

**CITY OF SAN ANTONIO
INTERDEPARTMENTAL MEMORANDUM
ECONOMIC DEVELOPMENT DEPARTMENT**

TO: Mayor and City Council
FROM: Ramiro A. Cavazos, Director
THROUGH: Terry M. Brechtel, City Manager
COPIES: J. Rolando Bono, File
SUBJECT: ORDINANCE APPROVING APPOINTMENTS TO THE ALAMO WORKFORCE DEVELOPMENT BOARD
DATE: August 5, 2004

SUMMARY AND RECOMMENDATIONS

This Ordinance approves three appointments to the Alamo Workforce Development Board (AWDB). Those selected by the Committee of Six include Douglas Heath, Assistant Vice President of State Affairs, SBC Communications, as the business representative for Place 11 to fill an un-expired term ending December 31, 2004; Herman Segovia, Owner, Law Office of Herman Segovia, as the business representative for Place 8 to serve an un-expired term ending December 31, 2005; and Bob R. Plunkett, President/CEO, San Antonio Lighthouse as the vocational rehabilitation representative to Place 25 for an un-expired term ending December 31, 2005.

Staff recommends approval of this ordinance.

BACKGROUND

Pursuant to the Partnership Agreement between the principal entities and the Alamo Workforce Development Board, appointees are nominated by the Chief Elected Officials (CEO's) of the Alamo region through their representatives on the "Committee of Six". The Committee is composed of two elected officials each, from the City, Bexar County and the surrounding rural area. Currently sitting on the Committee of Six for the City are Mayor Garza, Councilman Barrera, from Bexar County are Judge Nelson Wolff and Commissioner Atkisson, and from the rural area, Bandera County Judge Evans and Comal County Commissioner Millikin. The Texas Workforce Commission (TWC) stipulates 51% of the board must be private sector representatives. There are nine required categories that include organized labor, education, public employment, and vocational rehabilitation among others. The agency also requires local workforce boards to be balanced geographically to represent the entire twelve county region, by ethnicity and gender.

The Committee of Six considered four nominees to fill two business vacancies. Those considered under the business category included:

- David Bouse, Director of Human Resources, The Boeing Company
- Douglas Heath, Assistant Vice President of State Affairs, SBC Communications
- Camille Stearns Miller, Partner, Holland and Knight, LLP

- Herman Segovia, Owner, Law Office of Herman Segovia

The Committee chose Douglas Heath and Herman Segovia to serve as business representatives on the Board.

The Committee also interviewed two applicants for the vocational rehabilitation vacancy:

- William Glenn, Operations Director for Programs, Department of Assistive and Rehabilitation Services
- Bob Plunkett, President/CEO, San Antonio Lighthouse

The committee selected Bob Plunkett to fill the vocational rehabilitation services vacancy. Copies of the nomination forms are attached.

POLICY ANALYSIS

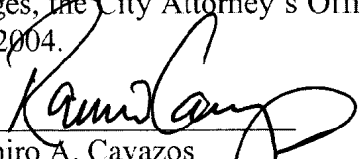
This ordinance is a continuation of current City policy authorizing the City Council to review and approve appointments to the AWDB through the Interlocal Agreement between the Chief Elected Officials and Alamo Workforce Development Inc. The Rural Area Judges, Bexar County Commissioners Court, as well as the San Antonio City Council, must each approve these appointments. These appointments were approved by Bexar County Commissioners Court on July 27, 2004 and by the Area Rural Judges on July 28, 2004.

FISCAL IMPACT

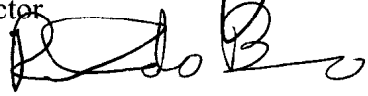
There is no fiscal implication from the approval of these nominations.

COORDINATION

This item has been coordinated with Alamo Workforce Development Inc., Bexar County, the Area Rural Judges, the City Attorney's Office, and was approved by the Committee of Six at their meeting on July 12, 2004.

