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CITY OF SAN ANTONIO INTERDEPARTMENTAL MEMORANDUM DEPARTMENT OF COMMUNITY INITIATIVES

TO:

Mayor and City Council

FROM:

Dennis J. Campa, Director, Department of Community Initiatives

THROUGH: Terry M. Brechtel, City Manager

COPIES:

Frances A. Gonzalez, Assistant to the City Manager; City Attorney's Office; Finance

Department: Department of Asset Management; File

SUBJECT:

Ordinance Authorizing the Continuation of the Head Start Program

DATE:

January 23, 2003

SUMMARY AND RECOMMENDATIONS

This ordinance ratifies the submission of a continuation grant application in the amount of \$44,229,262 to the U.S. Department of Health and Human Services (HHS) for operation of the Head Start-Early Child Care Program, for the period February 1, 2003 to January 31, 2004. It further authorizes the acceptance of this grant, when awarded, which will provide for a wide range of education and social services to 6,789 pre-school children and their families. This ordinance establishes a budget and authorizes a personnel complement in connection with the 2003 Head Start - Early Child Care program. This action also authorizes the execution of a contract with Parent/Child, Incorporated (PCI) in the amount of \$43,866,430 to operate the Head Start program, contingent on award of the grant.

Staff recommends the approval of this ordinance.

BACKGROUND INFORMATION

The City of San Antonio is the Head Start grantee for San Antonio and Bexar County, and contracts with Parent/Child, Incorporated (PCI), to administer the program. Since 1978, PCI has operated the Head Start program providing health, education, literacy, mental health and disabilities services at the centers and nutrition services at specific provider sites. The Head Start program also provides parent involvement activities at home and at the centers. Currently, Head Start services are available at 82 child development centers throughout San Antonio and Bexar County to children between three and five years of age.

On November 18, 2002, a grant application was submitted to HHS for continued implementation of the Head Start program. This ordinance ratifies submission of that application. Official award notification is expected to be received by January 31, 2003, thus ensuring no disruption of service or operation of the program. This continuation application is in its twenty-fifth year. The requested funding level will allow for enrollment of 6,789 children. PCI has continued to successfully expand Head Start services through partnerships with entities such as the Family Service Association to

provide parenting classes and the City's Health Department to provide medical services. Currently, PCI is actively involved as a partner in the development of the Single Portal of Entry model, which focuses on providing families with increased accessibility and information on the three largest publicly funded early childhood care and education programs: Public Pre-Kindergarten, Child Care Delivery System (CCDS), and Head Start.

In previous years, the City used Local Initiatives Federal Match Quality funds to support Head Start centers in the national accreditation process. This accreditation by the National Association for the Education of Young Children (NAEYC) evaluates quality issues, including the educational level of providers and directors, curriculum utilized in the program, and group size ratios. Currently, six centers are NAEYC accredited and six additional centers are under review and in the process of gaining their national accreditation. It is anticipated the additional centers will gain their designation by the end of 2003, bringing the total to 12 Head Start centers with NAEYC national accreditation.

As outlined in the original awarded contract with the U.S. Department of Health and Human Services (HHS), the City received notification of the contract renewal as the Head Start grantee with PCI as the delegate agency. Per federal requirements, the City will continue to contract with PCI to operate the Head Start program and will execute a contract in the amount of \$43,866,430 for the operation of the 2003 Head Start program. PCI will provide the grant's required 20% in-kind match.

This ordinance will also amend the Head Start personnel complement by deleting a vacant Accountant I position and a vacant Assistant Multi-Service Center Manager position, which are no longer necessary for the administration of the program. Two part time positions, a Sr. Management Analyst and a Special Projects Officer, will be added to assist in the submission of related grant renewal materials and monitoring of PCI as the Head Start delegate agency.

The Head Start program utilizes a number of accountability and data collection measures to comply with program and reporting requirements as outlined by HHS. The following table illustrates the monthly average number of children in early childhood education programs through various funding sources.

| Fiscal Year | Actual | Actual | Adopte | ed |
|-------------------|--------|--------|--------|--------|
| | 00/01 | 01/02 | 02/03 | |
| Head Start | 5,567 | 5,586 | | 6,789 |
| CCDS | 10,020 | 8,662 | | 8,609 |
| Youth Opportunity | 117 | 224 | 1000 | 243 |
| Local Initiatives | 498 | 620 | | 428 |
| Total | 16,202 | 15,092 | | 16,069 |

POLICY ANALYSIS

This ordinance is a continuation of existing City policy to utilize grant funds to provide needed human services to the local community including providing families with comprehensive, high-quality services for children through its subcontract of the Head Start Program to PCI. This ordinance supports the City's human development initiative by providing quality early childhood

care and education and allowing families to participate in job training activities, ultimately resulting in self sufficiency.

