## CITY OF SAN ANTONIO OFFICE OF THE CITY CLERK CITY COUNCIL AGENDA MEMORANDUM

TO:

Mayor and City Council

FROM:

Leticia M. Vacek, City Clerk

SUBJECT:

At-Large Boards Work Session

DATE:

March 3, 2005

#### **SUMMARY AND RECOMMENDATIONS**

The following At-Large Board appointments are submitted for the City Council meeting of March 3, 2005 for consideration. Appointments to these boards will be selected from the candidates interviewed at the "B" Session on February 24, 2005.

#### **BACKGROUND INFORMATION**

A) <u>MUNICIPAL CIVIL SERVICE COMMISSION</u> – 5 vacant slots (3 Regular Members and 2 Alternate Members). Commissioners must be qualified electors of the City; shall neither hold, nor be a candidate, for any other public office or position; and cannot have a financial interest, directly or indirectly, in any contract with the City.

#### Regular Members - 3 slots

Nominees	Nominated by
1. Juretta Marshall	District 2
2. Ronald Martin	District 1
3. Robert C. Mayhew	Districts 8, 10 & Mayor
4. Joseph Tartell	Districts 8, 10 & Mayor
5. Isidro Cardenas	District 10
(current member serving as holdover;	
term expired in June, 2004)	
6. Relvis D. Zeigler	District 10

The person appointed to fill the position held by the member currently serving as a holdover may serve for the balance of that term, or for a full two-year term, beginning with the effective date of the appointing ordinance and ending two years from that date (March, 2007).

Remaining two vacant Regular Member slots have an unexpired term that expires on June 6, 2005.

#### Alternate Members – 2 slots

### Nominees

Nominated by

1. Mary Ellen Rodriguez Districts 8, 10 and Mayor

(current member serving as holdover; term expired in June, 2004)

2. Grace Hernandez (current member serving as holdover;

Districts 8, 10 and Mayor

(current member serving as holdover; term expired in June, 2004)

3. Rodger Pacheco

Districts 8, 10 and Mayor

Those appointed to fill the positions held by the members currently serving as holdovers may serve for the balance of that term, or for a full two-year term, beginning with the effective date of the appointing ordinance and ending two years from that date (March, 2007).

#### B) CITIZENS ADVISORY ACTION BOARD - 6 slots

Eleven (11) candidates have been nominated by the San Antonio Police Officers' Association and by the San Antonio City Council to fill six (6) slots on the Citizens Advisory Action Board. Four (4) current members are serving as holdovers and are seeking reappointment.

	<u>Nominees</u>	Nominated by
1.	Gregory J.Evans (seeking reappointment)	District 4
2.	Joseph A. O'Brien (seeking reappointment)	District 6
3.	Oliver Hill (seeking reappointment)	Districts 2 and 8
4.	Robert R. Ressman (seeking reappointment)	District 10
5.	Kenneth E. Weaver	District 10
6.	Edith A. McNeal	District 6
7.	Connie A. Sonnen	Mayor
8.	Stanley J. Waghalter	District 7
9.	Frank G. Anaya	District 1
10.	Joe G. Candia	District 3
11.	Kevin P. Cloonan	District 1

Terms of office will expire on January 28, 2007.

#### **POLICY ANALYSIS**

Procedures regarding announcements and applications processes have been applied to all at-large boards and commissions in accordance with Sec. 2-402: At-Large Appointments of Ordinance 100199 approved on December 16, 2004.

#### **FISCAL IMPACT**

None.

#### **COORDINATION**

These Ordinances have been coordinated with the:

- A) Human Resources Department
- B) San Antonio Police Department

Leticia M. Vacek

City Clerk

#### CITY OF SAN ANTONIO OFFICE OF THE CITY COUNCIL INTERDEPARTMENTAL CORRESPONDENCE SHEET

TO

Mayor and City Council

FROM:

Councilman Joel Williams, District 2

COPIES:

City Manager; Acting City Clerk; City Attorney;

Assistant to City Council; File

SUBJECT: Nomination for Municipal Civil Service Commission

DATE: September 22, 2004

I would like to Nominate Mrs. Juretta Marshall to Municipal Civil Service Commission. Her application is on file.

Thank you.

uncilman, District 2

# City of San Antonio Application for Appointment to the Municipal Civil Service Commission



Name: MASSALL JURETTA W. (Glob)
Mailing Address: #407 LOCK LOMONA 78220
Preferred Phone and Pax: 2/0-661-2480 (Flore) (Fax)
Employer: NONE Occupation: CRETIRES ESUCATOR
Are you a City of San Antonio resident? V Yes No How Long? 35 405
In which City Council District do you reside? Z Length of residence: 35 yrs
Are you a qualified elector of the City of San Antonio?  Yes No  (A "qualified elector" means a person who, (1) is 18 years of age or older; (2) is a United States citizen; (3) has not been determined mentally incompetent by a final judgment of a court; (4) has not been finally convicted of a felony or, if so convicted, has: (A) fully discharged the person's sentence, including any term of incarceration, parole, or supervision, or completed a period of probation ordered by any court; or (B) been pardoned or otherwise released from the resulting disability to vote; (5) is a resident of the City of San Antonio; and (6) is a registered voter.)
Do you hold any public office or position? Yes No ("Public Office" is defined as a position in which you have (or had) authority to act independently of others' control. If the position hald is merely advisory in nature, it does not constitute a public office. "Public position" includes employment with the City of San Antonio.)  If yes, please list the name of the office or position.
it yes, presse has the figure of the office of position.
Are you a candidate for any other public office or position? Yes No (This includes being an applicant for employment with the City of San Antonio.)
If yes, please list the name of the office or position.
Have you ever represented any other private person, group or entity for compensation before the City Council or any department, commission, board or committee of the City within the last three years?  Yes  No
if yes, please explain N/A
Do you, your spouse or your employe: have any financial interest, direct or indirect in any contract with the City (this includes serving as an Administrative Aide to a Council member)?  Yes  No
if yes, please explain N/A
Vanne:

Do either you, your the City of any land, Yes	spouse or your commeterials, supplied	s or service (this inch	ancial interest, dire udes leages and co	ectly or indirectly, sucreeds or	in the sale t sorvices)?	œ
If yes, ploase explain		No				 
Resolution No. 92-31 representation to refl please complete the f	ect not only the	their makeup of the				
ETHNIC CODE:  W = Nun-Minority  H = Mispanic*  = Nuo that Hispanic  Spanish culture or origi  B = African American  P = Asian or Pacific is  O = Other  I = American Indian/a	in regardless of race	M. Fw of Mexicus, Puerto Ri	ENDER CODE:  - Maic  - Female  cen, Cubah, Central	or South American of	r <b>oth</b> er	
Do you have any professionally, which Yes L	would affect you					
Have you over been c		ing any federal, state,	, or municipal law,	regulation or ordin	ance?	
If yes, give details. D	o not include trat	ic violations.				
Have you ever been h	ent(s), position(s	), and dates below.	YesNo			
Department: PAR Position: PARTI W. MAILEV Reason for leaving Cr	ME GUDER	PDN	1996 WAS AP	To: DAP	1998 TO	
MUNICIPA Name:		SERVICE			AND	RESIGNED

	Do you have any relatives (by block of Yes, A. List name(s), B. relation	od or marriage) worki nship(s), C. departmen	ng for the City of San Anta t(s), and D. position(s) hel	d: Not To	
	A B		C		1
	BACKGROUND  Education: BACKSOR Of	E ARTS (PA	ieie Vieus Adm	MASTER O	f Piers/
	Professional:	CENT, CUT	(SA)		
0	Volunteer Experience/Community	Service: <u>GRE</u>	ATTACHES		
	Areas of interest: // //				
<b>&amp;</b>	Please specify membership on any  ACC CATA	_	oard/Commission/Commit	itec.	
0	List all Boards, Commissions, Corpare a member and/or officer and/or have held in such organization.	r employed by, and gi	ve the title and dates of a	r Entities of which you ny position which you	
	Organization: All (I	Hacked	Datus:		
	Organization:		Dama:		~~~
*	Please provide a brief narrative out Commission. (Resume or additional	lining your reasons for al information may be	r seeking appointment to the attached.)	he Municipal Civil Scrvi	Ca
	see attach	ed			
	Name: Juitta Ma	whale		Page 4	
Ihav	What qualities do you possess that i	would make you an ef	fective commissioner?	e. I am	rpin hase mi
nded 'iddm	e a Wealth and willing to agendas; aline	judge on	hold inte	grity as a	top
marita	<i>!</i>		U	-	

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Page 4A

Name:	Juretta Marshall
BACKGROU	ND
Education;	Bachelor of Arts (Prairie View A & M. University); Master of Arts/Administrative
	Certification (University of Texas at SanAntonio)
Professional:	
Before retiring	in June 1995 from the public school system, the following is a chronology of professional positions held:
	Principal/Administrator - Antioch Christian Academy
1980 - 1 <b>9</b> 95	Principal Wheatley Middle School
1976 - 1980	Dean/Vice Principal, Fox Tech High School
1969 - 1976	Teacher, Lanier High School
1964 - 1969	Teacher, Dansby High School - Kilgore, Tx.
1962 - 1964	Tcacher, Turner High School - Carthage, Tx.
	sperience/Community Service: Past Adult Education Supervisor @ Second Baptist Church;
	rt Advisory Board (1981-85); Member, Leadership San Antonio, Class of '79 - Greater San Antonio
	mmerce; Golden Heritage Member of NAACP; Board member and Vice President - Bexar County
	al Credit Union; Optimist Int'l - Phillis Wheatley Chapter (Sec./Treasurer); presently, Vice Chair-
man - Municipa	al Civil Service Commission
- Areas of inte	rest: Economic Development of San Antonio as it impacts the quality of life for all
	its citizens.
Please specify r	nembership on any other governmental Board/Commission/Committee.
City Public S	ervice Citizen AdvisoryCommittee
Please provid	le a brief narrative outlining your reasons for seeking appointment to a hoard or commission
Resume or ac	dditional information may be attached.)