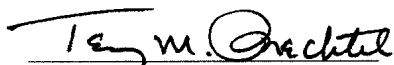


Ramiro A. Cavazos
Director



J. Rolando Bono
Deputy City Manager

Approved:



Terry M. Brechtel
City Manager

Attachment



LOCAL WORKFORCE DEVELOPMENT BOARD NOMINATION SLATE (PLEASE TYPE OR PRINT)

Workforce Area:

Alamo

Name of Nominee:

DAVID W. BOUSE

Organization Representing:

BOEING AEROSPACE SUPPORT CENTER

Position/Title:

DIRECTOR HUMAN RESOURCES

Address:

375 AIRLIFT DRIVE - C43 SAN ANTONIO TX 78226

Telephone Number

932-7703

Fax:

932-7725

Home:

E-mail:

DAVID.W.BOUSE@BOEING.COM

Gender:

☒ Male☐ Female

Race:

What is the nominee's race? Mark one or more races to indicate what the nominee considers himself/herself to be.

☒ White☐ Black/African American/Negro☐ Chinese☐ Korean☐ Asian Indian☐ American Indian/Alaska Native☐ Samoan☐ Japanese☐ Vietnamese☐ Guamanian or Chamorro☐ Native Hawaiian☐ Filipino☐ Some Other Race _____

Hispanic Origin:

Is the nominee Spanish/Hispanic/Latino?

☒ No, not Spanish/Hispanic/Latino☐ Yes, Puerto Rican☐ Yes, Mexican, Mexican American, Chicano☐ Yes, Cuban☐ Yes, other Spanish/Hispanic/Latino _____

Private Sector Member Only:

Employer TWC Tax Account Number:

01-655906-7

Number of Employees:

2000

Please indicate the area the nominee represents (Check Only One):

Private Sector Large/For Profit Business (large 500 employees or more) ☒Private Sector Small/For Profit Business (less than 500 employees) ☐Other Private Sector ☐Education ☐ Adult Basic and/or Continuing Education ☐Literacy Council ☐ Organized Labor [20CFR 628.410(a)(3)] ☐Economic Development ☐ Community-Based Organization (CBO) ☐Vocational Rehabilitation ☐ Public Assistance ☐Public Employment Service (TWC) ☐Nominee has expertise in child care or early childhood education ☐Nominee is a veteran ☐

Name of Nominating
Organization:THE GREATER SAN ANTONIO CHAMBER OF COMMERCE

Address:

602 E. Commerce San Antonio TX 78205

Street or P.O. Box

City

State

Zip

Telephone Number:

229 - 2130

Fax:

229 - 1600

Signature of President, Director, or other official of nominating organization

Date

JOSEPH R. KRIEN

Typed/Printed Name

Individuals may receive, review, and correct information that TWC collects about the individuals by emailing to open.records@twc.state.tx.us or writing to TWC Public Information, Rm 264, 101 East 15th, Austin, Texas 78778-0001.



WORKFORCE DEVELOPMENT BOARD NOMINATION SLATE (PLEASE TYPE OR PRINT)

Workforce Area: Alamo Workforce Development

Name of Nominee: Douglas Heath

Organization Representing: _____

Position/Title: Assistant Vice President of State Affairs, SBC Communications Inc.

Address: 175 E. Houston, 10-P-50, San Antonio, Texas 78205

Telephone Number (210) 351-5566 Fax: (210) 372-3017 Home: (210) 764-7646

E-mail: dheath@txmail.sbc.com

Gender: ☒ Male ☐ Female

Race: What is the nominee's race? Mark one or more races to indicate what the nominee considers himself/herself to be.

- ☐ White ☒ Black/African American/Negro ☐ Chinese ☐ Korean
☐ Asian Indian ☐ American Indian/Alaska Native ☐ Samoan ☐ Japanese
☐ Vietnamese ☐ Guamanian or Chamorro ☐ Native Hawaiian
☐ Filipino ☐ Some Other Race _____

Hispanic Origin: Is the nominee Spanish/Hispanic/Latino?

