



ADDENDUM 1

PROJECT NAME: SAT Demolition of Badge and ID Office

DATE: July 11, 2025

PROJECT NO: 33-03349

This addendum is separated into sections for convenience; however, all respondents, bidders, contractors, subcontractors, material men, and other parties must be responsible for reading the entire addendum. The failure to list an item or items in all affected sections of this addendum does not relieve any party affected from performing as per instructions, providing that the information is set forth one time any place in this addendum. These documents will be attached to and will become part of the Contract Documents for this project. The respondent/bidder is required to acknowledge the receipt of this addendum.

GENERAL:

1. The following changes and/or additions to the Contract Documents, via this addendum, must apply to proposals made for and to the execution of the various parts of the work affected thereby.
2. Careful note of the Addendum must be taken by all interested parties and all trades affected must be fully advised in their performance of the work involved.
3. This Addendum is hereby made part of the project requirements and contract documents for the above reference project. Ensure to acknowledge this Addendum in CivCast when downloading this Addendum. Acknowledgement of this Addendum is a requirement in order to submit bid in CivCast. This addendum consists of the items and their associated attachments as listed below:

A. Administrative Changes to BID Documents:

1. Remove Building Wage Decision TX20250231 06/13/2025 and add Building Wage Decision TX20250231 07/18/2025.
2. Add Pre-Bid Meeting PowerPoint
3. Add Pre-Bid Meeting Sign-In Sheet.
4. Add Site Visit Sign-In Sheet.

B. Questions & responses:

Question 1: Please provide "As-Built" drawings for the connection points of the "Y" columns at roof structure and foundation. Columns seem to penetrate the concrete slab, noted to remain. Please provide clarification on salvaging of these columns.

Answer: The As-Built drawings are not available.

Question 2: How many "Y" columns are to be salvaged?

Answer: Reasonable effort should be made to salvage as many "Y" columns as possible.

Question 3: How much (Sq. Ft. or %) of the Terrazzo panels are to be salvaged?

Answer: Reasonable effort should be made to salvage as many Terrazzo panels as possible.

Question 4: Please provide "As-Built" drawings on how the Terrazzo panels are supported to the structure.

Answer: Please see response to Question #1.

Question 5: Please clarify (demolition limits) of the adjoining sidewalks. Are these termination points to be sawcut?

Answer: Demolition of the adjoining sidewalks is to be coordinated with the phasing of the adjacent demolition project

Question 6: Please confirm the approved operational hours for the project. Are there any specific noise restrictions or limitations during certain hours? If so, will we be required to adjust our work schedule accordingly?

Answer: Please adhere to the City's Noise ordinance Hours:

Sunday - Thursday 0600 - 2200

Friday and Saturday 0600 - 2300

Question 7: Kindly confirm which designated traffic routes are permitted for delivering materials and equipment to the site, as well as for hauling off demolished materials.

Answer: Designated traffic routes will be coordinated in conjunction with the adjacent project

Question 8: Please clarify whether the demolition scope includes the existing pathway, ramp, and railing surrounding the building.

Answer: Yes, the scope includes removal of the sidewalk, ramp, and railing as coordinated with the RPR (CD100).

Question 9: Can the area on the east side of the building be used for dumpsters, equipment storage, or as a general laydown area during construction? (Refer Sheet CD100)

Answer: Yes, the east side of the building can be used for dumpsters, equipment and storage.

Question 10: If the Airport Police Building adjacent to the Badge ID Building is scheduled to be demolished before our scope begins, can that space be used for mobilization or staging?

Answer: Yes, the space of the Airport Police Building can be used for mobilization or staging when demolition is completed.

Question 11: Please confirm if disconnecting and capping utilities (water, sewer, gas, power, etc.) and removal of the existing gas meter are part of our scope. If so, kindly provide the applicable requirements or coordination procedures.

Answer: Disconnecting and capping of utilities is part of this scope, however the gas meter is labeled as "protect in place" on page CD100.

Question 12: Please confirm if hauling off the salvaged Y-columns and Travertine cladding is part of our scope. If so, kindly provide handling or disposal requirements.

Answer: There are no disposal or handling beyond the removal and staging of the salvaged items.

Question 13: Please confirm who is responsible for disconnecting utilities. The city or the contractor.

Answer: The Contractor is responsible for disconnecting utilities.

Question 14: Please confirm if there are gas lines in this building.

Answer: Yes, there are gas lines in the building.

Question 15: Is all the surrounding flatwork handrails staying or will it be included in the demolition scope of work.

Answer: The guardrails are to be removed in coordination with the RPR per page CD100.

Question 16: We are requested to attempt to salvage material. We can have a staging area for setting it down after removal. What is protocol after this? Will city be taking it to another location, will we have to haul to another location?

Answer: The City will take ownership of the salvaged materials after removal.

Joseph Ramon

Joseph Ramon, MSOL
Procurement Manager
Finance Department - Procurement Division

END OF ADDENDUM NO. 1

General Decision Number: TX20250231 07/18/2025

Superseded General Decision Number: TX20240231

State: Texas

Construction Type: Building

County: Bexar County in Texas.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: 	. Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: 	. Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

BUILDING WAGE DECISION TX20250231 MOD#4 Published 07/18/2025

Building Job Classification Definitions Can Be Found At -
<https://www.sanantonio.gov/PublicWorks/Current-Vendor-Resources/Labor-Compliance>

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	03/07/2025
2	03/14/2025
3	06/13/2025
4	07/18/2025

ASBE0087-014 06/03/2024

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (Duct, Pipe and Mechanical System Insulation).....	\$ 29.50	8.79

BOIL0074-003 01/01/2025

	Rates	Fringes
BOILERMAKER.....	\$ 33.17	24.92

ELEC0060-003 01/01/2024

	Rates	Fringes
ELECTRICIAN (Communication Technician Only).....	\$ 33.50	18%+5.45

ELEC0060-004 01/01/2024

	Rates	Fringes
ELECTRICIAN (Excludes Low Voltage Wiring).....	\$ 33.50	18%+5.45

ELEV0081-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 51.11	38.435+a+b

FOOTNOTES:

a.6% under 5 years based on regular hourly rate for all hours worked. 8% over 5 years based on regular hourly rate for all hours worked.

b. Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Friday after Thanksgiving Day; Christmas Day; and Veterans Day.

BUILDING WAGE DECISION TX20250231 MOD#4 Published 07/18/2025

Building Job Classification Definitions Can Be Found At -

<https://www.sanantonio.gov/PublicWorks/Current-Vendor-Resources/Labor-Compliance>

ENGI0450-002 04/01/2024		
	Rates	Fringes
POWER EQUIPMENT OPERATOR		
Cranes.....	\$ 39.47	10.39

* IRON0066-013 06/01/2025		
	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 27.95	8.03

IRON0084-011 06/01/2024		
	Rates	Fringes
IRONWORKER, ORNAMENTAL.....	\$ 28.26	8.13

PLUM0142-009 07/01/2024		
	Rates	Fringes
HVAC MECHANIC (Electrical		
Temperature Control		
Installation & Unit		
Installation Only).....	\$ 36.87	11.48
PIPEFITTER (Including HVAC		
Pipe Installation).....	\$ 36.87	11.48
Including HVAC Pipe Installation		
PLUMBER.....	\$ 36.87	11.48
Excludes HVAC Pipe Installation		

SFTX0669-002 01/01/2025		
	Rates	Fringes
SPRINKLER FITTER (Fire		
Sprinklers).....	\$ 36.15	24.47

SHEE0067-004 04/01/2025		
	Rates	Fringes
Sheet metal worker		
Excludes HVAC Duct		
Installation.....	\$ 32.24	16.58
HVAC Duct Installation Only.	\$ 32.24	16.58

BUILDING WAGE DECISION TX20250231 MOD#4 Published 07/18/2025

Building Job Classification Definitions Can Be Found At -
<https://www.sanantonio.gov/PublicWorks/Current-Vendor-Resources/Labor-Compliance>

**SUCOSA 1/5/2024	Rates	Fringes
GLAZIER	\$ 12.59	0.87

 * SUTX2014-006 07/21/2014

	Rates	Fringes
BRICKLAYER.....	\$ 22.15	0.00
CARPENTER (Acoustical Ceiling Installation Only).....	\$ 17.83	0.00
CARPENTER (Form Work Only).....	\$ 13.63 **	0.00
CARPENTER, Excludes Acoustical Ceiling Installation, Drywall Hanging, Form Work, and Metal Stud Installation.....	\$ 16.86 **	4.17
CAULKER.....	\$ 15.00 **	0.00
CEMENT MASON/CONCRETE FINISHER...	\$ 22.27	5.30
DRYWALL FINISHER/TAPER.....	\$ 13.81 **	0.00
DRYWALL HANGER AND METAL STUD INSTALLER.....	\$ 15.18 **	0.00
ELECTRICIAN (Low Voltage Wiring Only).....	\$ 20.39	3.04
IRONWORKER, REINFORCING.....	\$ 12.27 **	0.00
LABORER: Common or General.....	\$ 10.75 **	0.00
LABORER: Mason Tender - Brick...	\$ 11.88 **	0.00
LABORER: Mason Tender - Cement/Concrete.....	\$ 12.00 **	0.00
LABORER: Pipelayer.....	\$ 11.00 **	0.00
LABORER: Roof Tearoff.....	\$ 11.28 **	0.00
LABORER: Landscape and Irrigation.....	\$ 8.00 **	0.00
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 15.98 **	0.00

BUILDING WAGE DECISION TX20250231 MOD#4 Published 07/18/2025

Building Job Classification Definitions Can Be Found At -
<https://www.sanantonio.gov/PublicWorks/Current-Vendor-Resources/Labor-Compliance>

OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 14.00 **	0.00
OPERATOR: Bulldozer.....	\$ 14.00 **	0.00
OPERATOR: Drill.....	\$ 14.50 **	0.00
OPERATOR: Forklift.....	\$ 12.50 **	0.00
OPERATOR: Grader/Blade.....	\$ 23.00	5.07
OPERATOR: Loader.....	\$ 12.79 **	0.00
OPERATOR: Mechanic.....	\$ 18.75	5.12
OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 16.03 **	0.00
OPERATOR: Roller.....	\$ 12.00 **	0.00
PAINTER (Brush, Roller and Spray), Excludes Drywall Finishing/Taping.....	\$ 13.07 **	0.00
ROOFER.....	\$ 12.00 **	0.00
TILE FINISHER.....	\$ 11.32 **	0.00
TILE SETTER.....	\$ 14.94 **	0.00
TRUCK DRIVER: Dump Truck.....	\$ 12.39 **	1.18
TRUCK DRIVER: Flatbed Truck.....	\$ 19.65	8.57
TRUCK DRIVER: Semi-Trailer Truck.....	\$ 12.50 **	0.00
TRUCK DRIVER: Water Truck.....	\$ 12.00 **	4.11

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75) or 13658 (\$13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

BUILDING WAGE DECISION TX20250231 MOD#4 Published 07/18/2025

Building Job Classification Definitions Can Be Found At -
<https://www.sanantonio.gov/PublicWorks/Current-Vendor-Resources/Labor-Compliance>

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

BUILDING WAGE DECISION TX20250231 MOD#4 Published 07/18/2025

Building Job Classification Definitions Can Be Found At -
<https://www.sanantonio.gov/PublicWorks/Current-Vendor-Resources/Labor-Compliance>

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

BUILDING WAGE DECISION TX20250231 MOD#4 Published 07/18/2025

Building Job Classification Definitions Can Be Found At -
<https://www.sanantonio.gov/PublicWorks/Current-Vendor-Resources/Labor-Compliance>

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

BUILDING WAGE DECISION TX20250231 MOD#4 Published 07/18/2025

Building Job Classification Definitions Can Be Found At -
<https://www.sanantonio.gov/PublicWorks/Current-Vendor-Resources/Labor-Compliance>

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

=====

END OF GENERAL DECISION

Invitation for Bid Pre-Bid Meeting for the SAT Demolition of Badging and ID Building



Project# 33-03349-14

Thursday, July 17, 2025

Sign-In Instructions



Everyone attending today's conference **is highly encouraged** to scan the QR Code with your phone/tablet or click/type the URL link on your computer and complete the Sign-In Form.

All information provided by you on this form may be posted on the City's website or otherwise disseminated publicly. By including this information, you hereby affirmatively consent to the release of the information you provide.

By signing in, this will confirm your attendance for today's meeting. If you do not complete the form, your information will not be added to the sign in sheet and may miss critical updates should the City need to release notifications. The QR code will not be available after the meeting.



Sign-In Form: <https://forms.office.com/g/ex4PzVrxGr>

Introductions



City Staff Only:

We will begin with City staff introductions who are attending today's meeting.

PLEASE HOLD ALL QUESTIONS UNTIL THE END
OF THE PRE-BID CONFERENCE.

Submission Instructions



Online submission will be utilized via CivCast at:

www.civcastusa.com/bids

- Solicitation was released on July 11, 2025; and is due on August 15, 2025, at 2:00 P.M. CT.
- **Hard or emailed copies of proposals will not be accepted.**
- Company/Firm legal name must match the Texas Secretary of State website listing.
- **Respondents are strongly encouraged to submit their proposals electronically well in advance of the submission deadline to avoid any last minute challenges.**

Restriction of Communications

- No communication with 1) City Officials from the release of the solicitation until the contract is posted for consideration as an agenda item and 2) City staff from the release of the solicitation until Contract Award except:
 - Questions at today's pre-bid conference;
 - Economic Development Department can be reached until the submittal deadline (do not recommend);
 - Submit written questions by 4:00 p.m. CT, July 24, 2025.
- Failure to adhere to the restrictions on communications policy may lead to disqualification of Respondent's submittal from consideration.
- City staff can reach out to Respondents to clarify documents submitted and to begin negotiations once evaluation is completed, if applicable.

Project Background & Scope of Services



Terminal Development Program (TDP)

- **Enabling Project**
- **Building Demolition**
- **Historical Salvage**

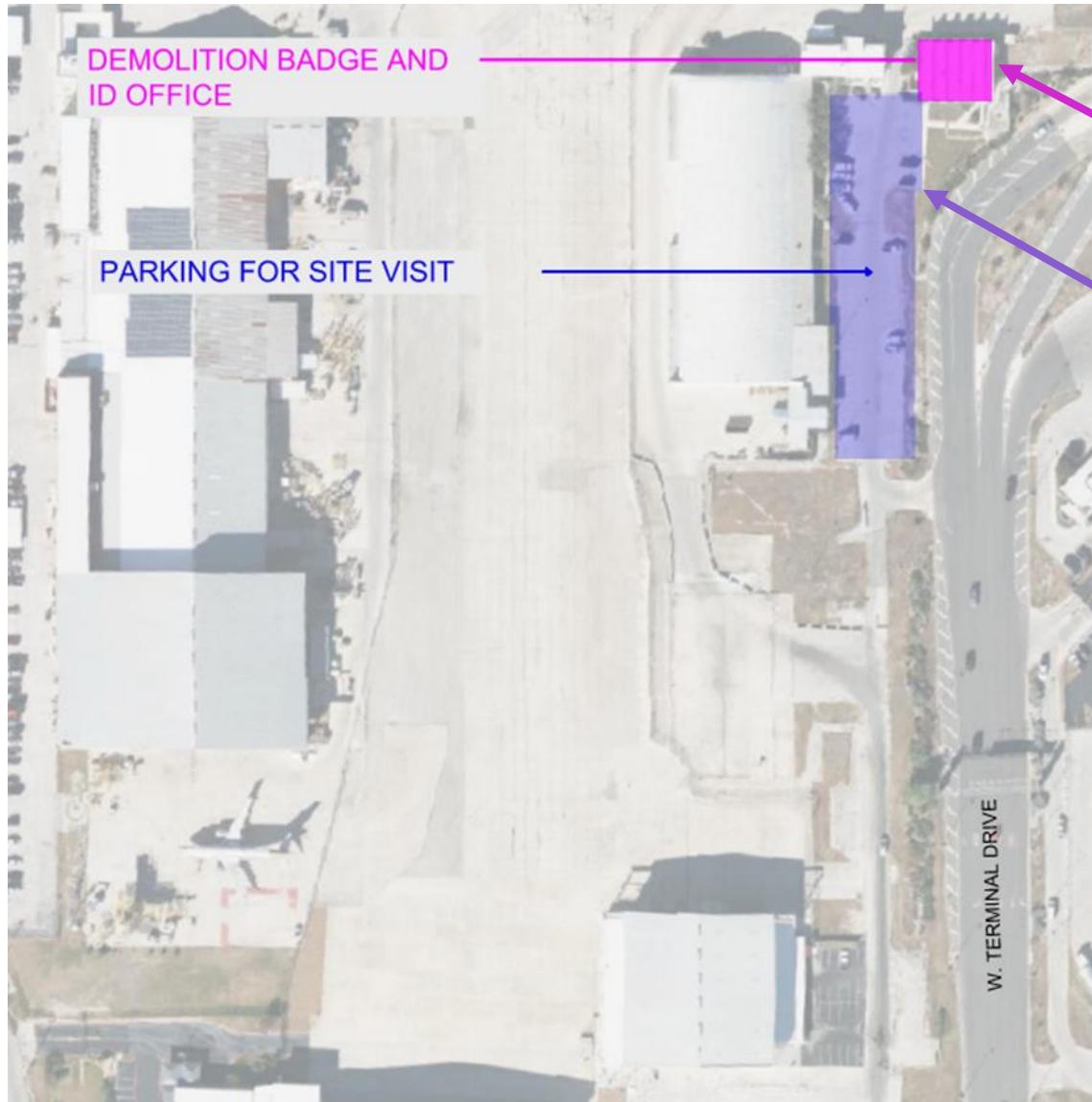
Building Name/Number: Badge and ID Office, Building 1322

Project Location: 9623 W. Terminal Drive, San Antonio, TX 78216

Structure Type: Single-Story Cast-in-place Concrete

Historical Designation: The building contains elements listed as historically significant under the National Register of Historic Places

Objective: Safely demolish the structure in its entirety, except for elements designated for salvage.