All facets of individuals' lives are influenced by the politics of one's community and nation. Too often persons spending their entire life unaware of how situations affecting them have evolved. I'm interested in seeking appointment to this commission in order to be actively involved in matters which directly affect me and the community in which I reside. My tenure on this Commission hopefully, has served the civil workers fairly and equitably. I would like to continue serving on this Commission.

What do you believe your role would be as a commissioner?
To listen objectively to the facts presented
by both dides and draw or make a
decision. Write it up and send to appropriate
Please pote the following ordifications for membership to the Municipal Civil Service Commission pursuant to Section 70 of the City Charter:

- 1. Each member and alternate member of the Commission shall be a qualified elector of the City; and
- 2. Each member and alternate member of the Commission shall neither hold, nor be a candidate for any other public office or position (see definitions of "public office" and "public position" above).

I have read and understand the qualifications for membership and the guidelines set out in Attachment I of this application. The foregoing and any smeched statements are true, accurate and complete; and t agree that any misrepresentation or omission of facts may result in my disqualification for appointment.

Signature Marshall

7001. 10, 2004

PLEASE RETURN COMPLETED FORM TO CITY CLERK'S OFFICE FOR PROCESSING:

Office of the City Clerk P.O. Box 839966

San Antonio, Texas 78283-3966

Fax No. City Clark's Office - (210) 207-6938

For any questions regarding this application form, please contact Ms. Lolly Byington (210) 207-7257.

(Original copy will be on file in the Chy Clerk's Office for (2 months.)

Note: All information provided herein or pursuant hereto is considered public record upon receipt.

#### ATTACHMENT I

As a Board and Commission member, you will be asked to adhere to the following:

1. Ordinance 88874: FINANCIA L DISCLOSURE REPORT

## CITY OF SAN ANTONIO OFFICE OF THE CITY COUNCIL

#### INTERDEPARTMENTAL CORRESPONDENCE SHEET

TO:

Leticia Vasek, City Clerk

FROM:

Councilman Roger O. Flores, District 1

**COPIES TO:** 

Mayor and Council; City Manager; City Attorney; File

**SUBJECT:** 

**Board and Commissions Nomination** 

**DATE: January 31, 2005** 

I would like to nominate the following people to fill vacancies for District 1 Boards and Commission slots.

Mr. Ronald Martin for the Municipal Civil Service Commission

Mr. Alex San Martin for the Airport Noise Abatement Committee

Mr. Charles Codd for the Ethics Commission

Applications are on file. Thank you for your consideration.

Roger O. Flores

City Councilman, District 1

C.As

CITY OF SAN ANTONIO
CITY CLERK
2005 FEB - I D 3: 01:

## City of San Antonio Application for Appointment to the Municipal Civil Service Commission



Name: MR.	MARTIN	RONALD	BARRY		
(Title)	(Last)	(First)	(Middle)		
Mailing Address: 2	34 E. LULLWOO	(Zip Code)	IZ		<del></del>
	•				
Preferred Phone and F	ax: 734-7528 (Phone)	) (F	ax)	· · · · · · · · · · · · · · · · · · ·	
	` ,	`	•		
Are you a City of San	Antonio resident?Y	Yes No	How Long? 36	YZS	
In which City Council	District do you reside?	Leng	th of residence: <u>28</u>	yes.	
(A "qualified elector" in determined mentally inconvicted, has: (A) fully completed a period of p disability to vote; (5) is a Do you hold any publi ("Public Office" is defin	ector of the City of San An eans a person who: (1) is 18 competent by a final judgment discharged the person's senter robation ordered by any countresident of the City of San Accoffice or position?  ed as a position in which you erely advisory in nature, it y of San Antonio.)	years of age or older; (at of a court; (4) has no ence, including any term of tr; or (B) been pardon antonio; and (6) is a regarder.  Yes No have (or had) authority	t been finally convicted on of incarceration, parole, ed or otherwise released istered voter.)  y to act independently of	of a felony or supervious from the	or, if so vision, or resulting ontrol. If
If yes, please list the n	name of the office or positi	ion.			
Are you a candidate fo (This includes being an a	or any other public office of	r position? Ye h the City of San Antor	sNo	2005 FEB	0 7 20 X
If yes, please list the n	name of the office or positi	ion.		1	-KoC
	*			•	<u> 225</u>
or any department, con	nted any other private pers numission, board or commit	son, group or entity for ttee of the City within	or compensation before the last three years?	the City	ONO ONIO
If yes, please explain_					·-····································
	or your employer have any ving as an Administrative A		nber)?	contract	with the
Name: ROH MAR	CTIN (RONALD B.)				Page 2

the City of any land, mater	e or your employer have any financial interest, direct rials, supplies or service (this includes leases and contract No	ly or indirectly, in the acts for goods or service	sale to es)?
	states - appointment to City Boards and Commissions of only the ethnic makeup of the community, but also ring optional information.		
ETHNIC CODE:  W = Non-Minority  H = Hispanic*  * = Note that Hispanic included Spanish culture or origin regards  B = African American  P = Asian or Pacific Islander  O = Other  I = American Indian/Alaska	M = Male F = Female les all persons of Mexican, Puerto Rican, Cuban, Central or ardless of race.	M South American or other	
professionally, which would YesYes	tion pending or completed within the last 12 n ld affect your ability to fulfill the functions of the boar	rd or commission, if sel	
Have you ever been convid	cted of violating any federal, state, or municipal law, re	egulation or ordinance?	)
Yes	No	200	2
If yes, give details. Do not	t include traffic violations.	2005 FEB - !	
		Ъ	
	for a position with the City?YesNo s), position(s), and dates below.	0 0	<del>X≦</del> ONIO
Department:			
Position:	From:	To:	
Reason for leaving City en	nployment:		
Name: PON MART	in (Rohald B.)	Page 3	

Do you have any re If Yes, A. List name	elatives (by blood or ma e(s), B. relationship(s),	rriage) working for the City C. department(s), and D. po	of San Antonio?sition(s) held:	Yes V No
A	R	C.	D.	
A	B	C	D	
		laster Degree ters		
Professional: 23	YEARS IN EDI	UCATIONAL ADMIN	SISTRATION	
Volunteer Experien	nce/Community Service	: VOLUNTEER CHUR	CH WOEK, ACTI	ve in
MONTE VISTA	A HISTORICAL A	SGOCIATION, MEM	BEZ SA CONSE	EVATION
Areas of interest:	HISTORICAL RE	SEARCH, MUSIC, E	ZEADING GARD	ENING
		overnmental Board/Commis	•	
I lease specify men	lociship on any other g	Overmental Doubt Commis	sion commuce.	
				<del></del>
are a member and/o have held in such o	or officer and/or emplo rganization.	ns, Non-Profit Entities, Ager eyed by, and give the title a	nd dates of any position	on which you
Organization: TX	STATE BOARD	OF EXAMINEES OF COUNSELOR Date	PROFESSIONAL 1983 - PRESE	COUNSELOT
しに # 67.7	ZA .	•	•	
Organization: TX s Title: LPC BOAF	STATE BOARD OF CD APPROVED SU	EXAMINEES OF PRUPERVISOR Dates	OPEDSIONAL ( : 1991 - PEESEN	T 5 5
-		your reasons for seeking app mation may be attached.)	ointment to the Munic	ipal Civil Service
PLEASE DEF	ERENCE: PON	IALD B. MARTIN	ATTACHMENT	RESPONSE
PAGE, NO.				
Name: PON M	. •			

What qualities do you possess that would make you an effective commissioner?

PLEASE REFERENCE: RONALD B. MARTIN - ATTACHMENT/ PESTONSE
PAGE NO. 1
17/65 140. 1
What do you believe your role would be as a commissioner?
PLEASE REFERENCE: RONALD B. MARTIN-ATTACHMENT/RESPONSE
PAGES NO.1 & No.2
Please note the following <u>qualifications</u> for membership to the Municipal Civil Service Commission pursuant to Section 70 of the City Charter:
1. Each member and alternate member of the Commission shall be a qualified elector of the City; and 2. Each member and alternate member of the Commission shall neither hold, nor be a candidate for any other public office or position (see definitions of "public office" and "public position" above).
I have read and understand the qualifications for membership and the guidelines set out in Attachment I of this application. The foregoing and any attached statements are true, accurate and complete; and I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.
fonded B. Martin 1-31-05 Signature Date
PLEASE RETURN COMPLETED FORM TO CITY CLERK'S OFFICE FOR PROCESSING:
Office of the City Clerk
P.O. Box 839966
San Antonio, Texas 78283-3966
Fax No. City Clerk's Office - (210) 207-6938
For any questions regarding this application form, please contact Ms. Lolly Byington (210) 207-7257. (Original copy will be on file in the City Clerk's Office for 12 months.)
Note: All information provided herein or pursuant hereto is considered public record upor eccipt

#### ATTACHMENT I

As a Board and Commission member, you will be asked to adhere to the following:

1. Ordinance 88874: FINANCIAL DISCLOSURE REPORT

#### Ronald B. Martin

#### Application - Municipal Civil Service Commission

Attachment/Response, Page, No. 1

#### {{ Application, Page 4 }}

### <u>Please provide a brief narrative outlining your reasons for seeking appointment to the Municipal Civil Service Commission.</u>

The last eighteen years of my professional work experience were spent in personnel management. Seven of those years were spent as the sole Personnel Hearing Officer for an employer for over 8,000 employees. I feel that I have the expertise and a wide variety of experience(s) to offer as a potential Municipal Civil Service Commissioner.

