garcia	Labor Compliance Coordinator	Public Works	210-207-7872	Manuel.g.garcia@sanantonio.gov
Brittney	Pryor	Security Compliance Analyst	City of San Antonio	2102071504	Brittney.pryor@sanantonio.gov
Sarahi	Michel	Assistant Project Manager	Robles1 LLC	512-992-5068	smichel@robles.one
Amelia	Tapley	Project Manager	Amstar	210-643-5246	Amelia@amstarincgc.com
Matthew	Dlouhy	Territory Sales Rep	Badger Daylighting	8304818725	Mdlouhy@badgerinc.com
Jacob	Baxter	Construction Superintendent	The Trevino Group	210-847-8356	Jbaxter@trevinogroup.com
Steve	Stroh	Project Manager	AtkinsRealis	(562) 314-4220	Steven.stroh@atkinsrealis.com
Randy	Guzman	Sr. PM	Robinson General Contractors	210-517-8802	rguzman@robinsongc.com
Chris	Cross	Vice President of Operations	RNDI Companies, Inc.	713-420-9972	Chris@rndicompanies.com
Samantha	Lara	Contract Coordinator	CoSA	(207)207-1635	Samantha.lara@sanantonio.gov
Gary	VanNess	PM	Robinson General Contractors	210-380-5866	gvanness@robinsongc.com
Anibal	Rios	Senior Engineer	AtkinsRealis	2103212020	Anbrios@atkinsrealis.com
Dana	Delao	Project manager	Hansco, Inc.	210-418-9603	Dana@hanscodemo.com
Jaylen	Rodriguez		RGC	9563265417	Jrodriguez@robinsongc.com
Chris	Yzaguirre	Environmental Services Coordinator	City of San Antonio- Aviation Division	210-207-3862	Chris.yzaguirre@sanantonio.gov
Barbara	Patton	DBE/ACDBE Liaison Officer, Title VI Coordinator	City of San Antonio, Aviation	210-207-3592	Barbara.Patton@sanantonio.gov

First Name	Last Name	Title	Organization	Phone	Email2
Hannah	Haifa	Procurement Specialist II	COSA - Finance	210-207-0621	hannah.haifa@sanantonio.gov
Matt	Dixon	Owner	Sabre Demolition Corp	315 415-1050	Mdixon@sabredemolition.com
Grady	Carlson	Preconstruction Services Manager	SpawGlass	210-336-7711	Grady.carlson@spawglass.com
Doug	Zelkowski	Business management	White trash site services	3617038600	Dougz@whitetrashservices.com
Zring	Kareem	Principal	Triton Design and Construction	2106439392	Zring@triton.tx.com
Domingo	Setien	Principal	Setien and Associates	2106859179	Dsetien@setienandassoc.com
Dustin	Smart	Vp	Flash demolition	2108612232	Dusty@flashdemolition.com
Chris	Cross	Vice President of Operations	RNDI Companies, Inc.	7134209972	Chris@rndicompanies.com
Jacob	Baxter	Construction Superintendent	The Trevino Group	2108478356	Jbaxter@trevingroup.com
Joe	Ramon	Vice President	JR Ramon & Sons Inc.	(210) 5012608	Jr3@ramondemolition.com
Jaylen	Rodriguez		Robinson General Contractors	9563265417	jrodriguez@robinsongc.com
Randy	Guzman	Sr. PM	Robinson General Contractors	210-517-8802	rguzman@robinsongc.com
Chris	Slocume	Estimator	Robles1 llc	210-566-8787	Chris@robles.one
Tyler	Hans	Project manager	Hansco Demolition	2105277799	Tyler@hanscodemo.com
Dana	Delao	Project manager	Hansco, Inc	210-418-9603	Dana@hanscodemo.com
Rudy	Martinez	Mr	COSA	5125844536	Rudy.martinez2@sanantonio.gov
Matthew	Dlouhy	Territory Sales Rep	Badger Daylighting	8304818725	Mdlouhy@badgerinc.com
Ben	Seaman	Project Director	AtkinsRealis	(210) 321-2006	ben.seaman@atkinsrealis.com
Ricardo	Briseno	Telecom Network Eng II	CoSA	210-207-6345	Ricardo.briseno@sanantonio.gov
Lauren	Sepulveda	Management Analyst	COSA	2105963231	Lauren.Sepulveda@sanantonio.gov
Amelia	Tapley	Project manager	Amstar, Inc	210-927-5705	amelia@amstarincgc.com