Project Location

Site Visit Parking

9623 W. Terminal Dr., San Antonio, TX 78216

Site Visit:

Today, July 17, 2025 2pm

Location: Badge and ID Parking Lot and on East Side of Hangar 4

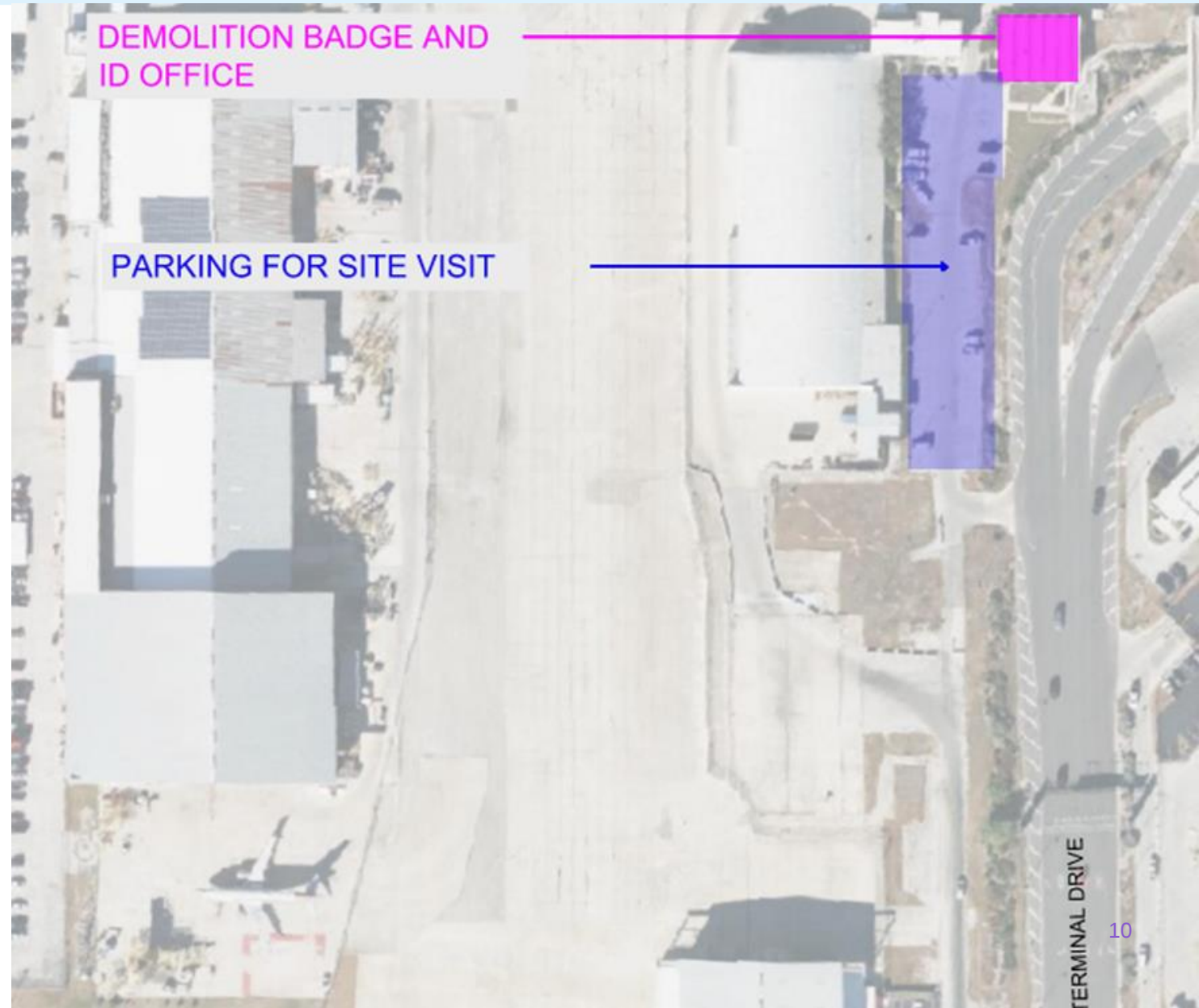
Historical Salvage Scope

1. Y Columns
2. Travertine

Demolition Scope

Anticipated Start Date:
November 2025

Final Completion Date:
December 2025



TCEQ - Construction Storm Water Permit

- TCEQ Construction Storm Water Permit <1 Acre
- Protect Storm Water Inlets/Drains
- Spills/Leaks- Onsite/Haul Routes (Reportable Quantity Spills)
- Airport Conducts Periodic Storm Water Inspections
- Salado Creek is the receiving waters in this vicinity of the Airport

Asbestos/Lead Based Paint Survey/Abatement

- ACM/LBP Survey to be completed

Soil Management Plan - SAT

- Inert Materials - Concrete/Asphalt/Base (Offsite/Recycle)
- Clean-Reusable soils will be sent to designated areas for reuse (SWPPP)
- Soils that go offsite for disposal will need to be characterized/manifested & disposed of at a licensed landfill

Environmental Stewardship Division

- Environmental Services Coordinator - Chris Yzaguirre 210-207-3862
- Sustainability Project Manager - Mara Young 210-207-3824
- Noise & Sustainability Officer - Joshua Heiss 210-207-3847

Solicitation Details

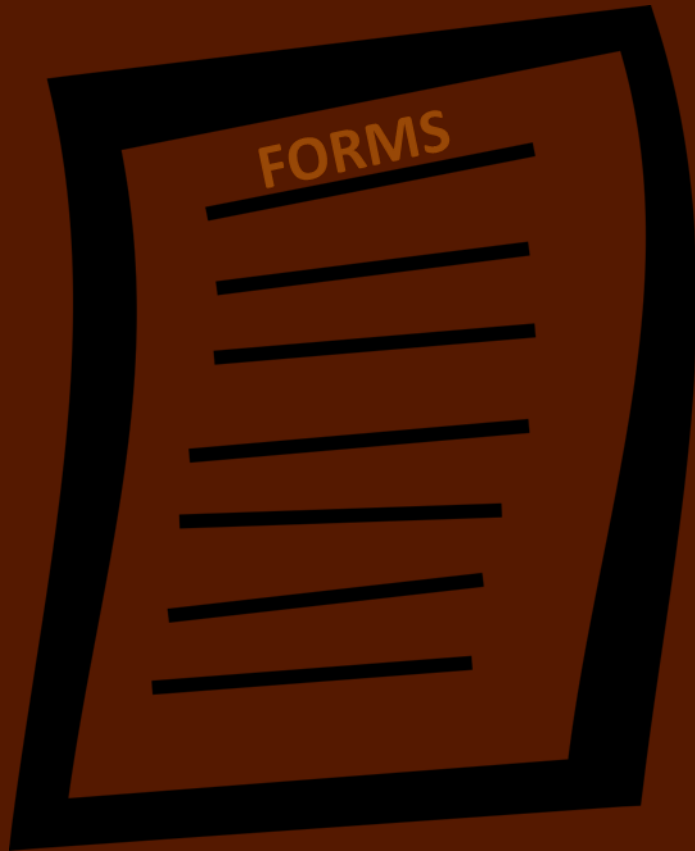
- Online bidding will be utilized via CivCast: www.civcastusa.com
- Type of Solicitation: **Invitation for Bid (IFB)**
- Calendar Days: **42**
- Workweek: **6 days**
- Estimated Construction Budget: **\$300,000.00**
- SBEDA Requirements: **M/WBE 10%**
- Wage Decision: **(Building)**

Solicitation Forms



- 010 Invitation for Bids
- 020 Contract Signature Page
- 030 Experience & Qualifications with Project Sheets
- 040 Standard Instructions to Respondent
- 041 Certificate of Interested Parties (Form 1295)
- 050.01 SBEDA Guidelines
- 060 Supplemental Conditions
- 075 Performance Bond
- 076 Payment Bond
- 081 Aviation General Conditions
- Subcontractor/Supplier Utilization Plan
- Local Preference Program Identification Form
- VOSB Program Tracking Form
- Insurance Requirements
- Wage Decision
- Heat Illness Prevention Acknowledgement Form

Aviation Solicitation Forms



- Exhibit #1 – Demolition Scope
- Division B - Soil Management Plan
- Division B – Special Conditions for Construction within the AOA
- Division B – Procedures for Obtaining Airport Personnel Identification Badges and Airfield Driver's License
- Division B – Construction Security Plan
- Division B – Additional Supplemental General Conditions for Aviation Projects
- Division B – Contractor Safety Plan
- Division B – Aviation Key Policy and Key Authorization Request
- Division C – FAA Contract Provision Guidelines
- Division D – Federal FAA Special Conditions
- SAAS Sustainable Airport Manual
- SAAS Sustainable Airport Manual Compliance Checklist



010 Invitation for Bids

- Solicitation Instructions
- Estimated Construction Budget
- Required Documents for Uploaded
- Contact Information
- Other Relevant Project Information

CITY OF SAN ANTONIO

Issued By: Aviation Department
ID NO.: 33-03349

Date Issued: July 11, 2025

(010) LOW QUALIFIED FORMAL INVITATION FOR BIDS (IFB) to CONTRACT SAT Demolition of Badge and ID Office

Online bidding is utilized via CivCast at <https://www.civcastusa.com/bids>. Online bid services will open for bidding on Friday, July 11, 2025 and close on Friday, August 15, 2025 at 2:00 P.M. CT. Follow submittal instructions on <https://www.civcastusa.com/>. Hard Copies will not be accepted for this solicitation. Bids will be opened and the Bid Results will be posted on CivCast on the day of the bid deadline. Bid Results will be read aloud utilizing WebEx. Access WebEx by phone at 1-415-655-0001 and/or <https://www.webex.com/> with Access Code: 1770 23 1452, Password: 3HrMPWvWt58

A Non-Mandatory Pre-bid meeting will be held through WebEx on Thursday, July 17, 2025 at 10:00 A.M. CT. Access the WebEx by phone at 1-415-655-0001 and/or <https://www.webex.com/> with Access Code: 2339 650 9038, Password: COSA2025. The Deadline for questions is scheduled for July 24, 2025 at 4:00PM (CT).

A site visit will be held on Thursday, July 17, 2025 at 2:00PM (CT), for interested bidders who have signed up in advance with Adrian Pena, Procurement Specialist III, at Adrian.Pena@sanantonio.gov by July 15, 2025, at 4:00 PM (CT). Site visit location is at Badge and ID Parking Lot, located at 9623 W. Terminal Dr., San Antonio, TX 78216.

The estimated construction budget for this contract is \$300,000.00.