I have now retired and have the time and desire to offer service to the City; hopefully my prior extensive personnel work experiences would benefit the City's Municipal Civil Service Commission.

#### {{ Application, Page 4 }}

#### What qualities do you possess that would make you an effective commissioner?

I am an excellent listener; remain objective in listening to employee appeals; am not judgmental; am fair and realize each employee must be treated equally, fairly and with respect; employees and/or, their representatives need to believe they have been provided *due process*, whatever that means them; and am patient, often beyond reason. Of the many employee appeals I have heard, frequently employees were represented by legal counsel, representatives from labor organizations or representatives from various employee unions.

My varied work experiences, particularly in personnel, would be of benefit, also my age.

₽ <u></u>

#### {{ Application, Page 5 }}

#### What do you believe your role would be as a commissioner?

A Municipal Civil Service Commissioner must be prepared to listen objectively, focus, be familiar with employee and City guidelines and regulations, insure that all employees are treated fairly and equally, make certain there is sufficient documentation to warrant the employee's suspension, reduction (RIF) or removal, and, need to be familiar with conducting investigations of personnel administration of the City, if needed.

Decisions reached by the Municipal Civil Service Commission are deemed final, *i.e.*, there is no formal appellate level of review within the City *per se*, only a formal review of the Commission's decision by the City Manager.

It is imperative, then, that before decisions are reached, the Commissioners have thoroughly and objectively reviewed, weighed and discussed all evidence before them before reaching a decision. Decisions must be consistent with written City and Department Guidelines and/or Regulations for Employees, and based on an in-depth review of the preponderance of the evidence.

CITY OF SAN ANTONIO

#### Ronald B. Martin

#### Application - Municipal Civil Service Commission Attachment/Response, Page, No. 2

Commissioners must insure that all proper procedures have been followed and that the employee has been provided *due process*.

Without a formal appellate review at the City level, the next level of appeal over a decision from The Municipal Civil Service Commission, reviewed by the City Manager, is for most employees, Civil action. I have heard few employee appeals that warranted Civil action; however, there were exceptions.

A thorough hearing of employee appeals, with all procedures duly followed, *due process* granted, employees and/or their representatives treated with utmost respect, all evidence objectively weighed, and decisions based on the preponderance of the evidence, and reviewed by the City Manager, may encourage employees from appealing the Municipal Civil Service Commission's decisions from filing Civil action(s).

### CITY OF SAN ANTONIO OFFICE OF THE CITY COUNCIL

Interdepartmental Correspondence

TO:

Mayor and Council

FROM:

Art A. Hall, Councilman, District 8

**COPIES TO:** 

J. Rolando Bono, Interim City Manager; Leticia M.

Vacek, City Clerk; Yolanda Byington, Sr. Administrative

Assistant; File

**SUBJECT:** 

**Municipal Civil Service Commission** 

DATE:

February 17, 2005

I wish to nominate the following individuals for the Municipal Civil Service Commission:

Mr. Robert C. Mayhew, of District 9, to be a regular member

Mr. Joseph Tartell, of District 10, to be a regular member

Mr. Rodger Pacheo, of District 3, to be an alternate member

Mrs. Mary Ellen Rodriguez, of District 6, to be an alternate member

Mrs. Grace Hernandez, of District 1, to be an alternate member

ART/A. HALL

Councilman District 8

# City of San Antonio Application for Appointment to the Municipal Civil Service Commission

Royalar, but would consider Alternate

Name: Mr. Machew Rob	et Charles
(Title) (Last)	First) (Middle)
Name: Mr. Machew Role (Last)  Mailing Address: 1415 Whiner Mache (Street)	ain, San antonio, Ty 18258
Preferred Phone and Fax: (210) 497-2781	(Same)
Employer: Retired Occupa	tion: Federal Civil Service
Are you a City of San Antonio resident? Yes  In which City Council District do you reside?  9	No How Long? 4 Grs.
In which City Council District do you reside?	Length of residence: 4 4 .
Are you a qualified elector of the City of San Antonio? (A "qualified elector" means a person who: (1) is 18 years of a determined mentally incompetent by a final judgment of a cour convicted, has: (A) fully discharged the person's sentence, inclu completed a period of probation ordered by any court; or (B) disability to vote; (5) is a resident of the City of San Antonio; and	Yes No ge or older; (2) is a United States citizen; (3) has not been rt; (4) has not been finally convicted of a felony or, if so uding any term of incarceration, parole, or supervision, or been pardoned or otherwise released from the resulting ad (6) is a registered voter.)
Do you hold any public office or position? Yes ("Public Office" is defined as a position in which you have (or the position held is merely advisory in nature, it does not employment with the City of San Antonio.)	had) authority to act independently of others' control. If
If yes, please list the name of the office or position.	
Are you a candidate for any other public office or position (This includes being an applicant for employment with the City	
If yes, please list the name of the office or position.	
Have you ever represented any other private person, group or any department, commission, board or committee of the Yes No	
If yes, please explain	
Do you, your spouse or your employer have any financia City (this includes serving as an Administrative Aide to a YesNo	l interest, direct or indirect in any contract with the Council member)?
If yes, please explain	CITY OLERK CITY OF SAN ANTONIO
Name:	Page 2

the City of any land, ma	ouse or your employ sterials, supplies or s No	er have any financial interest, dire service (this includes leases and cor	etly or indirectly, in the sale to stracts for goods or services)?
Resolution No. 92-31-2 representation to reflect please complete the following	t not only the ethnic	ent to City Boards and Commission makeup of the community, but al rmation.	ns include allowance for proper so its gender makeup. As such,
ETHNIC CODE: W = Non-Minerity	W	GENDER CODE: M = Male	M
H = Hispanic*  * = Note that Hispanic in Spanish culture or origin B = African American P = Asian or Pacific Isla O = Other	regardless of race.	F = Female Mexican, Puerto Rican, Cuban, Central	or South American or other
I = American Indian/Al	iska Native Aleutian		
		r completed within the last 12 lity to fulfill the functions of the bo	
Yes <b>L</b>	∠No		
If yes, please describe:			
Have you ever been co	nvicted of violating	any federal, state, or municipal law	, regulation or ordinance?
Yes	∠No		
If yes, give details. Do	not include traffic v	riolations.	
Have you ever been hir If yes, list the departme	ed for a position witent(s), position(s), an	h the City?YesNo	
Department:			
Position:		From: From:	To:
Reason for leaving City	employment:		
Name:	47	CITY OF SAN ANTONIO	Page 3
		U2/\lau	1 agv 3

of Services

Do you have any r If Yes, A. List nan	relatives (by blood or man	rriage) working for the City C. department(s), and D. po	of San Antonio?sition(s) held:	Yes V No
•	D	C	D.	
A	B	C	D	
BACKGROUND	ca T	Carina a	Tool	: 1) minerite.
Education: 3	5 Computer.	Science, ame	mean com	ed ( Marin )
Professional:	tired Chief.	Information C	Officer (C	<i>Io</i> ),
Vited &	tates arm	Information C y South,	Ft. Sam /	fauston, 4.
Volunteer Experie	ence/Community Service	: 1985-1986 Cl	arter Com	nission,
Coppere	as Cove, Tx	76512.1995 Fainess & Con	-1996 Coun	eil of Governmen
Areas of interest:	Equality,	Fairness & Con	umon Sensa	e dealings.
Please specify me	mbership on any other go	overnmental Board/Commis	ssion/Committee.	0
	l/or officer and/or emplo	ns, Non-Profit Entities, Age yed by, and give the title a		
Organization: K	nights of Co	lombus		
Title: Dop.	wand Knight	Date	s: 1977-197	?
Organization:	nights of Colo	ombus	.05.4	
Tide: progra	m Director	Date	s: <u>1976-1977</u>	
Please provide a b Commission. (Re	orief narrative outlining y sume or additional inform	our reasons for seeking approaction may be attached.)	ointment to the Muni	cipal Civil Service
I serve	Federal Ci	ril Service for	~ 32 years	1 and now
would	like to pe	my back was	quety 30	what &
feel is	a debt.	I am for a for	in and Equitor	the workplace.
Name: Colea	+ C. Mayh	ew Olkoti	GIT RECEIVE	Page 4

What qualities do you possess that would make you an effective commissioner?

