

**CITY OF SAN ANTONIO  
INTERDEPARTMENTAL MEMORANDUM  
OFFICE OF THE FIRE CHIEF**

**TO:** Mayor and City Council

**FROM:** Fire Chief Robert Ojeda

**THROUGH:** J. Rolando Bono, Interim City Manager

**COPIES:** Christopher J. Brady, Assistant City Manager, File

**SUBJECT:** Extension of Line of Duty Leave for Fire Apparatus Operator Dwight D. Andreas

**DATE:** October 7, 2004

**SUMMARY AND RECOMMENDATIONS**

This ordinance would approve an extension of line-of-duty (LOD) leave for Fire Apparatus Operator Dwight D. Andreas. He was charged accrued sick and annual leave from August 22, 2002 until November 1, 2003 for an on the job injury which occurred while transporting an EMS patient on August 18, 2001. This ordinance will restore two thousand, six hundred and forty (2,640) hours, or one hundred and ten (110) shifts of personal leave. This will allow the Department to consider this period line of duty leave.

Staff recommends approval.

**BACKGROUND INFORMATION**

Dwight D. Andreas, a Fire Apparatus Operator assigned to Fire Station 16 "B" Shift in the Emergency Medical Service Division, was injured in the line-of-duty on August 18, 2001, while lifting a patient out of bed at a nursing home. He began losing personal sick and annual leave due to this injury on August 22, 2002. F.A.O. Andreas suffered cervical and lumbar spondylosis, with small disc protrusion in the thoracic region. This included herniation at levels C4-5, C5-6, C6-7, L4-5 and small disc protrusion at level T6-7. He has been treated with various medications, and has received facet steroid injections for joint pain and trigger point injections for muscular pain. He has undergone continued physical therapy since August 2002. He returned to work in a light duty capacity on November 1, 2003.

**POLICY ANALYSIS**

Approval of this ordinance is only within the authority of the City Council. The Local Government Code, Chapter 143, gives the City Council the authority to grant the extension of line-of-duty leave.

### **FISCAL IMPACT**

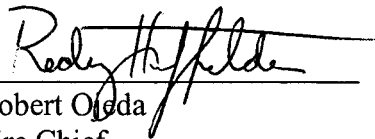
This ordinance will have no fiscal impact on the budget, however, assuming that he would use the restored leave at a future date for another purpose, he would receive payment of \$75,396.62 for two thousand, six hundred and forty (2,640) hours, or one hundred and ten (110) shifts.

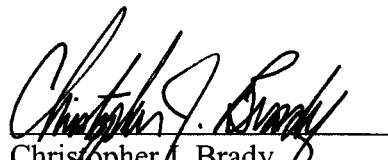
### **COORDINATION**

Dr. Jorge Flores of the Occupational Health Clinic of the Health Department conducted a medical evaluation of Fire Apparatus Operator Dwight D. Andreas on October 12, 2003. Dr. Flores concurred with the request after careful review of all the circumstances.


### **SUPPLEMENTARY COMMENTS**

None

  
for Robert Ojeda  
Fire Chief

  
Christopher J. Brady  
Assistant City Manager

Approved:

  
J. Rolando Bono  
Interim City Manager