This invitation includes the following Contract Documents which are required downloads in CivCast:

010	Invitation for Bids	Div. B	Additional Supplemental General Conditions for Aviation Projects
020	Contract Signature Page	Div. B	Contractor Safety Plan
024	Unit Pricing Form	Div. B	Aviation Key Policy and Key Authorization Request
030	Experience & Qualifications Form w/Project Sheets	Div. C	FAA Contract Provision Guidelines
040	Standard Instructions to Respondent	Div. D	Federal FAA Special Conditions
041	Certificate of Interested Parties (TEC Form 1295)	□	SAAS Sustainable Airport Manual
050.01	SBEDA Guidelines	□	SAAS Sustainable Airport Manual Compliance Checklist
060	Supplemental Conditions	□	Subcontractor/Supplier Utilization Plan
075	Performance Bond	□	Local Preference Program Identification Form
076	Payment Bond	□	VOSB Program Tracking Form
081	Aviation General Conditions for Construction Contracts	□	Wage Decision
Div. B	Soil Management Plan	□	Insurance Requirements
Div. B	Special Conditions for Construction within the AOA	□	Heat Illness Prevention Acknowledgment Form
Div. B	Procedures for Obtaining Airport Personnel Identification Badges and Airfield Driver's License	□	Exhibit 1 – Demolition Scope
Div. B	Construction Security Plan		

The City of San Antonio point of contact for this solicitation is Procurement Specialist III, Adrian Pena, Adrian.Pena@sanantonio.gov. Questions are to be submitted in writing in the Questions and Answers section on CivCast. Bid documents, addenda, and this solicitation will be posted on CivCast at <https://www.civcastusa.com>. The Bidder understands and agrees to the responsibility for obtaining any and all addenda and adhering to all requirements in addenda. The City is not responsible for incorrect information obtained through other sources.

Bid Documents must contain "Legal Name of Company" as listed by the Texas Secretary of State Registry (<http://www.sos.state.tx.us/>). The documents required in CivCast (fully completed and with digital signatures) constitute the required information to be submitted as a part of the bid proposal.

The following documents constitute the required information to be submitted as a part of the bid proposal and are required uploads in CivCast:

020	Contract Signature Page	□	TEC Form 1295 Certification Number & Date
024	Unit Pricing Form	□	Local Preference Program Identification Form
030	Experience & Qualifications Form w/Project Sheets	□	VOSB Program Tracking Form
□	Bid Bond	□	Heat Illness Prevention Acknowledgment Form
□	Subcontractor/Supplier Utilization Plan		

It is understood and agreed that the work is to be substantially completed on or before 42 calendar days. This project does not include hazardous environmental work. This project requires 2 project sign(s).

020 Contract Signature Page

- Enter Project Name
- Enter Legal Company Name as it appears on the Texas Secretary of State website <https://www.sos.state.tx.us/corp/sosda/index.shtml>
- The person listed on this form will be the City's point of contact for all correspondence
- Sign and Date



020 CONTRACT SIGNATURE PAGE



Project Name	
Legal Name of Company	
Person Authorized to Sign Bid/Contract	Title
Address	City State Zip Code
Telephone Number	Email Address
Proposed Project Manager	Proposed Site Superintendent
☐ Local Headquarters (check one)	☐ Local Branch (check one)
Tax Id Number	Texas Secretary of State Filing Number (https://www.sos.state.tx.us/)
System for Award Management (SAM) - Unique Entity ID (www.sam.gov)	
The undersigned, by his/her signature, represents that he/she is authorized to bind the bidder to fully comply with Contract Documents for the amount(s) shown on the accompanying bid sheet(s). The work proposed to be done shall be accepted when fully completed and finished to the entire satisfaction of the City. The undersigned certifies all prices contained in this bid have been carefully checked and are submitted as correct and final. The bidder by submitting this bid and signing below, acknowledges that he/she has received & read the entire Bid and Contract document and agrees to be bound by the terms therein, has received all Addenda, and agrees to the terms, conditions, and requirements of the bidder's bid proposal and all documents listed in the tables above and the enabling Ordinance and associated documentation that form the entire Contract upon approval by the City Council.	
Original Signature of Person Authorized to Sign Bid/Contract (Please Sign)	Signer's Name (Please Print)
Date	

030 Experience and Qualifications

Project Sheet 1

Experience and Qualifications: This project should show

Project Name: _____

Location: _____

Project Scope: _____

Prime Contractor or Subcontractor: _____

Delivery Method: _____

Construction Type: _____

Project Size: _____

Original Contract Amount: _____ Final Contract Amount: _____

Start Date: _____ Completion Date: _____

Project Owner:

Name: _____

Telephone Number: _____ Email: _____

Reference

Name: _____

Telephone Number: _____ Email: _____

Photo 1

Photo 2

- Please review and complete each Project sheet (**Minimum 4**). Project Sheets must be completed with all required information. If the information submitted on the Project Sheets is not clear, accurate, and complete, the bid may be rejected and deemed non-responsive. Bids submitted without required experience or equivalent experience and documentation of similar projects may be disqualified.
- Include photos of projects completed by your company that are similar to this project's plans and specifications.
- Prospective bidders must demonstrate that they are responsible, qualified, capable, and bondable and are able to fulfill and abide by the specifications listed herein, and have the capability and capacity, in all respects, to fully satisfy all the contractual requirements described in this solicitation. Prospective bidders must not have been terminated by the City on any prior projects nor have any litigation with the City for any other construction projects.
- Bids only will be considered from responsive bidders with experience in working on similar improvements and can demonstrate successful history in constructing projects with a similar scope to the proposed project as outlined in the solicitation.

Bid Form

- To view the Bid Form in CivCast
 - Click on “Bidding”
 - Click on “Bid Form”
- Enter Unit Price according to the Plans and Specifications
- The Bid Form can also be downloaded into and Excel file.
 - Enter Unit Pricing on Excel file
 - Import Bid Form into CivCast

Base Bid						New Section ▾
Base Bid Items						
Item No.	Description	Unit	Qty	Unit Price		
100.1	MOBILIZATION	LS	1		Edit	Disable
100.2	INSURANCE AND BOND	LS	1		Edit	Disable
101.1	PREPARING RIGHT-OF-WAY	LS	1		Edit	Disable
102.1	OBLITERATING ABANDONED STREET	SY	34,964		Edit	Disable
103.1	REMOVE CONCRETE CURB	LF	5,308		Edit	Disable
103.3	REMOVE SIDEWALKS AND DRIVEWAYS	SF	6,712		Edit	Disable
103.4	REMOVE MISCELLANEOUS CONCRETE	SF	30,766		Edit	Disable
105.1	CHANNEL EXCAVATION	CY	137,786		Edit	Disable
106.1	BOX CULVERT EXCAVATION AND BACKFILL	CY	30,312		Edit	Disable
200.1	FLEXIBLE BASE (6" COMPACTED DEPTH)	SY	5,141.5		Edit	Disable
202.1	PRIME COAT	GAL	1,066.59		Edit	Disable
203.1	TACK COAT	GAL	533.29		Edit	Disable
205.3	HOT MIX ASPHALTIC PAVEMENT, TYPE C (2" COMP. DEPTH)	SY	5,332.94		Edit	Disable
307.1	CONCRETE STRUCTURE (RETAINING WALLS)	CY	1,955		Edit	Disable
401.1	REINFORCED CONCRETE PIPE (CLASS III) (18" DIA)	LF	1,723		Edit	Disable
401.1	REINFORCED CONCRETE PIPE (CLASS III) (30" DIA)	LF	30		Edit	Disable
401.1	REINFORCED CONCRETE PIPE (CLASS III) (42" DIA)	LF	18		Edit	Disable
403.13	3'X3' JUNCTION BOX	EA	6		Edit	Disable
403.1	SPECIAL INLET (4-WAY)	EA	2		Edit	Disable

040 Standard Instruction to Respondent

**040 STANDARD INSTRUCTIONS TO
BIDDER/RESPONDENT**

Read Carefully

1. STANDARD TERMS AND CONDITIONS

1.1 By submitting this bid/proposal, Bidder/Respondent:

- (a) affirms that it is duly authorized to execute the proposed contract, Bidders/Respondent's company, corporation, firm, partnership or individual has not prepared this bid/proposal in collusion with any other Bidder/Respondent and the contents of this bid/proposal, with regard to prices, terms or conditions of said bid/proposal, neither have been communicated by Bidder/Respondent nor by any employee or agent of Bidder/Respondent to any other person engaged in this type of business, prior to the public bid/proposal opening or official award of this contract, as applicable.
- (b) represents, to the best of its knowledge, it is not indebted to the City of San Antonio (City). Bidder/Respondent acknowledges indebtedness to City may be basis for non-award of a contract and/or cancellation of any contract award.
- (c) agrees to comply with City Ordinance Number 2008-11-20-1045, concerning Wage and Hour Labor Standard Provisions for City of San Antonio Construction Projects (amending City Ordinance Number 71312). This is a public works contract and Chapter 2258 of the Texas Government Code requires not less than the prevailing wage rate for work of a similar character in this locality shall be paid to all laborers, workmen and mechanics employed in the construction of this Project. This includes overtime regulations. Bidder/Respondent shall refer to the wage decision posted with this solicitation to determine the prevailing wage rates that shall be utilized for work on this Project.

1.2 Bidder/Respondent is required to submit its bid/proposal upon the following expressed conditions:

- (a) Bidder/Respondent thoroughly shall examine the drawings, specifications, schedule(s), instructions and all other solicitation and contract documents.
- (b) Bidder/Respondent shall make all investigations necessary to thoroughly inform itself of conditions at the Project site, as well as the Project's Specifications, Plans and any Addenda to the Specifications and/or Plans issued by City. No plea of ignorance by Bidder/Respondent of conditions which exist or may hereafter exist, as a result of failure or omission on the part of Bidder/Respondent to make the necessary examinations and investigations, or failure to fulfill in every detail the requirements of the contract documents, shall be accepted as a basis for varying the requirements of City or the compensation to Bidder/Respondent.
- (c) Bidder/Respondent is advised that all City contracts are subject to all legal requirements provided for in the City Charter and/or applicable City Ordinances, state and federal statutes. Any bid/proposal, after being opened, becomes subject to the Open Information Act, V.T.C.A. Government Code Chapter 552. Therefore, in the event of City receiving an Open Information Request, Bidder/Respondent clearly must indicate any portion of the submitted bid/proposal which Bidder/Respondent claims is not subject to public inspection under the Open Information Act.
- (d) No officer or employee of City shall have a financial interest, either direct or indirect, in any contract with the City or shall benefit financially, either directly or indirectly, in the sale to City of any materials, supplies or services, except on behalf of City as an officer or employee. This financial interest prohibition extends to City Public Service Board, San Antonio Water System and all City boards and commissions, other than those which purely are advisory. In this instance, a City employee is defined as any employee of City who is required to file a financial involvement report, pursuant to City's ethics ordinance.