FISCAL IMPACT

This ordinance authorizes the acceptance of a grant of \$44,229,262 from the Department of Health and Human Services. The ordinance also authorizes the negotiation and execution of a contract in the amount of \$43,866,430 with Parent/Child, Incorporate (PCI) to operate the Head Start program. This grant requires an in-kind match of \$11,057,316.00 that will be provided by Parent/Child, Incorporated bringing the total Head Start program budget to \$55,286,578.00. This action requires no General Fund commitment.

Head Start Budget - Funding Distribution

| 9 | |
|---|---------------|
| COSA: Head Start - Administration | \$ 362,832 |
| PCI: Head Start (PA 22) – Part & Full Day | 43,269,365 |
| PCI: Head Start (PA 22) - Transition | 141,100 |
| PCI: Head Start (PA 20) – Training & Technical Assistance | 455,965 |
| PCI: In-Kind | 11,057,316 |
| Total Head Start Program Budget | \$ 55,286,578 |

COORDINATION

The Department of Community Initiatives has coordinated activities with Parent/Child, Inc. Board of Directors, City Attorney's Office, and the Finance Department.

SUPPLEMENTARY COMMENTS

The required Discretionary Contracts Disclosure form is included.

Dennis J. Campa

Director, Department of Community Initiatives

Frances A. Gonzalez

Assistant to the City Manager

Approved:

Terry M. Brechtel

City Manager

City of San Antonio Discretionary Contracts Disclosure*

For use of this form, see City of San Antonio Ethics Code, Part D, Sections 1&2
Attach additional sheets if space provided is not sufficient.

State "Not Applicable" for questions that do not apply.

* This form is required to be supplemented in the event there is any change in the information under (1), (2), or (3) below, before the discretionary contract is the subject of council action, and no later than five (5) business days after any change about which information is required to be filed.

Disclosure of Parties, Owners, and Closely Related Persons

For the purpose of assisting the City in the enforcement of provisions contained in the City Charter and the Code of Ethics, an individual or business entity seeking a discretionary contract from the City is required to disclose in connection with a proposal for a discretionary contract:

| from the Oity is required to a | 100.000 111 001.11 | outon mara proposi | ar for a discretionary contract. |
|---|------------------------------|---------------------------|--|
| (1) the identity of any individ | dual who would | I be a party to the dis | scretionary contract: |
| Mr. George L. Finch | | | |
| (2) the identity of any busine | ess entity ⁱ that | t would be a party to | the discretionary contract: |
| Parent/Child Incorpora | ted had a | | |
| and the name of: (A) any individual or bus contract; | siness entity th | nat would be a <i>sub</i> | contractor on the discretionary |
| Not Applicable | | | |
| and the name of: (B) any individual or b | usiness entity | that is known to | be a <i>partner</i> , or a <i>parent</i> or ss entity who would be a party to |
| the discretionary con Not Applicable | | individual of busines | The second of a party to |
| | | | |

¹ A *business entity* means a sole proprietorship, partnership, firm, corporation, holding company, joint-stock company, receivership, trust, unincorporated association, or any other entity recognized by law.

| (3) the identity of any lobbyist or pudiscretionary contract being sougparty to the discretionary contract. | ght by any individual or b | red for purposes relating to the pusiness entity who would be a |
|--|--|---|
| Not Applicable | | |
| Political Contributions | | |
| Any individual or business entity seek connection with a proposal for a dishundred dollars (\$100) or more with indirectly to any current or former meany political action committee that of business entity whose identity mucontributions by an individual includindividual's spouse, whether statute include, but are not limited to, contributions by an individual including the statute of the entity. | scretionary contract all potential the past twenty-four ember of City Council, any contributes to City Council st be disclosed under (ade, but are not limited by or common-law. Independent | olitical contributions totaling one (24) months made directly or candidate for City Council, or to I elections, by any individual or (1), (2) or (3) above. Indirect to; contributions made by the irect contributions by an entity |
| To Whom Made: | Amount: | Date of Contribution: |
| Not Applicable | | |
| | | |
| Disclosures in Proposals Any individual or business entity seel known facts which, reasonably unde employee would violate Section 1 of official action relating to the discretion | erstood, raise a question ² of Part B, Improper Econ | as to whether any city official or |
| | | |
| Signature: | Title: Board President Company: Parent/Child Incorpor | Date: 1/15/03 |