What do you believe your role would be as a commissioner?
To assit in adjudicating workplace situations
that were not worked out at that level. Many
situations just need a " fresh "look by a neutral forum
Please note the following qualifications for membership to the Municipal Civil Service Commission pursuanto Section 70 of the City Charter:
1. Each member and alternate member of the Commission shall be a qualified elector of the City; and 2. Each member and alternate member of the Commission shall neither hold, nor be a candidate for any other public office or position (see definitions of "public office" and "public position" above).
I have read and understand the qualifications for membership and the guidelines set out in Attachment of this application. The foregoing and any attached statements are true, accurate and complete; and I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.
Robert C. Mayheur December 11, 2004 Date
PLEASE RETURN COMPLETED FORM TO CITY CLERK'S OFFICE FOR PROCESSING:
Office of the City Clerk P.O. Box 839966
San Antonio, Texas 78283-3966
Fax No. City Clerk's Office - (210) 207-6938  For any questions regarding this application form, please contact Ms. Lolly Byington (210) 207-7257.
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11 O ♥ 1 030 WW

ATTACHMENT L XHE TO A HO COLLA OF SVM VMLOMDENT L XHE CELLA OF SVM VMLOMDEN AS a Board and Commission member, you will be asked to adhere to the following:

1. Ordinance 88874: FINANCIAL DISCLOSURE REPORT

## City of San Antonio Application for Appointment to the Municipal Civil Service Commission

Name:  (Title)	lactell	Joseph	(Middle)	D FEB -3 A 10: 22
Mailing Address: 134	` ,	` ,	` ,	7
Preferred Phone and Fax:				· · · · · · · · · · · · · · · · · · ·
Employer: Tetical.	AF civil service	Occupation: Pers	onnel Measure	ment Psychologis
Are you a City of San An	•			•
In which City Council Dis	strict do you reside?	\O Length	n of residence: 3	2 45
Are you a qualified elector (A "qualified elector" mean determined mentally incomp convicted, has: (A) fully discompleted a period of probadisability to vote; (5) is a result.	s a person who: (1) is 18 y betent by a final judgment charged the person's sente ation ordered by any cou	years of age or older; (2) t of a court; (4) has not lence, including any term rt; or (B) been pardoned	is a United States citize been finally convicted of incarceration, parolal or otherwise released	of a felony or, if so e, or supervision, or
Do you hold any public of ("Public Office" is defined a the position held is merely employment with the City of If yes, please list the nam	s a position in which you advisory in nature, it San Antonio.)	have (or had) authority does not constitute a	public office. "Public	position" includes
Are you a candidate for ar (This includes being an appli If yes, please list the name	icant for employment with	n the City of San Antonio	o.)	
Have you ever represented or any department, commi				the City Council
If yes, please explain				
Do you, your spouse or your city (this includes serving Yes	our employer have any as an Administrative A	financial interest, dire	ect or indirect in any per)?	contract with the
If yes, please explain				<del></del>
Name:			1	Page 2

Name:

Yes	200-	KUNI
If yes, please explain	2005 FEB -3 A	
	JAI	0: 22
	at to City Boards and Commissions include allowance for makeup of the community, but also its gender makeup. As nation.	
ETHNIC CODE:	GENDER CODE:	
<ul> <li>Note that Hispanic includes all persons of Me Spanish culture or origin regardless of race.</li> <li>African American</li> </ul>	xican, Puerto Rican, Cuban, Central or South American or other	
P = Asian or Pacific Islander O = Other I = American Indian/Alaska Native Aleutian		
	completed within the last 12 months, either persona ty to fulfill the functions of the board or commission, if sele	
Have you ever been convicted of violating an	y federal, state, or municipal law, regulation or ordinance?	
If yes, give details. Do not include traffic vio	plations.	
Have you ever been hired for a position with If yes, list the department(s), position(s), and		
Department:		
Position:	From: To:	
Reason for leaving City employment:		
Name:	Page 3	

Do you have an If Yes, A. List	ny relatives (by blood or ma name(s), B. relationship(s),	rriage) working for the City of C. department(s), and D. posit	Tion(s) held: CITY OF SAN ANTONIO  D. COSTER - 3 A 10: 22	
Δ	R	C	D OF SAN ANTON	
A	B	C	D. 2005	0
			ZWJ FEB -3 A ID. a	
BACKGROU	ND		10: 22	)
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Education. D	2 ballono 19	1 1 OIL	oma Unij-1972	
MA	1 public admini	stration - OKlaha	oma Unis-1972	
Professional:	International M	· litary Testing As	trum of States (V-TEC	
1)00,4	wist - Technical	Education Consus	tunn of States (V-TE)	5)
	CIVAS JECKICES	Cancel Ich Chry	1.000.0	J,
-				
Volunteer Expe	erience/Community Service:	-		
Areas of interes	st: personnel	manaroment		
		3		
Please specify	membership on any other go	overnmental Board/Commission	on/Committee.	
	······································			
Liet all Roarde	Commissions Cornoration	s Non-Profit Entities Agenci	ies, or other Entities of which you	
are a member a	and/or officer and/or employ		dates of any position which you	
have held in su	ch organization.			
Title:		Dates:_		
Title:	A-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	Dates:_	W	
	a brief narrative outlining year. Resume or additional inform		ntment to the Municipal Civil Service	
·		· ·		
1 have s	substantial exp	become m Technic	tig, selection, classificat	ori,
training	, problem resolut	tion, avaluation a	and promotion of civil	
Socializa on	connel 1 milt	he able to offer so	one help to San Antonio	,
				•
Name: \_\d	artell		Page 4	

What qualities do you possess that would make you an effective commissioner?

More than 30 years of military and evil service personnel	
management, as well as substantial experience [RECEIVEDE]	
research, occupational and single evaluation technology ERM	9
More than 30 years of military and evil score personnel management, as well as substantial experiocollicopperational and interference occupational and so and evaluation technology ERK What do you believe your role would be as a commissioner?	<u>}</u>
Provide information, activire, Ensultation and decision	
making assistance to Sun Antonia's cint service manage	<u>rs</u>

Please note the following <u>qualifications</u> for membership to the Municipal Civil Service Commission pursuant to Section 70 of the City Charter:

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Signature

Date

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## CITY OF SAN ANTONIO OFFICE OF THE CITY COUNCIL

#### INTERDEPARTMENTAL CORRESPONDENCE SHEET

TO:

**Mayor and Council** 

FROM:

Councilman Chip Haass, District 10

COPIES TO:

J. Rolando Bono, Interim City Manager; Leticia M. Vacek, City Clerk;

Yolanda Byington, Sr. Administrative Assistant; File

SUBJECT:

**Municipal Civil Service Commission** 

DATE: February 21, 2005

I wish to nominate the applicants listed below for an interview at the At-Large Boards Work Session scheduled for Thursday, February 24, 2005.

Your favorable consideration is appreciated.

#### **Municipal Civil Service Commission:**

- 1.) Isidro Cardenas Regular Member
- 2.) Relvis Dwight Zeigler Regular Member

CHIP HAASS

**COUNCILMAN DISTRICT 10** 

CITY OF SAN ANTONIO

# City of San Antonio Application for Appointment to the Municipal Civil Service Commission

to th	ie municipai Civi	n service Com	1111221011	<b>8</b> 5
	Pari	<i></i>		
Name: (Title)	CARDONAS	15, dno	(Middle)	
(Title)	2011 200 C	CANE		
Mailing Address	(Street)	(Zip Code)	18241	<u> </u>
Preferred Phone	s: $3566$ Mis $16$ and Fax: $(2/0)$ $452$	7221	210) 403-ZE	84
Employer: Se	<i>H</i>	Occupation: EE	OC - INVES	TIGHTOR
Are you a City o	f San Antonio resident?	No	How Long? 53	yes
In which City Co	ouncil District do you reside?	Leng	th of residence: 35	YRS
(A "qualified elec determined mental convicted, has: (A completed a perio disability to vote; ( Do you hold any ("Public Office" is	ied elector of the City of San stor" means a person who: (1) is ally incompetent by a final judgm of fully discharged the person's solution ordered by any (5) is a resident of the City of San public office or position?  Is defined as a position in which is merely advisory in nature,	18 years of age or older; (2 nent of a court; (4) has not entence, including any term court; or (B) been pardone an Antonio; and (6) is a reg  Yes  You have (or had) authority	t been finally convicted of n of incarceration, parole, a ed or otherwise released fi istered voter.)	a felony or, if so or supervision, or from the resulting others' control. If
employment with t	the City of San Antonio.)		public office. Tublic p	osition includes
	the name of the office of pe	JSIUOII		
	late for any other public office			
If yes, please list	t the name of the office or po	osition.		
or any departmen	epresented any other private p	mittee of the City within	the last three years?	
Do you, your spo City (this include	ouse or your employer have a es serving as an Administrativ esNo	any financial interest, dive Aide to a Council men	rect or indirect in any conber)?	ontract with the
If yes, please exp	olain			
Name:				Page 2

If yes, please explain		
Resolution No. 92-31-26 states - appoir representation to reflect not only the et please complete the following optional in	hnic makeup of the community, bu	
ETHNIC CODE:  W = Non-Minority  H = Hispanic*	GENDER CODE:  M = Male  F = Female	
* = Note that Hispanic includes all persons Spanish culture or origin regardless of race. B = African American P = Asian or Pacific Islander O = Other		ntral or South American or other
I = American Indian/Alaska Native Aleut	iian	
Do you have any litigation pending professionally, which would affect your		
YesNo		
If yes, please describe:		
•		2004
Have you ever been convicted of violating	ng any federal, state, or municipal	law, regulation or ordinance
YesNo		<u> </u>
If yes, give details. Do not include traff	ic violations.	TO RE
		—————————————————————————————————————
Have you ever been hired for a position If yes, list the department(s), position(s)		No.
Department:Position:		· · · · · · · · · · · · · · · · · · ·
Position:	From:	To:
Reason for leaving City employment:		
Name: TSIDRO L. CARDA		Page 3

Do you have any relatives (but If Yes, A. List name(s), B. re				Yes V	10
A	B B	C C	D D		
BACKGROUND		(	1 -		
Education: High So College - mgh Professional: Hinnucia	thou Degree	e And	60 yrs	01	
Collegé - man	NT COURSES				
Professional: Humein	lor Advis	ion -			
Volunteer Experience/Comm	nunity Service: <u>//ce</u>	President	for LULI	1c # 2	
AND TREASUROR	- Formen				
				2004	0
Areas of interest:				VOV VI	
Please specify membership of	n any other government	al Board/Commissi	on/Committee.	1) - N	30 % C
				<del>-</del>	
				w.	₹ <b>3</b> 0
List all Boards, Commission are a member and/or officer have held in such organization	and/or employed by, ar	nd give the title and	l dates of any positi	on which you	NO
Organization: Munici Title:	pad Civil S.	enviee Con	nmission -	Chair pen	ತ್ರಾಗ
Title:		Dates:	June - 2003 -	· July 2	2004
Organization:		Datas			
Title:		Dates.			_
Please provide a brief narrati Commission. (Resume or ad	ditional information may	y be attached.)		-	
15 months A	s municip	on Civil	Service	Commiss	ion
Name: Isiduo CA	r Dew As			Page 4	

Over 25 yps Experience in management in
Noer 25 yrs Experience in management in recruiting, training and Guman recourse dept.
flefer do my resume.
What do you believe your role would be as a commissioner?
the testimony And witness presented.
the testimony And withess presented.
<u>'</u>
Please note the following <u>qualifications</u> for membership to the Municipal Civil Service Commission pursuant to Section 70 of the City Charter:
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Hode oil
Signature 11-04-04  Date
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P.O. Box 839966 San Antonio, Texas 78283-3966
San Antonio, Texas 78283-3966 Fax No. City Clerk's Office - (210) 207-6938
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#### ISIDRO R. CARDENAS

3566 Mistic Grove San Antonio, Texas 78247 210-403-2693 or 210-452-7221

### PROFESSIONAL OBJECTIVE

To obtain a position with a national distributor of transportation, an investigation/arbitration company or a major insurance company where I can maximize my many years of experience in these areas to the fullest extent.