1.3 For federally funded projects, Bidder/Respondent certifies:

- (a) It does not and will not maintain or provide for its employees any segregated facilities at any of his/her offices and will not permit its employees to perform services at any location under Bidder's/Respondent's control where segregated facilities are maintained.
- (b) In accordance with the guidelines referenced below, that neither Bidder/Respondent nor its principal(s) presently are debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (c) Where a prospective lower tier participant is unable to certify any of the statements referenced in Paragraph 1.3(b) above and herein below, such prospective participant shall attach an explanation of its status to this bid/proposal.

Revised 9/30/2022 Page 1 of 10

- The Standard Instructions to Respondent provides information on what to expect during the solicitation process of a City project.
- Provides detailed instructions on how to prepare a bid.
- Provides details on Award of Contract
- Explains Restriction on Communication
- Details of the Texas Government Codes that all respondents must adhere to.

041 Certificate of Interested Parties (Form 1295)

State of Texas Requirement

- Form 1295 must be completed online. Please print a copy and attach to your bid as a required upload.
<https://www.ethics.state.tx.us/filinginfo/1295/>
- Bidder is required to list the name of business on the Form 1295, Box 1, as it appears with the Texas Secretary of State
<https://www.sos.state.tx.us/corp/sosda/index.shtml>
- The business entity name must be consistent on all bid documents.



041 – Certificate of Interested Parties (Form 1295)

The Texas Government Code §2252.908, and the rules issued by the Texas Ethics Commission found in Title 1, Sections 46.1, 46.3 and 46.5 of the Texas Administrative Code, require a business entity to submit a completed Form 1295 to the City before the City may enter into a contract with that business entity.

Form 1295 must be completed online. It is available from the Texas Ethics Commission by accessing the following web address: https://www.ethics.state.tx.us/whatsnew/elf_info_form1295.htm.

Print your completed Form 1295 and the certification of filing. Sign Form 1295 and submit it along with the certification of filing, with your response to this solicitation. The name listed in Box 1 of the 1295 form should match exactly with the active name on file with the Texas Secretary of State, which can be found at: <https://www.sos.state.tx.us/>. In Box 3 of Form 1295, provide the solicitation number shown on the cover page of this solicitation (e.g. IFB 6100001234, RFO 6100001234 or RFCSP 6100001234).

The following definitions found in the statute and Texas Ethics Commission rules may be helpful in completing Form 1295.

“Business entity” includes an entity through which business is conducted with a governmental entity or state agency, regardless of whether the entity is a for-profit or nonprofit entity. The term does not include a governmental entity or state agency.

“Controlling interest” means: (1) an ownership interest or participating interest in a business entity by virtue of units, percentage, shares, stock, or otherwise that exceeds 10 percent; (2) membership on the board of directors or other governing body of a business entity of which the board or other governing body is composed of not more than 10 members; or (3) service as an officer of a business entity that has four or fewer officers, or service as one of the four officers most highly compensated by a business entity that has more than four officers. Subsection (3) of this section does not apply to an officer of a publicly held business entity or its wholly owned subsidiaries.

“Interested party” means: (1) a person who has a controlling interest in a business entity with whom a governmental entity or state agency contracts; or (2) an intermediary.

“Intermediary,” for purposes of this rule, means a person who actively participates in the facilitation of the contract or negotiating the contract, including a broker, adviser, attorney, or representative of or agent for the business entity who:

- 1) receives compensation from the business entity for the person’s participation;
- 2) communicates directly with the governmental entity or state agency on behalf of the business entity regarding the contract; and,
- 3) is not an employee of the business entity or of an entity with a controlling interest in the business entity.

060 Supplemental Conditions



060

SUPPLEMENTAL CONDITIONS

1. Scope of the Work - The Contractor shall furnish all the materials and perform all the Work called for in the Contract Documents and more specifically described in the Plans and Specification for the Project entitled.

2. The Contractor shall begin Work at the job site within seven (7) calendar days after the date of the Owner's written Authorization to Proceed issued by the Owner's Representative.

3. **Liquidated Damages for Delay in Substantial Completion & Final Completion:** Contractor shall pay Owner the sum indicated on the table below for each and every calendar day of unexcused delay in achieving Substantial Completion/Final Completion beyond the Scheduled Completion/Final Completion Dates. Any sums due and payable hereunder by Contractor shall be payable, not as a penalty, but as Liquidated Damages representing an estimate of delay damages likely to be sustained by Owner, estimated at the time of executing the Contract. Such Liquidated Damages shall apply regardless of whether Contractor has been terminated by Owner prior to Substantial Completion, so long as Contractor's actions or inactions contributed to the delay. Such Liquidated Damages shall be in addition to and not in preclusion of any recovery of actual damages resulting from other defects in Contractor's performance hereunder for matters other than delays in Substantial Completion/Final Completion. When Owner reasonably believes that Substantial Completion/Final Completion will be inexcusably delayed, Owner shall be entitled, but not required, to withhold from any amounts otherwise due to Contractor an amount then believed by Owner to be adequate to recover liquidated damages applicable to such delays. If and when Contractor overcomes the delay in achieving Substantial Completion/Final Completion, or any part thereof, for which Owner has withheld payment, Owner promptly shall release to Contractor those funds withheld but no longer applicable as Liquidated Damages.

Liquidated Damages

Contractual Milestone	Contractual Milestone Description and Requirements	From	To	Liquidated Damages
1	Substantial Completion	NTP	42 calendar days	\$1,200.00 per day
2	Final Completion	Substantial Completion	As specified in the Letter of Conditional Approval	\$2,000.00 per day

4. The Contract Sum - The Owner shall pay the Contractor for the proper performance of the Contract, subject to additions and deduction provided therein, the Contract sum is listed in the Purchase Order.

5. Partial Payment - Each month, the Owner shall make a progress payment as approved by the Owner's Representative in accordance with the General Conditions.

6. Acceptance and Final Payment - Final Payment shall be due on final Owner acceptance of the Project Work, provided the Contract has been completed by Contractor as provided in the General Conditions. Before issuance of the final payment, the Contractor shall submit an affidavit and reasonable additional supporting evidence if required, as satisfactory to the Director of Finance, City of San Antonio, that all labor payrolls, construction materials and supply bills, subcontractors, and other indebtedness connected with the Work have been paid in full, or that an outstanding debt is being disputed and that the corporate surety or its agent is processing the outstanding claim and is willing to defend and/or indemnify the City should the City make final Contract payment.

7. Contractor shall comply with Standard Specification 1000 in its invoicing.

Project Name: SAT Demo Badge & ID Office
Project No.: 33-03349-14

- The Liquidated Damages shown on this form are the cost the City incurs for each day the project is late in completing.
- The Liquidated Damages are not a penalty but are an additional cost sustained by City.
- Contractor shall pay sum indicated on the table for every calendar day(s) of unexcused delay in achieving Substantial/Final Completion.
- Substantial & Final Completion specified per task order
- Delay in Substantial Completion: \$1,200.00 per day
- Delay in Final Completion: \$2,000.00 per day

Surety Bonds



- Each Bid is required to have a Bid Bond issued by a Corporate Surety Company. The Bid Bond must be signed by the Bidder, surety company, and witnesses. **Failure to submit the Bid Bond with the required signatures will deem the Bidder's bid/proposal non-responsive.** (refer to "040 Standard Instructions to Respondent: Section 8" for details)
- Bid Bonds will be verified for validity.
- 10 days after award, Payment and Performance Bonds must be submitted to the City of San Antonio.
- Contract is considered in Breach if Payment and Performance Bonds are not provided to the City prior to start of construction.
- Project name must be included on the bonds as specified in the approved City Ordinance. The bonds must be provided on the City templates (refer to 075 Performance Bond and 076 Payment Bond).
- The bond total must match the amount listed in the City Ordinance.

081 Aviation General Conditions

- General Conditions for City of San Antonio Aviation construction contracts set the minimum performance requirements for the contractor.
- These conditions include the rights and responsibilities of the parties involved.
- They are attached to all City contracts and are legally binding.
- Please be sure to read these General Conditions thoroughly.



AVIATION GENERAL CONDITIONS FOR CITY OF SAN ANTONIO CONSTRUCTION CONTRACTS

TABLE OF CONTENTS

ARTICLE I. GENERAL PROVISIONS.....	5
I.1 CONTRACT DEFINITIONS	5
I.2 PRELIMINARY MATTERS	12
I.3 CONTRACT DOCUMENTS	13
ARTICLE II. CITY.....	17
II.1 GENERAL.....	17
II.2 INFORMATION AND SERVICES TO BE PROVIDED BY CITY.....	17
ARTICLE III. CONTRACTOR	19
III.1 GENERAL.....	19
III.2 REVIEW OF CONTRACT DOCUMENTS AND FIELD CONDITIONS BY CONTRACTOR.....	19
III.3 SUPERVISION AND CONSTRUCTION PROCEDURES	20
III.4 LABOR AND MATERIALS.....	22
III.5 WARRANTY.....	25
III.6 TAXES.....	27
III.7 PERMITS, FEES AND NOTICES.....	27
III.8 ALLOWANCES.....	28
III.9 SUPERINTENDENT/KEY PERSONNEL.....	29
III.10 CONTRACTOR'S PROJECT SCHEDULES.....	30
III.11 DOCUMENTS AND SAMPLES AT THE SITE.....	40
III.12 SHOP DRAWINGS, PRODUCT DATA AND SAMPLES.....	40
III.13 USE OF SITE.....	42
III.14 CUTTING AND PATCHING.....	43
III.15 CLEANING UP.....	43
III.16 ACCESS TO WORK.....	44
III.17 PATENT FEES AND ROYALTIES.....	44
III.18 INDEMNITY PROVISIONS.....	44
III.19 REPRESENTATIONS AND WARRANTIES.....	47
III.20 BUSINESS STANDARDS.....	47

Local Preference Program (LPP) Identification Form

- Currently, the Local Preference Program (LPP) does not apply to City of San Antonio Construction Projects
- This form will only be used for reporting and tracking purposes
- The form must be submitted with your bid



City of San Antonio
Finance Department - Purchasing Division
Local Preference Program Identification Form

CITY RESERVES THE RIGHT TO REQUEST ADDITIONAL INFORMATION TO VALIDATE BIDDERS'/RESPONDENTS' DESIGNATION AS A CITY BUSINESS.