² For purposes of this rule, facts are "reasonably understood" to "raise a question" about the appropriateness of official action if a disinterested person would conclude that the facts, if true, require recusal or require careful consideration of whether or not recusal is required.

City of San Antonio Discretionary Contracts Disclosure*

For use of this form, see City of San Antonio Ethics Code, Part D, Sections 1&2
Attach additional sheets if space provided is not sufficient.
State"Not Applicable" for questions that do not apply.

* This form is required to be supplemented in the event there is any change in the information under (1), (2), or (3) below, before the discretionary contract is the subject of council action, and no later than five (5) business days after any change about which information is required to be filed.

Disclosure of Parties, Owners, and Closely Related Persons

For the purpose of assisting the City in the enforcement of provisions contained in the City Charter and the Code of Ethics, an individual or business entity seeking a discretionary contract from the City is required to disclose in connection with a proposal for a discretionary contract:

| from the City is required to disclose in conn | ection with a proposal f | or a discretionary contract: |
|--|-------------------------------|-------------------------------|
| (1) the identity of any individual who would | d bé a party to the discr | etionary contract: |
| Mrs. Blanche A. Russ-Glover | | |
| (2) the identity of any business entity that | t would be a party to the | e discretionary contract: |
| Parent/Child Incorporated | | |
| and the name of:(A) any individual or business entity the contract; | nat would be a <i>subco</i> r | ntractor on the discretionary |
| Not Applicable | | |
| and the name of: (B) any individual or business entity subsidiary business entity, of any the discretionary contract; | | |
| Not Applicable | | |
| | | |

¹ A business entity means a sole proprietorship, partnership, firm, corporation, holding company, joint-stock company, receivership, trust, unincorporated association, or any other entity recognized by law.

| (3) the identity of any lobbyist or public relationship discretionary contract being sought by an party to the discretionary contract. | | | |
|--|--|---|--|
| Not Applicable | | | |
| Political Contributions Any individual or business entity seeking a dis | parationary contract fr | om the city must displace in | |
| connection with a proposal for a discretional hundred dollars (\$100) or more within the indirectly to any current or former member of any political action committee that contribute business entity whose identity must be discontributions by an individual include, but individual's spouse, whether statutory or coinclude, but are not limited to, contributions registered lobbyists of the entity. | ry contract all political past twenty-four (24) City Council, any can be to City Council electrosed under (1), are not limited to, armon-law. Indirect | al contributions totaling one b) months made directly or bididate for City Council, or to bections, by any individual or contributions made by the bid contributions by an entity | |
| To Whom Made: | Amount: | Date of Contribution: | |
| Not Applicable | | | |
| | | | |
| Disclosures in Proposals Any individual or business entity seeking a discretionary contract with the city shall disclose any known facts which, reasonably understood, raise a question ² as to whether any city official or employee would violate Section 1 of Part B, Improper Economic Benefit, by participating in official action relating to the discretionary contract. | | | |
| | | | |
| My Compai | xecutive Officer ny: //Child Incorporated | Date: 1/14/03 | |

² For purposes of this rule, facts are "reasonably understood" to "raise a question" about the appropriateness of official action if a disinterested person would conclude that the facts, if true, require recusal or require careful consideration of whether or not recusal is required.