#### **EDUCATION**

2001 - 2002:

San Antonio College, Management courses.

1976 to 1977:

Laredo Junior College, Management. Worked with UPS while

attending night school in Laredo, Texas.

1967 to 1968:

San Antonio College, Management. Worked at Turbine Support

while attending San Antonio College.

#### **WORK EXPERIENCE**

**August 2003 to Present:** 

Chairman - Municipal Civil Service Commissioner for the San

Antonio City Counsel - Arbitrator

August 2003 to Present:

Mediator for the Bexar County Dispute Resolution Center

January 2000 - Present:

JDG and Associates, Certified Contract Investigator-EEO

January 1994 - Present:

Life Insurance Agent – Group I License, PC Independent Agent

I am experienced in Insurance sales, training, recruiting and customer service. I have sold health, medical, auto and group insurance.

May 1989 to December 1993:

Independent Business Broker – Selling businesses

#### March 1972 to May 1989:

United Parcel Service, San Antonio, Texas – Manager – Last assignment consisted of hiring new employees and promoting full-time employees into management. I represented UPS management in the discrimination cases against management by hourly employees via the Teamsters Union, including the paperwork required for each case. I was the UPS contact to U.S. Congressman Henry B. Gonzales. Other duties included being in charge of staff of up to 90 personnel including drivers, loaders, office personnel, clerical and data processing customer service. Also responsible for managerial decisions involving operations, cost analysis,

CITY OF SAN ANTONIO

#### ISIDRO R. CARDENAS

budgeting, projections and performance. Also oversaw the customer service, accounts receivable and accounting function; managed and routed 90 feeder drivers for long hauls interstate and intrastate throughout the Continental United States. Was a Customer Service District Representative that covered the areas from Del Rio to Brownsville and Port Isabel. Generated thousands of package volume for United Parcel Service. I was in charge of the Laredo Center, Karnes City Center and Kenedy Center. Responsible for various multi-billion dollar operations utilizing my experiences in accountability, cost and productivity. Responsible for setting up delivery areas in Southern Texas under Industrial Engineering Department.

#### **MILITARY EXPERIENCE**

1968 to 1971	U.S. Air Force, Keesler Air Force Base, Mississippi Sergeant
	TRAINING SCHOOLS ATTENDED
2003	Bexar County Dispute Resolution Center – Mediation Certified
2003	JDG Training Program for Contract Investigators – EEO Certified
2002	JDG Training Program for Contract Investigators – EEO Certified
2001	JDG Training Program for Contract Investigators – EEO Certified
2000	JDG Training Program for Contract Investigators – EEO Certified
2000	Leonard's Insurance School for Group I License
1993	Leonard's Insurance School for Group I License
1989	Management/Employee Discrimination Case Seminar
1985	District Seminar, Safe Work methods
1985	District Seminar, Space and Visibility
1985	Peoples Workshop/Labor Relations Training
1985	Management Employee Discrimination Case Seminar
1982	District Seminar, Leadership Challenges Seminar
1981	Management Employee Discrimination Case Seminar District Seminar, Leadership Challenges Seminar District Seminar, Communication Workshop Dale Carnegie Class Supervisor Basic Training School, Riverside, California
1980	Dale Carnegie Class
1978	Supervisor Basic Training School, Riverside, California
1977	District Seminar, Safe Work Methods
1976	Employee Relations Seminar I
1976	
1976	Customer Service School, Dallas, Texas
1976	Supervisor Basic Training School, Riverside, California

#### FIELDS OF SPECIALTY

Human Resource Manager, Customer Service Representative, Recruiter, Insurance Agent, Certified EEO Contract Investigator, Certified Mediator and Arbitrator.

## City of San Antonio Application for Appointment to the Municipal Civil Service Commission



Name: MR	ZEIGLER	RELVIS	DWIGHT	_
(Tiue)	(Tast)	(First)	(Middle)	
Mailing Address:	17903 REDRIV	ER Song 782	59 S.A. 17	<u> </u>
Preferred Phone a	17903 RED RIV (Some) and Fax: 220545 4520 (Phone)	210 545	(504 Fax)	
	AR CONY			
Are you a City of	San Antonio resident?	YesNo	How Long? Zo	> + 4rs
In which City Cot	ıncil District do you reside	.7 Len	gth of residence: 2	04415
(A "qualified elected determined mentally convicted, has: (A) completed a period	ed elector of the City of Sa or" means a person who; (1) y incompetent by a final jud- fully discharged the person's of probation ordered by an i) is a resident of the City of	is 18 years of age or older; (genent of a court; (4) has no sentence, including any tery court; or (B) been pardor	2) is a United States citized to been finally convicted of m of incarceration, parole, and or otherwise released	en; (3) has not been of a felony or, if so i, or supervision, or
("Public Office" is of the position held is employment with the	public office or position? _ defined as a position in which is merely advisory in natural is City of San Antonio.)	h you have (or had) authori e, it does not constitute :	ty to act independently of a public office. "Public office."	others' control. If position" includes
If yes, please list	the name of the office or	position.		
	te for any other public off an applicant for employmen			
If yes, please list	the name of the office or p	position	•	
or any department	presented any other private commission, board or cos No	person, group or entity f mmittee of the City within	or compensation before a the last three years?	the City Council
If yes, please expl	ain			
Do you your spor City (this includes Yea	use or your employer have serving as an Administrate S. No	e any fivancial interest, d live Aide to a Council me	irect or indirect in any mber)?	contract with the
If yes, please expl	aîn			
Name: Relife	zeigler			Page 2

FROM :R&M ZeiglerART. IMPRESSIONS FAX NO. :210-545-4504 Nov. 09 2004 05:30PM P2 11/09/04 TUE 18:52 FAX 210 207 6938 USA CITY CLERA

the City of any land, m	aterials, supplies or se	er have any financial interest, dir cryice (this includes leases and co	nuacts for goods or services)?
If yes, please explain_	·		
Resolution No. 92-31-7 representation to reflect please complete the following	t not only the otheric	nt to City Boards and Commissio makeup of the community, but a mation,	ons include allowance for proper lso its gender makeup. As such
ETHNIC CODE: W = Non-Minority H = Hispanic*	<b>B</b>	GENDER CODE:  Male  Female	<b>*</b>
	regardicss of race.	exican, Puerto Ricen, Cuban, Central	or South American or other
professionally, which w	vould affect your abili	completed within the last 12 ity to fulfill the functions of the be	months, either personally or pard or commission, if selected?
If yes, please describe:  Have you ever been cor		ny federal, state, or municipal law	, regulation or ordinance?
Yes Yes Do	_	olations.	
Have you ever been him If yes, list the departmen		the City? Yes X No dates below.	
Department:Position:		From:	То:
Reason for leaving City	employment:		
Name: RELUIS	Zeiglet		Page 3

FROM :R&M ZeiglerART.IMPRESSIONS FAX NO. :210-545-4504 11/09/04 TUE 16:53 FAX 210 207 6938 CSA CITY CLERK Nov. 09 2004 05:30PM P3

Do you have any relativ If Yes, A. List name(s),	es (by blood or man; B. relationship(s), C.	lage) working for the C . department(s), and D.	ity of San Antonio? _ position(s) hold:	Yes X No	
A	В	c	D.		
1.	в	C	D		
BACKGROUND					
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oluniser Experience/C	ommunity Service:	UNITEDWAL	5.A.		
	William Control of the Control of th		,		
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lease specify memberal			*		
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rgardzarion:		Det	<b>Q8</b> :		
lease provide a brief na commission. (Resume o	n additional informational	r reasons for seeking ap tion may be attached.)	pointment to the Mur	icipal Civil Service	
I would lik	CE TO do n	up part AS	A CITIZEN O	F 8.A.	
THE PARTICI	pale Not	JUST COMPL	De l'Al		
		· · · · · · · · · · · · · · · · · · ·			
lame: RELVIS E	~ <del>-</del> - 1 .			Page 4	

What qualities do you possess that would make you an effective commissioner? FAIR, importal AND PERFORM ALL' MISKS TO THE best OF my ability.