COMPLETE THE FOLLOWING FORM AND SUBMIT WITH YOUR RESPONSE EVEN IF YOU ARE NOT SEEKING A LOCAL PREFERENCE. THE BIDDER / RESPONDENT MUST COMPLETE THE FOLLOWING FORM TO BE IDENTIFIED AS A CITY BUSINESS. IF BIDDER / RESPONDENT IS SUBMITTING AS A JOINT VENTURE, EACH CITY BUSINESS THAT IS A MEMBER OF THE JOINT VENTURE MUST COMPLETE AND SIGN THIS FORM.

PROVIDE THE FOLLOWING INFORMATION IF BIDDER/ RESPONDENT IS SUBMITTING AS PART OF A JOINT VENTURE. Joint Venture means a collaboration of for-profit business entities, in response to a solicitation, which is manifested by a written agreement, between two or more independently owned and controlled business firms to form a third business entity solely for purposes of undertaking distinct roles and responsibilities in the completion of a given contract. Under this business arrangement, each joint venture partner shares in the management of the joint venture and also shares in the profits or losses of the joint venture enterprise commensurately with its contribution to the venture.

STATE BIDDER'S / RESPONDENT'S PERCENTAGE OF OWNERSHIP IN THE JOINT VENTURE: _____%

SUBMIT A COPY OF THE JOINT VENTURE AGREEMENT. SUBMIT ANY OTHER DOCUMENTATION REQUESTED BY CITY TO SUBSTANTIATE THE EXISTANCE OF AND/OR PARTICIPATION IN THE JOINT VENTURE. NO PREFERENCE POINTS WILL BE ALLOCATED TO A JOINT VENTURE THAT FAILS TO SUBMIT REQUIRED DOCUMENTATION.

SOLICITATION NAME/NUMBER: _____

PROVIDE THE FOLLOWING INFORMATION REGARDING BIDDER'S / RESPONDENT'S HEADQUARTERS:

Name of Business:		
Physical Address:		
City, State, Zip Code:		
Phone Number:		
Email Address:		
Provide the total number of full-time, part-time, and contract personnel employed by Bidder / Respondent: _____		
Is Business headquartered within the incorporated San Antonio city limits? (circle one)	Yes	No
Has the business been headquartered in the incorporated San Antonio city limits for one year or more? (circle one)	Yes	No
If the answers to the questions above are "Yes", stop here. If the answer to either of the above questions is "No", provide responses to the following questions:		

Veteran-Owned Small Business Program (VOSB) Tracking Form

- Currently, the Veteran-Owned Small Business Program (VOSB) does not apply to City of San Antonio Construction Projects
- This form will only be used for reporting and tracking purposes
- The form must be submitted with your bid



City of San Antonio Veteran-Owned Small Business Program Tracking Form

SOLICITATION NAME/NUMBER: _____

Name of Respondent:		
Physical Address:		
City, State, Zip Code:		
Phone Number:		
Email Address:		
Is Respondent certified as a VOSB with the U.S. Small Business Administration? (circle one)	Yes	No
If yes, provide the SBA Certification #		
If not certified by the SBA, is Respondent certified as a VOSB by another public or private entity that uses similar certification procedures? (circle one)	Yes	No
If yes, provide the name of the entity who has certified Respondent as a VOSB. Include any identifying certification numbers.		
Participation Percentage:		
Participation Dollar Amount:		

Is Respondent subcontracting with a business that is certified as a VOSB? (circle one)	Yes	No
Name of SUBCONTRACTOR Veteran-Owned Small Business:		
Physical Address:		
City, State, Zip Code:		
Phone Number:		
Email Address:		
Is SUBCONTRACTOR certified as a VOSB with the U.S. Small Business Administration? (circle one)	Yes	No
If yes, provide the SBA Certification #		
If not certified by the SBA, is SUBCONTRACTOR certified as a VOSB by another public or private entity that uses similar certification procedures? (circle one)	Yes	No
If yes, provide the name of the entity who has certified SUBCONTRACTOR as a VOSB. Include any identifying certification numbers.		
Participation Percentage:		
Participation Dollar Amount		



Heat Illness Prevention Acknowledgement Form

- Effective August 31, 2023, the Heat Illness Prevention Ordinance implemented requirements to certain City-funded contracts involving activities in outdoor and unconditioned spaces.
- To comply with the Heat Illness Prevention Ordinance, contractors are required to submit this acknowledgement form as part of their response to City solicitations where this ordinance may be applied.

Heat Illness Prevention Ordinance 2023-08-31-0585

HEAT ILLNESS PREVENTION ORDINANCE ACKNOWLEDGEMENT FORM

Effective August 31, 2023, the Heat Illness Prevention Ordinance implemented requirements to certain City-funded contracts involving activities in outdoor and unconditioned spaces.

To comply with the Heat Illness Prevention Ordinance, respondents/bidders are required to submit this acknowledgement form as part of their response to City solicitations, where this ordinance may be applied.

1. Respondent/Bidder acknowledges that, as an employer, Respondent/Bidder is currently responsible under the General Duty Clause, Section 5(a)(1) of the Occupational Safety and Health Act of 1970 (the "Act") to provide their employees with a place of employment that "is free from recognized hazards that are causing or likely to cause death or serious harm to employees", including heat-related hazards that are likely to cause death or serious bodily harm.
2. Respondent/Bidder acknowledges that the San Antonio City Council approved an ordinance on August 31, 2023, to provide criteria to further guide contractors in San Antonio heat conditions to better protect its residents and contractor employees working in San Antonio (the "Heat Illness Prevention Ordinance"), which provides:

When the heat index for San Antonio, Texas equals or exceeds 95 degrees Fahrenheit, Contractor is required to take all of the following actions for all onsite workers working outdoors or unconditioned spaces (without air conditioning):

- a) Mandate at least a fifteen (15) minute rest break for every four (4) hours worked. No employee may be required to work more than 3.75 continuous hours without a rest break. These rest breaks are in addition to and shall not take the place of other required or otherwise provided rest breaks.
 - b) Provide a heat relief station at the Site with a shaded area and water.
 - c) Train supervisors and workers to recognize heat hazards and take appropriate actions.
 - d) Post signage with City requirements in both English and Spanish within the Site where notices to employees are customarily posted. City will prescribe the size, content, and location of signs within applicable design guidance manuals.
 - e) Contractor shall submit a "heat safety plan" as part of Contractor's proposal.
3. Respondent/Bidder ☐ agrees ☐ does not agree to adhere to the City's Heat Illness Prevention Ordinance. Respondent's/Bidder's agreement to adhere to the City's Heat Illness Prevention Ordinance may constitute Respondent's/Bidder's "heat safety plan" or Respondent/Bidder may choose to submit one with this Acknowledgement.

Project/Solicitation Name & No. _____

Acknowledged: _____

(Signature) Authorized Representative of Respondent/Bidder _____

(Print Name) Authorized Representative of Respondent/Bidder _____

Title _____

Contractor/Firm Name _____

Date _____

Insurance Requirements

- This document contains the following
 - Insurance Requirements and Provisions
 - Indemnification
 - Insurance Table
- It is agreed and understood the following provisions and insurance table are binding and are a part of the contract.
- The City shall have no duty to pay or perform under this Agreement until such certificates and endorsements have been received and approved by the City's Public Works Department. No officer or employee, other than the City's Risk Manager, shall have authority to waive this requirement.
- Failure to comply is considered a Breach of Contract

Contract Requirements



- Vendor Registration
 - All vendors wishing to do business with the City of San Antonio must register in the Central Vendor Registry (CVR) before entering into a contract.
 - For more information, please visit <https://www.sa.gov/Directory/Departments/Finance/About/Divisions/Procurement/Become-a-Vendor>
- Small Business Economic Development Advocacy (SBEDA) Compliance
 - All Prime Contractors and Subcontractors participating on a City contract with SBEDA contract requirements must utilize the City Contract Management System (CCMS).
 - For more information, please visit <https://www.sanantonio.gov/SBO/Compliance>
- PRIMELink
 - PrimeLink allows staff, consultants, contractors, and utility companies to collaborate, and markup plans and specifications. Awarded contractors will be required to utilize the PrimeLink System.
 - For more information and training dates, please visit www.sanantonio.gov/PublicWorks/Current-Vendor-Resources/COSA-PRIMELink

Labor Compliance

COMPLIANCE – TOP 10



- 1 Post the appropriate Wage Determination and Notices for the project in a conspicuous location.
- 2 Pay time-and-a-half to workers who work on any of the 7 listed City Holidays.
- 3 Pay time-and-a-half to workers who work in excess of 40 hours in a given week.
- 4 Workers must be classified for the work performed, in accordance to the Wage Determination.
- 5 Prime Contractor is accountable and responsible for ensuring that all workers are paid the prevailing wage rates, including subcontractors.
- 6 Certified payrolls must be submitted through the LCP Tracker System, weekly.
- 7 Apprentices must be registered in an Apprenticeship Training Program which is approved by the US Department of Labor.
- 8 All workers must be paid on an hourly rate basis. No piece work or day labor rates.
- 9 Site Visits may be conducted to ensure proper work classification and wage rates.
- 10 If workers are underpaid, restitution to the worker is required and the City will impose penalties in accordance to the contract.