☒ No, not Spanish/Hispanic/Latino ☐ Yes, Puerto Rican
☐ Yes, Mexican, Mexican American, Chicano ☐ Yes, Cuban
☐ Yes, other Spanish/Hispanic/Latino _____

Private Sector Member Only:

Employer TWC Tax Account Number: _____ Self-Insured _____

Number of Employees: _____ 170,000 _____

Please indicate the area the nominee represents (Check Only One):

Private Sector Large/For Profit Business (large 500 employees or more) ☒ X
 Private Sector Small/For Profit Business (less than 500 employees) ☐
 Other Private Sector ☐

Education Agency.....	<input type="checkbox"/>	Adult Basic and/or Continuing Education.....	<input type="checkbox"/>
Literacy Council.....	<input type="checkbox"/>	Organized Labor [20CFR 628.410(a)(3)]	<input type="checkbox"/>
Economic Development.....	<input type="checkbox"/>	Community-Based Organization (CBO)	<input type="checkbox"/>
Vocational Rehabilitation Agency	<input type="checkbox"/>	Public Assistance Agency	<input type="checkbox"/>
Public Employment Agency (TWC)	<input type="checkbox"/>		

Nominee has expertise in child care or early childhood education..... ☐

Nominee is a veteran ☐

CHIEF ELECTED OFFICIAL'S MEMBERSHIP GUIDE FOR LOCAL WORKFORCE DEVELOPMENT BOARDS

Name of Nominating

Organization:

West San Antonio Chamber of Commerce

Address:

314 El Paso, San Antonio, Texas 78207

Street or P.O. Box

City

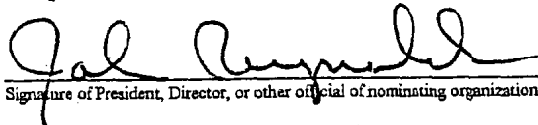
State

Zip

Telephone Number:

(210) 270-4540

Fax: (210) 270-4541



Signature of President, Director, or other official of nominating organization

Date

John Reynolds, Chairman

Typed/Printed Name

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LOCAL WORKFORCE DEVELOPMENT BOARD NOMINATION SLATE (PLEASE TYPE OR PRINT)

Workforce Area: AlamoName of Nominee: CAMILLE STEARNS MILLEROrganization Representing: HOLLAND & KNIGHT LLPPosition/Title: PartnerAddress: 112 E. PECAN ST STE 2700 SAN TX 78205Telephone Number: 229-3026Fax: 229-1194Home: 481-1135E-mail: CAMILLE.STEARNSMILLER@HKLON.COMGender: ☐ Male ☒ Female

Race:

What is the nominee's race? Mark one or more races to indicate what the nominee considers himself/herself to be.

☐ White☒ Black/African American/Negro☐ Chinese☐ Korean☐ Asian Indian☐ American Indian/Alaska Native☐ Samoan☐ Japanese☐ Vietnamese☐ Guamanian or Chamorro☐ Native Hawaiian☐ Filipino☐ Some Other Race _____

Hispanic Origin:

Is the nominee Spanish/Hispanic/Latino?

☒ No, not Spanish/Hispanic/Latino☐ Yes, Puerto Rican☐ Yes, Mexican, Mexican American, Chicano☐ Yes, Cuban☐ Yes, other Spanish/Hispanic/Latino _____

Private Sector Member Only:

Employer TWC Tax Account Number: 08-080773-2Number of Employees: 30

Please indicate the area the nominee represents (Check Only One):

- Private Sector Large/For Profit Business (large 500 employees or more) ☐
- Private Sector Small/For Profit Business (less than 500 employees) ☒
- Other Private Sector ☐
- Education ☐ Adult Basic and/or Continuing Education ☐
- Literacy Council ☐ Organized Labor [20CFR 628.410(a)(3)] ☐
- Economic Development ☐ Community-Based Organization (CBO) ☐
- Vocational Rehabilitation ☐ Public Assistance ☐
- Public Employment Service (TWC) ☐
- Nominee has expertise in child care or early childhood education ☐
- Nominee is a veteran ☐

Name of Nominating
Organization:

THE GREATER SAN ANTONIO CHAMBER OF COMMERCE

Address:

602 E. COMMERCE SAN ANTONIO TX 78205

Street or P.O. Box

City

State Zip

Telephone Number:

229-2130

Fax:

229-1600



Signature of President, Director, or other official of nominating organization

6-15-04

Date

JOSEPH R. KRIER

Typed/Printed Name

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WORKFORCE DEVELOPMENT BOARD NOMINATION SLATE (PLEASE TYPE OR PRINT)

Workforce Area: Alamo
 Name of Nominee: Herman Segovia
 Organization Representing: Law Office of Herman Segovia
 Position/Title: Owner
 Address: 118 E. Ashby Place
 Telephone Number: (210) 737-2200 Fax: (210) 737-2500 Home: 210-744-1593 (cell)

E-mail: n/a

Gender: ☒ Male ☐ Female

Race: What is the nominee's race? Mark one or more races to indicate what the nominee considers himself/herself to be.