What do you	believe you	rolc would	he as a	commissioner?
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ISTEN AND HEAR COMPLAINTS , STIENANCES AND

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MITT	RECEIVED OF SAN ANTON OUT CLERK	0
•	OILA DIFFRUE	

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	0			201	04 HOV -5 P 12. J.
Name: MRS. (Title)	KORR	160621	Mary	Elle	N
(Title)	(Lant)		(First)	(Middle	=)
Mailing Address:	8223 Bob	Stail ST	Jan An (Zip Code)	tonio, TX	78250
Preferred Phone and	1 Fax: 310-6	80-7113	(F	1X)	
Employer: MExical	N AMERICAN PHY	SIEIRUS ASSOCI	upation: <u>3</u>	cretory	
Are you a City of S		<del></del>			
In which City Cour	icil District do you	reside? 6	Long	th of residence:	Literine
determined mentally convicted, has: (A) for	"means a person wh incompetent by a finually discharged the peof probation ordered	o: (1) is 18 years of and judgment of a cerson's sentence, in by any court; or	of age or older: (2 court; (4) has no actuding any terr (B) been pardon	<ol> <li>is a United State</li> <li>been finally converted incorrectation,</li> <li>ed or otherwise re</li> </ol>	es citizen; (3) has not been ricted of a felony or, if so parole, or supervision, or eleased from the resulting
the position held is employment with the	clined as a position in merely advisory in City of San Antonio	n which you have nature, it does .)	(or had) authorit not constitute a	public office, "I	ently of others' control. If Public position" includes
	Which PAL CIVI	ce of position. 77	MMISS 10D	13 ACIEKN	HE MEMBER
Are you a candidate (This includes being					
If yes, please list th	ne name of the offi	ce or position			
Have you ever repror any department,	commission, board				before the City Council ars?
If yes, please expla	in <u>ALTERNAT</u> \$\$\idds\delta\land	E MEMBE	e on mun	NICIPAL CIVI	L SERVICE
Do you, your spou City (this includes	serving as an Admi	inistrative Aide u			in any contract with the
If yes, please expla	ia				
Name:					-

Do cither you, your spouse or your employer hat the City of any land, materials, supplies or service  Yes  No	eve any financial interest, direct ce (this includes leases and con	ntracts for goods or services?
If yes, plcase explain		2004 NOV -5 P 12:3
Resolution No. 92-31-26 states - appointment to representation to reflect not only the ethnic make please complete the following optional informations	ceup of the community, but a	ons include allowance for proper lso its gender makeup. As such,
ETHNIC CODE:  W = Non-Minority  H = Hispunic*  * = Note that Hispanic includes all persons of Mexical Spanish culture or origin regardless of race.  B = African American  P = Asian or Pacific Islander  O = Other  I = American Indian/Alaska Native Aleutian	GENDER CODE:  M = Male F = Female an, Puerto Rican, Cuban, Central	or South American or other
Do you have any litigation pending or conprofessionally, which would affect your ability to  Yes No  If yes, please describe:	o fulfill the functions of the b	
Have you ever been convicted of violating any fo	ederal, state, or municipal law	r, regulation or ordinance?
If yes, give details. Do not include traffic violati	ions.	
Have you ever been hired for a position with the If yes, list the department(s), position(s), and dat	tes below.	
Department: HUMAN RESOURCES, Plans Position: Executive Secretary	From: 1968 1981	To: 1979 1989 2002
Reason for leaving City employment:  Retrine		
Name:		

Do you have any relatives (by blood or marriage) work: If Yes, A. List name(s), B. relationship(s), C. departmen	ing for the City of San Antonio? Described No No. (s), and D. position(s) beld: CEIVED  C. City Clerk! D. San ANTONIO  C. City Clerk! D. San ANTONIO  D. D. 2004 NOV -5 P 12: 36
A MARULOU RODRIQUEZ A SISTER-IN-LAW	C. City Clerk D. STATION ADMINISTRATIVE ASST.
A B	CD
	2004 NOV -5 P12: 30
BACKGROUND	
Education: 27 hours at San Antoni	OCOllege TOWARDS AN
AA in Public ADMINISTRATION	
Professional:	
Volunteer Experience/Community Service: 2 Hildve	
MISTY CAK HOMEOWNERS ASSOCIATION CHESTER NIMITZ ACADEMY - PTA	N-BOARD DIRECTOR
CHESTER NIMITZ ACADEMY- PTA	VICE PRESIDENT
Areas of interest: CHILDREN'S ADVOCACY, design, reading	Scuring, gardening, interior
Please specify membership on any other governmental	Board/Commission/Committee.
VIA CITIZENS ADVISORY COUN	101/
List all Boards, Commissions, Corporations, Non-Profit are a member and/or officer and/or employed by, and have held in such organization.	it Entities, Agencies, or other Entities of which you give the title and dates of any position which you
Organization VIA CotizENS ADVISORY CO	ouneil
Title: Board Henber	Dates: December 2002 - Present
Organization: MEXICAN AMERICAN PHYS Title: EXECUTIVE SECTETARY	Dates: JAN 2003- PRESENT
Please provide a brief narrative outlining your reasons commission. (Resume or additional information may be	
I wish to be reappointed to the Municipal Civil provide the City of San Antonio and its employ upon the facts and the rules as specified in the	yees a fair and unbiased decision all based
-	-
Name:	
What qualities do you possess that would make you an	effective commissioner?

Dov. 5, 2004

The qualities I posses to perform as an alternate in the MCSC are that I am impartial, and O the many years of experience in carrying out the duties as the law requires based on the ANTONIO many years I worked as Secretary to the Fire and Police Civil Service commission and the Municipal Civil Service Commission while employed with the City of San Antonio. 5 12: 36

What do you believe your role would be as a commissioner?

My role as a commissioner would be one of a commissioner who would listen carefully to the facts and evidence presented by the City, the employee's representative. I can honestly say that my decision to overrule or uphold a suspension, termination, etc. would be in the most unbiased and reasonable method.

Please note the following qualifications for membership to the Municipal Civil Service Commission pursuant to Section 70 of the City Charter:

- 1. Each member and alternate member of the Commission shall be a qualified elector of the City; and
- 2. Each member and alternate member of the Commission shall neither hold, nor be a candidate for any other public office or position (see definitions of "public office" and "public position" above).

I have read and understand the qualifications for membership and the guidelines set out in Attachment I of this application. The foregoing and any attached statements are true, accurate and complete; and I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.

PLEASE RETURN COMPLETED FORM TO CITY CLERK'S OFFICE FOR PROCESSING:

Office of the City Clerk

P.O. Box 839966

San Antonio, Texas 78283-3966

Fax No. City Clerk's Office - (210) 207-6938

For any questions regarding this application form, please contact Ms. Lolly Byington (210) 207-7257.

(Original copy will be on file in the City Clerk's Office for 12 months.)

Note: All information provided herein or pursuant hereto is considered public record upon receipt.

#### ATTACHMENT I

As a Board and Commission member, you will be asked to adhere to the following:

1. Ordinance 88874: FINANCIAL DISCLOSURE REPORT

# City of San Antonio Application for Appointment to the Municipal Civil Service Commission

	CITY OF SAN AN
بب 06	RI ONO

Page 2

,
Name: Hernandez CERACE &
Mailing Address: POBO (Street) (Street) (Street) (Street) (Street) (Sign Code) (Middle) (Midd
Preferred Phone and Fax 210 485-9635 (Sarye)
Employer: Retired Disables Occupation: Ret. Anesthesiologist Tech
Are you a City of San Antonio resident? Yes No How Long? How Long? How Long?
In which City Council District do you reside? Length of residence:
Are you a qualified elector of the City of San Antonio? Yes No  (A "qualified elector" means a person who: (1) is 18 years of age or older; (2) is a United States citizen; (3) has not been determined mentally incompetent by a final judgment of a court; (4) has not been finally convicted of a felony or, if so convicted, has: (A) fully discharged the person's sentence, including any term of incarceration, parole, or supervision, or completed a period of probation ordered by any court; or (B) been pardoned or otherwise released from the resulting disability to vote; (5) is a resident of the City of San Antonio; and (6) is a registered voter.)  Do you hold any public office or position?  Yes  No  While Yes  Civil Service  ("Public Office" is defined as a position in which you have (or had) authority to act independently of others' control. If the position held is merely advisory in nature, it does not constitute a public office. "Public position" includes
employment with the City of San Antonio.)
employment with the City of San Antonio.)  If yes, please list the name of the office or position. How ge position expired  Le-S-04
Are you a candidate for any other public office or position? Yes No  (This includes being an applicant for employment with the City of San Antonio.)
If yes, please list the name of the office or position.
Have you ever represented any other private person, group or entity for compensation before the City Council or any department, commission, board or committee of the City within the last three years?  Yes  No
or any department, commission, board or committee of the City within the last three years?  Yes  No  If yes, please explain  Served on the Disability advisory  Board
Do you, your spouse or your employer have any financial interest, direct or indirect in any contract with the City (this includes serving as an Administrative Aide to a Council member)? YesNo
If yes, please explain

Name:

Name:

Page 3

A	B B	C C	D D	
BACKGROUND  Education:	T-Pan H H5.	In, 5A	2, Criminal	1 Tustice/Jo
Professional:	•			
Tooked	in Kuwa-	TT 3-2	3-03 for	Operation ]
edom	WARZO	Ne "d	nef"	Operation !
Volunteer Experience  On Sev  Couts =  Areas of interest:	re/Community Service: Vation Soc Grandma Geld Work	VFW Ladie iety & Bonha ; (Family A ; activist.	es Aug Pos um Elemanto divocacy - Re Liketo be	+8936-Secretary PTA; Gilledive at WA active at WA
riease specify mem	persnip on any other go	vernmental Board/Comn	nission/Committee.	
List all Boards, Con are a member and/o have held in such or	r officer and/or employ	s, Non-Profit Entities, Ag	gencies, or other Entities of and dates of any position	of which yet
Organization: Title:		Da	tes:	
			tes:	
Please provide a brie	ef narrative outlining yo me or additional inform	our reasons for seeking a nation may be attached.)	ppointment to the Munici	pal Civil Service  Suppt's
163 WINE			$\mathcal{O}$	•

What qualities do you possess that would make you an effective commissioner?