Should you have any questions during the project, contact the LCO assigned to the project or e-mail labcompliance@sanantonio.gov.

- The awarded Prime Contractor and their subcontractors must comply with the Prevailing Wage Decision.
- The Wage Decision assigned to this project is the current **(Building Wage Decision TX20250231 06/13/2025)**

Texas Government Code 2251.022



Time for Payment by Vendor

- A vendor who receives a payment from a governmental entity, such as the City of San Antonio, shall pay a Subcontractor for the appropriate share of the payment no later than the 10th day after the date the vendor has received payment.
- Payments to Subcontractors are overdue on the 11th day after the date the vendor receives the payment.
- Is required by State Law
- Failure to comply is considered a Breach of Contract

SAT Demolition Badge and ID Office



Economic Development Department

SBEDA Eligibility & SAePS Registration

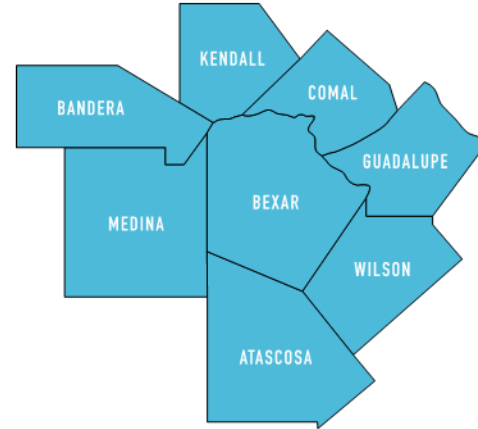
Doing Business with the City

SBEDA Eligibility



Certified by the SCTRCA as a Small Business Enterprise (SBE)

Primes and/or subcontractors must be certified at the time of bid to count towards SBEDA eligibility. Other certifications may also be needed to fulfill other SBEDA requirements or obtain certain SBEDA incentives.



Headquartered in the San Antonio Metropolitan Statistical Area (SAMSA)

A firm's headquarter's must be in San Antonio Metro area.
SAMSA is defined as Atascosa, Bandera, Bexar, Comal, Guadalupe, Kendall, Medina, and Wilson Counties



Personal Net Worth (PNW) less than \$2.047 million

Each majority owner(s) of a small business firm must confirm that their PNW is below \$2.047 million.
PNW is calculated from the value of the majority owner(s) assets minus the liabilities they owe.



Register Your Business with the City

- To register, please follow the link:
www.sanantonio.gov/purchasing/saeps.aspx
- Once registered, the SAePS portal will state online if your firm is SBEDA eligible or not
- Prime respondents and all listed subcontractors **must** be registered in the Central Vendor Registry
- SAePS is a great way to market your business and learn about upcoming solicitation opportunities

Subcontracting Programs

SBEDA Tools

Contracting Program

For a Prime Contractor or Subcontractor to count toward a City required contracting goal(s), the Prime Contractor or Subcontractor must be SBEDA eligible and have the same certification(s) as the City required goal(s).

Goal Type	Percentage
M/WBE	10%



Contracting Program Important Notes



- Self-Performance of contracting goals by SBEDA eligible Prime respondent(s) **IS ALLOWED** if their certifications match the goals applied.
- Not meeting the contracting goals at the time bids are due will deem a bid non-responsive *unless Aspirational Contracting goals are applied.*
- The City of San Antonio has a vendor search function to find SBEDA eligible E/S/M/WBEs. Please visit the COSA vendor Listing to view or to download a listing of SBEDA eligible vendors registered with the City:
www.sanantonio.gov/purchasing/vendorinformation/cosavendorlisting.aspx
- ASSISTANCE IS AVAILABLE FOR COMPLETING THE SBEDA FORMS.

Utilization Plan and Pre-Award Waiver Requests

SBEDA Forms

CITY OF SAN ANTONIO SUBCONTRACTOR/SUPPLIER UTILIZATION PLAN

Solicitation Name:

Evaluation Points		

TO BE
COMPLETED
BY CITY
STAFF

☐ No API Applied
 ☐ Mentor Program Requirement

Please review the following information

1. Prime contractor must list **ALL** certified and non-certified Subcontractors/Suppliers on this form, including their contract period (see page 2).
2. A Subcontractor/Supplier Utilization Plan that does not satisfy City subcontracting goals and is not approved as indicated above, and absent a Subcontracting Goal- Waiver at the time of bid submission (for review by the Economic Development Department) will be deemed non-compliant.
3. For a Prime or Subcontractor to count toward a City required subcontracting goal, the subcontractor must be SBEDA eligible and have the same certification(s) as the City required subcontracting goal(s).
4. To be SBEDA eligible, a Prime contractor or Subcontractor must be certified as a Small Business Enterprise (SBE) or SCTRCA, must be headquartered in the San Antonio Metropolitan Statistical Area, **AND** each owner's personal net worth (PNW) may not exceed \$2.047 million. SBEDA eligibility can be verified through the [Central Vendor Registry/SaEPS](https://www.sanantonio.gov/CentralVendorRegistry/SaEPS) at <https://www.sanantonio.gov/CentralVendorRegistry/SaEPS>.
5. Please ensure this utilization plan corresponds with the solicitation you are intending to bid on/respond to as indicated above.

For further clarification, please refer to the SBEDA language in the solicitation documents. You may also contact the Economic Development Department at (210) 207-3922 or by email at SBEDAdocs@sanantonio.gov

As a SBEDA eligible prime (if applicable), I confirm that my personal net worth to the best of my knowledge and belief. I possess internal documentation from my business or percentage indicated, and I also confirm that the SBEDA Eligible Subcontractor/Supplier I represent, warrant, assure and guarantee that I have the knowledge and authority to bind the business to the statements herein. I understand and agree that if awarded a contract, I will be bound by the terms and conditions of the contract. I hereby affirm that the information on this form is true and complete and that I have the authority to bind the business to the statements herein. I understand and agree that if awarded a contract, I will be bound by the terms and conditions of the contract. I hereby affirm that the information on this form is true and complete and that I have the authority to bind the business to the statements herein.

Prime's Authorized Agent (sign/date)

Name

Title

Economic Development Director or Designee (sign/date)

☐ APPROVED
 ☐ DENIED

AFFIRM, SIGN,
& DATE



PRIME FIRM:				TO BE COMPLETED BY PRIME CONTRACTOR		Certification(s):		☐ Business Enterprise		☐ Not Certified	
SAePS Vendor #						☐ Enterprise		SBEDA Eligible?			
Work to be performed (NIGP Code and Description)						☐ Business Enterprise					
DOLLAR AMOUNT BY PRIME		\$				% OF TOTAL CONTRACT		%		Category	
SUBCONTRACTOR/SUBCONSULTANT UTILIZATION											
List ALL subcontractors/suppliers (certified and non certified) that will be utilized for the entire contract period, excluding possible extensions, renewals, and/or alternates. Use additional pages if necessary.											
Sub:				SAePS Vendor #:				Current SCTRCA Certification(s):		☐ Minority-Owned Business Enterprise	
Dollar Amount by Sub		\$		% of Total Contract		%		☐ Emerging Small Business Enterprise		Category	
Work to be performed (NIGP Code and Description)								☐ Enterprise		☐ Not Certified	
								☐ Business Enterprise		SBEDA Eligible?	
Sub:				SAePS Vendor #:				Certification(s):		☐ Minority-Owned Business Enterprise	
Dollar Amount by Sub		\$		% of Total Contract		%		☐ Business Enterprise		Category	
Work to be performed (NIGP Code and Description)								☐ Enterprise		☐ Not Certified	
								☐ Woman-Owned Business Enterprise		SBEDA Eligible?	
Sub:				SAePS Vendor #:				Current SCTRCA Certification(s):		☐ Minority-Owned Business Enterprise	
Dollar Amount by Sub		\$		% of Total Contract		%		☐ Emerging Small Business Enterprise		Category	
Work to be performed (NIGP Code and Description)								☐ Small Business Enterprise		☐ Not Certified	
								☐ Woman-Owned Business Enterprise		SBEDA Eligible?	
Sub:				SAePS Vendor #:				Current SCTRCA Certification(s):		☐ Minority-Owned Business Enterprise	
Dollar Amount by Sub		\$		% of Total Contract		%		☐ Emerging Small Business Enterprise		Category	
Work to be performed (NIGP Code and Description)								☐ Small Business Enterprise		☐ Not Certified	
								☐ Woman-Owned Business Enterprise		SBEDA Eligible?	

ALL SECTIONS MUST BE COMPLETED FOR ALL FIRMS LISTED

Make sure you include 10% M/WBE or Waiver Request

Contracting Goal Waiver Request



SECTION A: Sufficient Commercially Useful Work Identified to Meet Subcontracting Goal

25

Please provide documentation and supporting evidence to show how the criteria was fulfilled:

- ☐ List the specific scope of work identified for each of the S/M/WBEs contacted
- ☐ Ensure the scope of work identified for S/M/WBEs is greater than or equal to the subcontracting goal(s)
- ☐ Additional comments, if any

SECTION B: Initial Communications to Potential S/M/WBE Subcontractors Using

20

Central Vendor Registry (CVR) / Website Posting of Subcontractor Solicitations

Please provide documentation and supporting evidence to show how the criteria was fulfilled:

- ☐ Contact at least five (5) S/M/WBEs for each S/M/WBE goal category (AABE, ABE, HABE, NABE, WBE) registered in the Central Vendor Registry (CVR) for each scope of work identified to be subcontracted in Section A
Note: If less than 5 S/M/WBEs are registered for a scope of work, contact the total available for that goal category.
- ☐ Include current documentation of searches from the City of San Antonio Vendor Registry (SAePS/CVR) per scope of work (<http://sanantonio.gov/purchasing/vendorinformation/cosavendorlisting.aspx>)
- ☐ Notify S/M/WBEs at least seven (7) calendar days prior to the bid closing date
- ☐ Submit all communications with S/M/WBEs (emails/call logs). For a sample call log, see [Good Faith Effort Documentation](#).