- ☐ White ☐ Black/African American/Negro ☐ Chinese ☐ Korean
☐ Asian Indian ☐ American Indian/Alaska Native ☐ Samoan ☐ Japanese
☐ Vietnamese ☐ Guamanian or Chamorro ☐ Native Hawaiian
☐ Filipino ☐ Some Other Race _____

Hispanic Origin: Is the nominee Spanish/Hispanic/Latino?

- ☐ No, not Spanish/Hispanic/Latino ☐ Yes, Puerto Rican
☒ Yes, Mexican, Mexican American, Chicano ☐ Yes, Cuban
☐ Yes, other Spanish/Hispanic/Latino _____

Private Sector Member Only:

Employer TWC Tax Account Number: 461807184

Number of Employees: 4

Please indicate the area the nominee represents (Check Only One):

Private Sector Large/For Profit Business (large 500 employees or more) ☐
 Private Sector Small/For Profit Business (less than 500 employees)..... ☒
 Other Private Sector..... ☐

Education Agency.....	<input type="checkbox"/>	Adult Basic and/or Continuing Education	<input type="checkbox"/>
Literacy Council	<input type="checkbox"/>	Organized Labor [20CFR 628.410(a)(3)]	<input type="checkbox"/>
Economic Development.....	<input type="checkbox"/>	Community-Based Organization (CBO)	<input type="checkbox"/>
Vocational Rehabilitation Agency	<input type="checkbox"/>	Public Assistance Agency	<input type="checkbox"/>
Public Employment Agency (TWC)	<input type="checkbox"/>		

Nominee has expertise in child care or early childhood education..... ☐

Nominee is a veteran ☐

Name of Nominating

Organization:

San Antonio Womens Chamber of Commerce

Address:

600 Hemisfair Plaza, Bldg #217, San Antonio, Texas 78207

Street or P.O. Box

City

State

Zip

Telephone Number:

(210) 270-4540

Fax: (210) 270-4541

Signature of President, Director, or other official of nominating organization

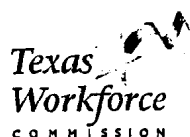
Dianna Carmenaty

July 2, 2004
Date

Dianna Carmenaty

Typed/Printed Name

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WORKFORCE DEVELOPMENT BOARD NOMINATION SLATE (PLEASE TYPE OR PRINT)

Workforce Area: Alamo Area

Name of Nominee: William A. Glenn

Organization Representing: Department of Assistive and Rehabilitation Services

Position/Title: Operations Director for Programs

Address: 8610 Broadway, Suite 310

Telephone Number: 210 805-2212 Fax: 210 805-2234 Home: 210 364-5655

E-mail: bill.glenn@dars.texas.st.us

Gender: ☒ Male ☐ Female

Race: What is the nominee's race? Mark one or more races to indicate what the nominee considers himself/herself to be.

☒ White ☐ Black/African American/Negro ☐ Chinese ☐ Korean
☐ Asian Indian ☐ American Indian/Alaska Native ☐ Samoan ☐ Japanese
☐ Vietnamese ☐ Guamanian or Chamorro ☐ Native Hawaiian
☐ Filipino ☐ Some Other Race _____

Hispanic Origin: Is the nominee Spanish/Hispanic/Latino?