My desire is to sorve for as Arod allows me its the	as long
honor I can have	<del>21 14 C3</del> 7
What do you believe your role would be as a commissioner?  NON PANTIAL to heaving 5  NOT intimidating to me. I've  Wife for ONEV 15 years. I see o  Please note the following qualifications for membership to the Municipal Civil Service Co  to Section 70 of the City Charter:	nly reason
1. Each member and alternate member of the Commission shall be a qualified elector of the 2. Each member and alternate member of the Commission shall neither hold, nor be a cano public office or position (see definitions of "public office" and "public position" above).	
I have read and understand the qualifications for membership and the guidelines set to this application. The foregoing and any attached statements are true, accurate and contract that any misrepresentation or omission of facts may result in my disqualification for appoint that any misrepresentation or omission of facts may result in my disqualification for appoint that any misrepresentation or omission of facts may result in my disqualification for appoint that any misrepresentation or omission of facts may result in my disqualification for appoint that any misrepresentation or omission of facts may result in my disqualification for appoint that any misrepresentation or omission of facts may result in my disqualification for appoint that any misrepresentation or omission of facts may result in my disqualification for appoint that any misrepresentation or omission of facts may result in my disqualification for appoint that any misrepresentation or omission of facts may result in my disqualification for appoint that any misrepresentation or omission of facts may result in my disqualification for appoint that any misrepresentation or omission of facts may result in my disqualification for appoint that any misrepresentation or omission of facts may result in my disqualification for appoint that the facts of the fa	implete; and I agree atment.
Office of the City Clerk P.O. Box 839966 San Antonio, Texas 78283-3966 Fax No. City Clerk's Office - (210) 207-6938 For any questions regarding this application form, please contact Ms. Lolly Byington (210) (Original copy will be on file in the City Clerk's Office for 12 months.)	- - - - - - - - - - - - - -

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#### **ATTACHMENT I**

As a Board and Commission member, you will be asked to adhere to the following:

1. Ordinance 88874: FINANCIAL DISCLOSURE REPORT

# City of San Antonio Application for Appointment to the Municipal Civil Service Commission



Name: MR PACHECO (Last)	Red (First)	19-R	(Middle)	
Mailing Address: 3/2 mon/	DOSE (7in Cod	78223		C1 1/2
Preferred Phone and Fax: 210 - 5  [Phone]  Employer: NA  Are you a City of San Antonio resident?	34 - 49	82_ (Fax)		
Employer: NA	Occupation:	QETIN	2 FC/	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
Are you a City of San Antonio resident?	Yes	No How	Long? 5	YEAR!
In which City Council District do you reside? _	3	Length of resi	dence: 32	YEDRS
Are you a qualified elector of the City of San A (A "qualified elector" means a person who: (1) is 18 determined mentally incompetent by a final judgme convicted, has: (A) fully discharged the person's sen completed a period of probation ordered by any codisability to vote; (5) is a resident of the City of San Do you hold any public office or position?  ("Public Office" is defined as a position in which you the position held is merely advisory in nature, it employment with the City of San Antonio.)	s years of age or of ant of a court; (4) atence, including a burt; or (B) been Antonio; and (6)  Yes  Yes  Ou have (or had) a	lder; (2) is a United has not been final that not been final that the has not been final that the has a registered volume. No uthority to act in	ted States citizen; ally convicted of a ceration, parole, o crwise released fra ter.)	a felony or, if so r supervision, or om the resulting hers' control. If
If yes, please list the name of the office or posi	ition			4
Are you a candidate for any other public office of (This includes being an applicant for employment will get, please list the name of the office or positive.)	ith the City of San	Antonio.)		
Have you ever represented any other private per or any department, commission, board or comm				e City Council
If yes, please explain CLEAN-UP	eity	Com	M188101	J
Do you, your spouse or your employer have an City (this includes serving as an Administrative Yes No	•		direct in any co	ntract with the
If yes, please explain				
Name: Rudge PACHIECO				Page 2

If yes, please explain		
Resolution No. 92-31-26 states - appointmerepresentation to reflect not only the ethni		
please complete the following optional info		no la gender makeup. In suen,
ETHNIC CODE:	GENDER CODE:	M
W = Non-Minority	$\mathbf{M} = \mathbf{Male}$	,4
H = Hispanic*	$\mathbf{F} = \mathbf{Female}$	_
* = Note that Hispanic includes all persons of I	Mexican, Puerto Rican, Cuban, Centra	l or South American or eather $\subseteq$
Spanish culture or origin regardless of race.  B = African American		5 <u>~</u>
5 = Alrican American P = Asian or Pacific Islander		FEB COF
) = Other		
= American Indian/Alaska Native Aleutian	ı	
		D RE
Do you have any litigation pending of	or completed within the last 12	months either personally pr
professionally, which would affect your ab	ility to fulfill the functions of the h	oard or commission in electer
	mily to fairing the fairetions of the o	ourd or commission, 1 <u>18</u> 0.0000
YesNo		
If yes, please describe:		
Have you ever been convicted of violating	any federal, state, or municipal law	y, regulation or ordinance?
·. V		
YesX No		
If yes, give details. Do not include traffic	violetions	
1 yes, give details. Do not include traffic	violations.	
Have you ever been hired for a position wi	th the City? Yes No	
If yes, list the department(s), position(s), an		
Department: Buildink INS Position: INSPECTOR  Reason for leaving City employment:	PRELIUNS: Public 1	works: CODE Com
Position: INSPECTOR	From: 1970	To: 200/
<u>.</u>	Dation /	
Reason for leaving City employment:	165/1650	
- / -		
Tame: RadgeR PACHIEC	/>	Page 3
vame: KOUSUL PHOMICE		I AZE D

If Yes, A. List name(s), B. relationship(s), C. department(s), and D. position(s) held:	
A. KENNETH B. SON C. POLICE DEPT D. DISPATCHER  A. 112 B. DAUGHTER - C. COMMUNITY D. COMMUNITY  LINK RELATIONS	
BACKGROUND	
Education: BRACKEN RIDGE HICH SCHOOL S.A. TEXAS	
U.T.S.A. TEXAS A+M ENGINEERING EXTENSION	
Professional: ADST APRIDENT-CODE ENFORCEMENT ASSOC	
U.T.S.A. TEXAS A+M ENGINEERING EXTENSION  SERVICE.  Professional: POST PRESIDENT-CODE ENFORCEMENT ASSOC  OF TEXAS. REGISTERN CODE ENFORCEMENT OFFICEN	
AND ASRESTES INGORITOR TX DEAT OF HEALTH	
C) END ON COLUMN ON COLUMN OF	
Volunteer Experience/Community Service: CZIZWZ 40 NV93 WTH ZIZ	
Volunteer Experience/Community Service: CLEDN-40 DOWS WITH CITY OF SON MINTONIO. AMERICURDS: CITY WERE + SEED ON4 TARCET TEAM.	
Areas of interest: CITY COUNTY AND STATE GOVERNENT	-
Please specify membership on any other governmental Board/Commission/Committee.	
city clann-up commission	
2005 CH Y	
List all Boards, Commissions, Corporations, Non-Profit Entities, Agencies, or other Entities of which you are a member and/or officer and/or employed by, and give the title and dates of any position which you have held in such organization.  Organization: Cade FNForcement Association  Organization: Cade FNForcement Association  Organization: Cate Clenn-up Commission  Title: Commissions, Corporations, Non-Profit Entities, Agencies, or other Entities of which you are are a member and/or officer and/or employed by, and give the title and dates of any position which you are have held in such organization.  Organization: Cade FNForcement Association  Organization: Cate Clenn-up Commission  Dates: PRESENT	
Please provide a brief narrative outlining your reasons for seeking appointment to the Municipal Civil Service Commission. (Resume or additional information may be attached.)	
I AM SERKING APPOINTMENT AS A COMMISSONER BECAUSE	
S A CIVIL SERVANT MYSRIF FIR OVER 30 YEARS, I FEE	_
IT I KNOW FIRST HOND WHAT CITY EMPLOYEES MUST ENDOW	D.E
O / - O IN DEAZING WRITH THE DUBLIC	
I AM SERKING APPOINTMENT AS A COMMISSONER BECAUSE  S A CIVIL SERVANT MY SERF FOR OVER 30 YEARS, I FEED  OT I KNOW FIRST HOND WHAT CITY EMPLOYEES MUST ENDOW  Name: Rodg. R PACHECO IN DEALING USITH THE PUBLIC  Page 4	•

What qualities do you possess that would make you an effective commissioner?

