

**CITY OF SAN ANTONIO
INTERDEPARTMENTAL MEMORANDUM
ECONOMIC DEVELOPMENT DEPARTMENT**

TO: Mayor and City Council
FROM: Ramiro A. Cavazos, Director
THROUGH: Terry M. Brechtel, City Manager
COPIES: J. Rolando Bono, Deputy City Manager; File
SUBJECT: ORDINANCE APPROVING THE SUBMISSION OF THE ANNUAL
 WORKFORCE DEVELOPMENT BOARD PLAN BY THE ALAMO
 WORKFORCE DEVELOPMENT BOARD

DATE: March 18, 2004

SUMMARY AND RECOMMENDATIONS

This Ordinance approves the submission of the Local Workforce Development Board Integrated Plan Modifications to the State of Texas by the Alamo Workforce Development Board (AWDB). Included in the Plan are: the Budget for Program Year 2004; performance standards for that period; and an updated list of Targeted Occupations. Presentation of the Plan will be made by board and staff members of Alamo Workforce Development Inc. The Plan must be submitted to the Texas Workforce Commission by April 1, 2004.

Staff recommends approval of this ordinance.

BACKGROUND

The Alamo Workforce Development Board (AWDB) is required by the Texas Workforce Commission to review, modify and submit an updated Workforce Plan annually based upon their funding allocation. Submission of that plan must be approved by all of the Principals in the local workforce area; these consist of the City Council, Bexar County Commissioner's Court, and the Area Rural Judges. The purpose of the Plan is to outline the local board's broad goals and objectives and to describe the functional operation of the delivery of workforce programs and services. Goals and objectives in the local Plan must be in alignment with the goals and objectives of the State Plan adopted by the Texas Workforce Commission.

Major highlights of the Plan include:

- Evaluation of existing workforce training and services in the local area
- A plan for provision of enhanced services to employers
- Strategies to meet the employment and training needs of ex-offenders and other special populations
- Integration of veteran's employment and training services
- Updated list of targeted industries and occupations
- Presentation of the Annual Budget

AWD (Alamo Workforce Development) drafted a Plan Modification and held a series of public hearings in the workforce region. The Rural Area Judges were briefed on March 4, 2004 and are expected to formally approve the plan at their March 24, 2004 meeting. This plan is currently scheduled for approval by Bexar County Commissioners Court on March 23, 2004.

POLICY ANALYSIS

This ordinance is a continuation of current City policy under which the City Council reviews and approves funding plans and modifications for the AWDB pursuant to the Interlocal Agreement between the Chief Elected Officials and the Alamo Workforce Development Inc, as well as the Partnership Agreement between those entities.

The Plan is congruent with the City's *Strategic Plan for Economic Development*. The AWD Plan identifies areas for industry training that have been identified as targeted industries in the City's *Strategic Plan*. These industries include aerospace/aviation, manufacturing and information technology among others.

FISCAL IMPACT

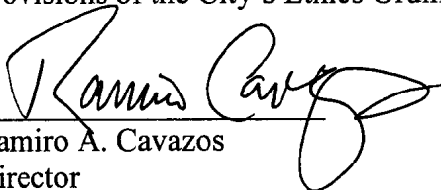
There is no direct fiscal implication from the approval of this document.

COORDINATION

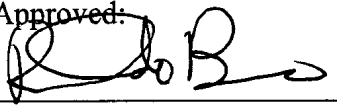
This item has been coordinated with AWD, Bexar County Commissioners Court, the Area Rural Judges, and the City Attorney's Office. The Economic Development Department reviewed the proposed targeted industries and occupations listing. This item was presented to the Human and Economic Development Committee on February 19, 2004. Recommendation was to forward this item to City Council.

SUPPLEMENTARY COMMENTS

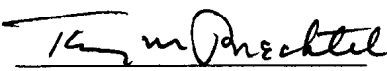
Provisions of the City's Ethics Ordinance do not apply.



Ramiro A. Cavazos
Director

Approved: 

J. Rolando Bono
Deputy City Manager



Terry M. Brechtel
City Manager