☒ No, not Spanish/Hispanic/Latino ☐ Yes, Puerto Rican
☐ Yes, Mexican, Mexican American, Chicano ☐ Yes, Cuban
☐ Yes, other Spanish/Hispanic/Latino _____

Private Sector Member Only:

Employer TWC Tax Account Number: _____

Number of Employees: _____

Please indicate the area the nominee represents (Check Only One):

Private Sector Large/For Profit Business (large 500 employees or more) ☐
 Private Sector Small/For Profit Business (less than 500 employees) ☐
 Other Private Sector ☐

Education Agency	<input type="checkbox"/>	Adult Basic and/or Continuing Education.....	<input type="checkbox"/>
Literacy Council	<input type="checkbox"/>	Organized Labor [20CFR 628.410(a)(3)].....	<input type="checkbox"/>
Economic Development.....	<input type="checkbox"/>	Community-Based Organization (CBO)	<input type="checkbox"/>
Vocational Rehabilitation Agency	<input checked="" type="checkbox"/>	Public Assistance Agency	<input type="checkbox"/>
Public Employment Agency (TWC).....	<input type="checkbox"/>		

Nominee has expertise in child care or early childhood education ☐
 Nominee is a veteran ☐

Name of Nominating Organization: Department of Assistive and Rehabilitative Services

Address: 4900 North Lamar Blvd. Austin, Texas 78751

Street or P.O. Box

City

State

Zip

Telephone Number: 512 424-4220

Fax: 512 424 4277

Long W. Smith

Signature of President, Director, or other official of nominating organization

Date

6/7/04

Terry Smith, Assistant Commissioner

Typed/Printed Name

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WORKFORCE DEVELOPMENT BOARD NOMINATION SLATE (PLEASE TYPE OR PRINT)

Workforce Area: Vocational Rehabilitation

Name of Nominee: Bob R. Plunkett

Organization Representing: San Antonio Lighthouse

Position/Title: President/CEO

Address: 2305 Roosevelt, San Antonio, TX 78210

Telephone Number: 210-533-5195 Fax: 210-533-4676 Home: 545-4840

E-mail: bob@salighthouse.org

Gender: ☒ Male ☐ Female

Race: What is the nominee's race? Mark one or more races to indicate what the nominee considers himself/herself to be.

- ☒ White
 ☐ Black/African American/Negro
 ☐ Chinese
 ☐ Korean
☐ Asian Indian
 ☐ American Indian/Alaska Native
 ☐ Samoan
 ☐ Japanese
☐ Vietnamese
 ☐ Guamanian or Chamorro
 ☐ Native Hawaiian
☐ Filipino
 ☐ Some Other Race _____

Hispanic Origin: Is the nominee Spanish/Hispanic/Latino?

- ☒ No, not Spanish/Hispanic/Latino
 ☐ Yes, Puerto Rican
☐ Yes, Mexican, Mexican American, Chicano
 ☐ Yes, Cuban
☐ Yes, other Spanish/Hispanic/Latino _____

Private Sector Member Only:

Employer TWC Tax Account Number: 1-74-1339051-3

Number of Employees: 300 - 350

Please indicate the area the nominee represents (Check Only One):

Private Sector Large/For Profit Business (large 500 employees or more) ☐
 Private Sector Small/For Profit Business (less than 500 employees)..... ☐
 Other Private Sector..... ☒

Education Agency..... <input type="checkbox"/>	Adult Basic and/or Continuing Education <input type="checkbox"/>
Literacy Council..... <input type="checkbox"/>	Organized Labor [20CFR 628.410(a)(3)] <input type="checkbox"/>
Economic Development..... <input type="checkbox"/>	Community-Based Organization (CBO) <input type="checkbox"/>
Vocational Rehabilitation Agency..... <input checked="" type="checkbox"/>	Public Assistance Agency <input type="checkbox"/>
Public Employment Agency (TWC)..... <input type="checkbox"/>	

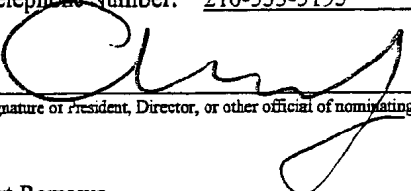
Nominee has expertise in child care or early childhood education..... ☐
 Nominee is a veteran ☐

Name of Nominating

Organization: San Antonio Lighthouse

Address: 2305 Roosevelt San Antonio TX 78210
Street or P.O. Box City State Zip

Telephone Number: 210-533-5195 Fax: 210-533-4676


Signature of President, Director, or other official of nominating organization

July 7, 2004
Date

Art Ramseur
Typed/Printed Name

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