HEAD START - EARLY CHILD CARE PROGRAM 2003 02/01/03-01/31/04 26-022XXX

| INDEX | | | |
|-------|--|--|--|
| NO. | REVENUES | | BUDGET |
| | | | |
| | HHS-Office of Human Development Grant | | 44,229,262 |
| | Space & Vol ServIn Kind | | 11,057,316 |
| | Total Revenues | | 55,286,578 |
| | and the second of the second o | | |
| | EXPENDITURES | Obj Code | |
| | | | |
| | 38-02-02 Head Start- Early Child Care Prog-Adm | in the state of th | BUDGET |
| | Salaries | 01-010 | 232,236 |
| | Language Skill Pay | 01-019 | |
| | FICA | 01-030 | 17,083 |
| | TMRS | 01-040 | 24,496 |
| | Flex Benefits | 01-050 | 17,164 |
| | Life Insurance | 01-051 | 510 |
| | Workers Comp | 01-060 | 4,325 |
| | Pers Leave Buyback | 01-072 | 1,000 |
| | Communications | 02-110 | 5,400 |
| | Comm-Pagers | 02-112 | |
| | Mail & Parcel Post | 02-113 | 25 |
| | Rental of Facilities | 02-116 | 3,000 |
| | Rental of Equipment | 02-119 | anan meneralah dan jalah dari dari dari dari dari dari dari dari |
| | Inter-Fund Rent of City Motor Pool | 02-120 | 100 |
| | Travel-Official | 02-124 | 4,000 |
| | Education | 02-128 | 3,000 |
| | Car Allowance | 02-130 | 100 |
| | Maint & Rep - Bldgs & Imp | 02-139 | |
| | Maint & Rep - Mach & Equip | 02-142 | 100 |
| | Maint & Rep - Comm | 02-144 | 2,500 |
| | Fees to Contractors | 02-160 | 6,000 |
| | ADP | 02-172 | 2,250 |
| | Binding, Printing & Reproduction | 02-172 | 1,000 |
| | | 03-210 | 2,500 |
| | Office Supplies | | 400 |
| | Chemicals, Medical & Drugs | 03-228 | 100 |
| | Tools, Apparatus, Access | 03-232 | 100 |
| | Maint Rep Mat - Bldgs & Imp | 03-240 | 42 |
| | Maint Rep Mat - Auto | 03-241 | 43 |
| | Maint Rep Mat - Mach & Equip | 03-242 | 500 7.500 |
| | Computer Software | 03-243 | 7,500 |
| | Computer Equipment | 05-360 | 17,500 |
| | Mach & Equip - Other | 05-373 | 4,125 |
| | Furniture & Fixtures | 05-375 | 5,875 |
| | Total 38-02-02 | | 362,832 |
| | 38-02-04 Head Start- Early Child Care Program | -Operator | |
| | PCI: Head Start (PA22) - Part & Full Day | 02-163 | 43,269,365 |
| | PCI: Head Start (PA22) - Transition | 02-163 | 141,100 |
| | PCI: Head Start (PA22) - Transition | 02-163 | 455,965 |
| | PCI: Head Start (FA20) - T&TA | 82-692 | 11,057,316 |
| | 1 On In-Miliu | 02-032 | , , , , , , , , , , , , , , , , , , , |
| | Total 38-02-04 | | 54,923,746 |
| | Total Jordand | | J .,J = J, . 10 |
| | TOTAL EXPENDITURES | | 55,286,578 |
| | TOTAL EXICIDITUILE | | 33,233,010 |
| | | | |

FUND ONLY INDEX NO.:

2003 HEAD START - EARLY CHILD CARE PROGRAM 02/01/03 - 01/31/04 26-022XXX

Personnel Complement

| No | o. of | | |
|--------------|--------|-----------------------------------|---------------|
| <u>Pos</u> i | itions | <u>Positions</u> | Job Class No. |
| 38-02-02 | | | |
| | 1 | Senior Management Analyst | 0999 |
| | 1 | Special Projects Officer | 0865 |
| | 1 | Asst Multi-Service Center Manager | 0988 |
| | 1 | Management Analyst | 0046 |
| | 1 | Fiscal Operations Manager | 0850 |
| | 1 | Administrative Assistant I | 0040 |
| | 1 | Accountant II | 0874 |
| | 1 | Accountant I | 0873 |
| | 1 | Administrative Aide | 0067 |
| | 1 | Sr Office Assistant | 0009 |
| | 2 | Sr Project Management Specialist | 0912 |
| | 1 | Financial Accountant | 0927 |
| | 13 | | |
| | | | |
| Deleted Pos | itions | | |
| | 1 | Asst Multi-Service Center Manager | 0988 |
| | 1 | Accountant I | 0873 |
| | 2 | Total Deleted Positions | |
| | | | |
| Added Posit | ions | | |
| | 1 | Special Projects Officer (PT) | 0865 |
| | 1 | Senior Management Analyst (PT) | 0999 |
| | 2 | Total Added Positions | |