SECTION C: Follow-Up Communications & Bid Negotiations with Potential Subcontractors

35

Please provide documentation and supporting evidence to show how the criteria was fulfilled:

- ☐ Follow up with S/M/WBEs at least three (3) calendar days prior to the bid closing date. Note that an alternate form of communication is required from the communication methods used in Section B
- ☐ Document if a response was received from S/M/WBEs contacted. If a S/M/WBE submitted a bid, indicate negotiations and reasoning for not accepting the bid
- ☐ Additional comments, if any

- A full or partial waiver of a specified goal may be requested, for good cause, by submitting a Contracting Goal Waiver Request form with the solicitation response and UP at the time bids are due.
- **Form is available at:**
<https://www.sanantonio.gov/SBO/Forms>
- Submitting a waiver request does NOT guarantee responsiveness as waiver requests are subject to approval.
- A submitted waiver request must obtain a score of 70 or greater to be approved.

Contracting Goal Waiver Request



SECTION D: Attendance at Pre-Submittal Conference

5

City staff maintains documentation regarding attendance at the pre-submittal conference:

- ☐ Below, list the individuals from your firm that attended the pre-submittal conference

SECTION E: Other Criteria (Bonding / Insurance /Supplier Credit Assistance)

15

Please provide documentation and supporting evidence to show how the criteria was fulfilled. To receive all 15 points, three (3) additional good faith efforts must be completed. Note the items below are recommendations of 'other criteria'.

The vendor may identify other good faith efforts in the area provided below (subject to approval):

- ☐ Participate in a mentoring program in the San Antonio Metropolitan Statistical Area (SAMSA)
- ☐ Provide easy access to plans and specifications for S/M/WBEs
- ☐ Host outreach events for S/M/WBEs in SAMSA
- ☐ Offer joint check services or bonding assistance or lines of credit to S/M/WBEs
- ☐ Advertise and utilize member listings from multiple trade organizations and Chambers of Commerce
- ☐ Other (If Other Please List Below)

- Please ensure each task within a given section is completed and the back up documentation is provided.
- Please refer to the SBEDA Contracting Goal Waiver Request Guide for additional information on how to complete a Contracting Goal Waiver Request form.

CCMS Reporting and Post-Award Waivers

Post-Award Information

City Contract Management System (CCMS)

- Report payments to subcontractors and monitor attainment of the SBEDA goals on a monthly basis.
- Submit Change of Utilization Plans if the value of the contract changes or if subcontractors are added, removed, or reduced in value with proper documentation.



Post-Award Waiver Request



Post-Award Vendor Contracting Goal Waiver Request Form

Contract Name:

Prime Name: Date:

Contract #: Phone #:

Contact Person: Contact Email:

The purpose of this waiver is to address the good faith efforts made in meeting the required contracting goal(s) for this project. The Prime should submit or have submitted a change of Utilization Plan with this waiver request.

1. Describe the rationale for your waiver request for not meeting the contracting goal(s) applied to this project.

Check the box(es) that best explain why the contracting goal(s) applied were not met.

- ☐ The city issued a change order that limited subcontracting opportunities or required expedited completion of the scope of work causing the subcontracting goal(s) to not be met.
- ☐ A S/M/WBE to be utilized lost certification and could not be replaced with another S/M/WBE who could perform the scope of work.
- ☐ There were other issue(s) that resulted in the subcontracting goal(s) not being met.

Please provide further detail for the checked box(es) above.

- Once awarded, if a Prime Contractor can not meet a committed goal, a Post Award Vendor Contracting Waiver Request form should be submitted for consideration and approval by the Small Business Office.
- For more details see this link:
<https://www.sanantonio.gov/SBO/Forms>

Contact Us



SBEDA Program

- Email: SBEDAdocs@sanantonio.gov
- Phone: 210-207-3922
- Website: www.sanantonio.gov/sbo

Central Vendor Registry Support

- Phone: 210-207-0118
- Email: vendors@sanantonio.gov
- Website: www.sanantonio.gov/purchasing/saeps

South Central Texas Regional Certification Agency (SCTRCA)

- Phone: 210-458-3225
- Website: www.sctrca.org

Mentor Protégé Program

Glenn Goolsby, Occupational Program Coordinator

- Email: ggoolsby5@alamo.edu
- Phone: 210-485-0831
- Website: www.besanantonio.com



Thank You

Schedule of Events



SOLICITATION



July 2025

- July. 11, 2025; IFB Released
- July 17, 2025; at 10:00 AM CT: Pre-Bid Conference
- July 17, 2025; Site Visit; at 2:00 PM CT
- July 24, 2025; at 4:00 PM CT: Final Questions Accepted

POST SOLICITATION



August 2025

- Aug. 15, 2025; at 2:00 PM CT: Bids Due

FINALIZATION



September 2025

- Sep 2025; Anticipated Award Consideration

Addendums to Solicitation

- Changes and responses to questions received, in compliance with Restriction on Communications, will be posted as part of an addendum. It is Respondent's responsibility to review and ascertain whether addendums or revisions have been made prior to submission of a proposal. No oral statement of any person shall modify or otherwise change, or affect the terms, conditions, or specifications stated in the solicitation. Changes, if any, shall be made in writing only.
- Respondent must confirm receipt of all amendments/addenda.
- It is Respondent's responsibility to review site and ascertain whether addenda or revisions have been made prior to submission of a proposal.

Award of Contract



- Contract documents are not binding until approved at City Council or City Manager delegation.
- No work shall commence until City signs the contract documents and Respondent provides the necessary evidence of insurance and bonds as required.
- Final approval of the selected firm(s) is subject to the action of the City Council or City Manager.
- Selected firm(s) awarded a contract(s) will need to complete registration with the Texas Secretary of State and Texas Comptroller of Public Accounts prior to award of the contract.

Reminders - CIVCAST

- Today's Pre-Bid Presentation will be released through the portal/site.
 - Site Visit is scheduled for Thursday, July 17, 2025; at 2:00 PM CT. Please refer to the solicitation for instructions.
 - Failure to adhere to the Restrictions on Communications may deem your submittal non-responsive.
 - Submit written questions by question deadline 4:00 PM CT, July 24, 2025.
 - Submissions must be uploaded by 2:00 PM CT, August 15, 2025.
- Please remember to click the “Submit Bid” button. If not, your bid will not be received by the City. LATE PROPOSALS WILL NOT BE ACCEPTED. Failure to properly click SUBMIT will not be grounds for acceptance of late proposal.***

QUESTIONS?





Thank You
Reminder to Sign-In

Sign-In Form: <https://forms.office.com/g/ex4PzVrxGr>



Pre-Bid Sign-in Sheet
July 17, 2025
SAT Demolition Badging ID Building

Id	First Name	Last Name	Title	Organization	Phone	Email1
1	Hannah	Haifa	Procurement Specialist	Cosa - Finance	210-207-0621	hannah.haifa@sanantonio.gov
2	Mack	Bowie	Estimator	R&L Global Inc	8322316089	Mack@riglobalinc.com
3	Hannah	May	Estimator	Henock Construction	210-661-2737	Hannah@henockconstruction.com
4	Jade	Boccia	Contract Coordinator	City of San Antonio	2102073530	jade.boccia2@sanantonio.gov
5	Nico	Tancredi	P.E.	Urban Rise Group LLC	2108820974	nico_tancredi@hotmail.com
6	Manuel	Garcia	Labor Compliance Coordinator	Public Works	210-207-7872	Manuel.g.garcia@sanantonio.gov
7	Cassandra	Alvarado	Economic Development Specislist	Cosa	2102078143	Cassandra.alvarado@sanantonio.gov
8	Randy	Guzman	Project Manager	Robinson General Contractors	210-517-8802	rguzman@robinsongc.com
9	Chris	Yzaguirre	Environmental Project Cordinator	Aviation	210-207-3862	Chris.yzaguirre@sanantonio.gov
10	Torino	Woods	Construction Manager	JLBASS Construction	210-378-7033	Torino@jlbass@gmail.com / Torino@outofthewoodsindustries.com
11	Christian	Cardenas	Assistant Project Manager	Noble Texas Builders	3614378080	christian.cardenas@nobletx.com
12	Joshua	Heiss	Interim Environmental Services Manager	SAT	210-207-3847	Joshua.heiss@sanantonio.com
13	Mara	Young	Sustainability Program Manager	Aviation	210-207-3824	Mara.young@sanantonio.gov
14	Larry			Amstar	210-440-4323	larry@amstarincgc.com

Site Visit Sign-in Sheet
July 17, 2025
SAT Demolition Badging ID Building

First Name	Last Name	Title	Organization	Phone	Email1
Nathan	Lopez	Assistant Estimator	Demolition	2105277728	Nathanl@m-mcontracting.com
Randy	Guzman	PM	Robinson General Contractors	210-517-8802	rguzman@robinsongc.com
Greg	Ferrel	Senior Project Manager	Henock Construction LLC	210-818-2355	greg.ferrel@henockconstruction.com
Juan	Becerra	Estimator	Henock Construction, LLC	510-798-2424	Juanbecerra777@gmail.com
Torino	Woods	Construction manager	JLBass Construction	210-378-7033	torino.jlbass@gmail.com / torino@outofthewoodsindustries.com
Christian	Cardenas	Assistant Project Manager	Noble Texas Builders	3614378080	christian.cardenas@nobletx.com
Jay	Patel	Assistant project manager	Amstar	+1 (210) 772-2693	Jay@amstarincgc.com
Gary	VanNess	Estimator	Robinson General Contractors	210-380-5866	gvannesa@robinsongc.com