HAUING BEEN A CITY EMPLOYED	E and A SupEnvisor
HAUING BEEN A CITY EMPLOYED	U ON BOTH SICKES O
THE FANCE AND I CAN DEL	ATE TO BOTH POINT
What do you believe your role would be as a commissioner?	C/ C/255 C
I BELIEUE MY POLE W	rould BE TO 215/F
OBJECTIVERY TO BOTH S	SICKES OF THE 185W
AND RENCHER AN IMPAR	TIAL DECISION
Please note the following <u>qualifications</u> for membership to the Mit to Section 70 of the City Charter:	unicipal Civil Service Commission pursuant
1. Each member and alternate member of the Commission shall be 2. Each member and alternate member of the Commission shall republic office or position (see definitions of "public office" and "public office"	either hold, nor be a candidate for any other
I have read and understand the qualifications for membership	and the guidelines set out in Attachment
I of this application. The foregoing and any attached statements that any misrepresentation or omission of facts may result in my definition.	
I of this application. The foregoing and any attached statements that any misrepresentation or omission of facts may result in my d	lisqualification for appointment.
I of this application. The foregoing and any attached statements that any misrepresentation or omission of facts may result in my d	
I of this application. The foregoing and any attached statements that any misrepresentation or omission of facts may result in my definition of the control	lisqualification for appointment.  02-02-05  Date
I of this application. The foregoing and any attached statements that any misrepresentation or omission of facts may result in my description.  Signature  PLEASE RETURN COMPLETED FORM TO CITY CLERK'S COMPLETED FORM TO CLERK CL	lisqualification for appointment.  02-02-05  Date
I of this application. The foregoing and any attached statements that any misrepresentation or omission of facts may result in my description.  Signature  PLEASE RETURN COMPLETED FORM TO CITY CLERK'S COMPLETED FORM TO	lisqualification for appointment.  02-02-05  Date
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I of this application. The foregoing and any attached statements that any misrepresentation or omission of facts may result in my description.  Signature  PLEASE RETURN COMPLETED FORM TO CITY CLERK'S COMPLETED FORM TO	Date  OFFICE FOR PROCESSING:  Ms. Lolly Byington (210) 207-7257.
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As a Board and Commission member, you will be asked to adhere to the following:

1. Ordinance 88874: FINANCIAL DISCLOSURE REPORT

# City of San Antonio City of San Antonio Application for Appointment Cos NOV 25 AH 10: 03



Board/Conditission/Con	nmittee <u>C;+; zen</u> ject to review and consid	s Advisory A	Action Boar	d	
*Note: Information sub	ject to review and consid	lered public record upor	receipt		
Name:	Evans (Last)	Green	T		
(Title)	(Last)	(First)	(Middle)		
Mailing Address:	11 C 1055 KEC (Street) 675-66 (Phone)	San Anto	wie, Ty. 78	245	-
Preferred Phone and Fax	:: 210-872-665 (Phone)	23 210 (Fax	-675-0964		-
Employer Reyi	rod	Occupation:			
	ualified to vote in a City				
Are you a City of San A	ntonio resident?Y	esNo	How Long? 696	ous	-
In which City Council D	istrict do you reside?	4 Length	of residence: 6 46	av S	_
Council or any departme	ented any other private pent, commission, board or				: City
with the City (this inclu- spouse or your employer materials, supplies or ser	ouse or your employer hades serving as an Admin have any financial intervice?	nistrative Aide to a Cou	ncil member), or do	either you	, your
	o states - appointment to not only the ethnic make				roper
ETHNIC CODE:  W = Non-Minority  H = Hispanic*	W	GENDER CODI M = Male F = Female	:: <b>M</b>	2003	CIT
* = Note that Hispanic incl Spanish culture or origin re B = African American		n, Puerto Rican, Cuban, Ce	entral or South America	an or Ther	OF SAL
P = Asian or Pacific Islan O = Other	der			목	E N
I = American Indian/Alas	ska Native Aleutian			ထဲ	X TO SE
Do you have any litigation	on pending, either person	nally or professionally?	If yes, please describ	ne: 😞	0
No				****	
Have you ever been conv	victed of a felony or a mi	sdemeanor crime involv	ving moral turpitude?	J	

PLEASE RETURN COMPLETED FORM TO CITY COUNCIL OFFICE FOR PROCESSING:

City Council Office

P.O. Box 839966

San Antonio, Texas 78283-3966

Fax No. City Council - (210) 207-7027; City Clerk's Office - (210) 207-6938

(Original copy will be on file in the City Clerk's Office for 12 months.)

Please provide a brief narrative outlining your reasons for seeking appointment to a board or commission:

Since being appointed to the Citizens Advisory Action Board two years ago I've seen the number of cases increase dramatically. It has become common for the boards meetings to last six hours or more. With the necessity of reading every case before the board meeting, it is not uncommon for board members to spend twelve or more hours preparing for and sitting on each board meeting. It has become more common to be asked to sit on special boards that also require preparation.

I feel that my experience on this board and my continued dedication to providing service to my community make a strong case for my reappointment. I have never missed a board meeting nor have I ever declined to sit on a special board. I have also covered for other board members who were unable to attend scheduled board meetings. With several experienced citizen board members leaving or not seeking reappointment and needing to fill an existing vacancy, I hope the City Counsel will realize the advantage of returning an experienced, seasoned board member to this extremely important board.

CITY OF SAN ANTONIO

## City of San Antonio Application for Appointment



Board/Commission/Committee CITIZEN Act *Note: Information subject to review and considered	duisory Action BOARd Police Depi
	-
Name: MR. O'BRIEN  (Title) (Last)	VOIEPH HNTRONY
(Title) (Last)	(First) (Middle)
Mailing Address: 802 GRASSFIE	Eld DR., SAN ANTONIO TX 78227 (Zip Code)
Preferred Phone and Fax: 210 675253 (Phone)	57
Employer RETIRED Oc	cupation: RETIRE &
Are you or can you be qualified to vote in a City of S	San Antonio Election? X Yes No
Are you a City of San Antonio resident? X Yes	·
In which City Council District do you reside?6	Length of residence: 29 years
Have you ever represented any other private personant Council or any department, commission, board or co  Yes  No	son, group or entity for compensation before the City mmittee of the City within the last three years?
with the City (this includes serving as an Administra	any financial interest, direct or indirect in any contract ative Aide to a Council member), or do either you, your directly or indirectly, in the sale to the City of any land,
Resolution No. 92-31-26 states - appointment to Citrepresentation to reflect not only the ethnic makeup of	y Boards and Commissions include allowance for proper of the community, but also its gender makeup.
ETHNIC CODE:  W = Non-Minority  H = Hispanic*  * = Note that Hispanic includes all persons of Mexican, Pu Spanish culture or origin regardless of race.	GENDER CODE:  M = Male F = Female Herto Rican, Cuban, Central or South American or other
B = African American	27
P = Asian or Pacific Islander	ing of
O = Other	<b>日                                    </b>
I = American Indian/Alaska Native Aleutian	OFFICE OFFICE OF THE SECOND OF
Do you have any litigation pending, either personally	or professionally? If yes, please describe:
No	ANTO PRANTO 9:
Have you ever been convicted of a felony or a misder	meanor crime involving moral turpitude?

(Original copy will be on file in the City Clerk's Office for 12 months.)

#### RESUME

JOSEPH ANTHONY O'BRIEN

802 Grassfield San Antonio, Tx., 78227 210-675-2557 Home 210-335-3933 Work

Personal:

Born August 26, 1939

Married 42 years

Wife: Edelgard Faber O'Brien

**Excellent Health** 

FEBRUARY 01, 2003 - RETIREd.

BEXAR COUNTY
BAIL BOND ADMINISTRATOR

February 01, 1999 to Present: FEBRUARY 01, 2003

The Bail Bond Board is created in all counties having a population of 110,000 or more as directed by State Statute, Article 1704 of the Occupations Code. The Board is composed of ten (10) Board Members who are elected officials or appointed persons representing the elected official. The Board administers the Act, supervises and regulates all phases of the private bonding industry and enforces the Act. Conducts hearings, investigates and makes determinations relative to the issuance, refusal, suspension or revocation of licenses to bondsman. Requires applicants and licensees to appear before the Board, examine witness, compel the production of pertinent books, accounts, records, documents and testimony by the licensee or applicant. Causes records and transcripts to be made of all proceedings, maintain records and minutes and otherwise operate its office affairs. The Board employs one staff member, The BAIL BOND ADMINISTRATOR, who performs all staff and clerical functions as needed to support the Boards needs to administer the Act.

1.

CITY OF SAN ANTONIO
CITY OF SAN ANTONIO
CITY CLERK

An experienced Manager/Criminal Investigator. Twenty years of Law Enforcement experience with three Departments, to include Uniform Patrol, Detective/Investigator and Supervisor Positions. Especially experienced in personnel management and administration leading to the successful professional investigation and subsequent indictment/prosecution of felony and misdemeanor criminal cases. Experienced in budget and logistical operations. Highly skilled in community relations, (currently a member of City Council District 6, Citizens Action Committee and appointed to the San Antonio Water System, SAWS, Citizen Action Panel), and with Federal, State and local Law Enforcement agencies. Recipient of the Master Peace Officer Certificate and Instructor License from the Texas Commission on Law Enforcement Officer Standards and Education. Currently holds a Law Enforcement Commission as a Deputy Sheriff with Bexar County Sheriff's Department.

## DEPUTY CHIEF INVESTIGATOR BEXAR COUNTY CRIMINAL DISTRICT ATTORNEY

#### **August 1996 to December 31, 1998**

Appointed as the Deputy Chief Investigator on 9 August 1996. Under the Administrative direction of the Chief Investigator. Responsible for supervising Investigator Supervisors, Investigators and clerical employees. Providing advice, guidance and supervision regarding investigations for misdemeanor and felony crimes, to include complex and high profile cases.

Directly responsible for the management and supervision of the Felony Investigation Section, (FIS) the largest investigation section within the office, providing hands on guidance, review and analysis of criminal complaints, interviewing of complainants/witness and suspects/defendants. Collection and submission of evidence. Monitored the accuracy of records, files and documentation for all assigned cases and investigations to ensure timely completion and submission.

Responsible for the management of the Confidential Informant Program. Required frequent coordination with Federal, State, County and Local Law Enforcement Agencies.

CITY OF SAN ANTONIO

# SUPERVISING INVESTIGATOR (Lieutenant) FAMILY VIOLENCE UNIT (FVU) BEXAR COUNTY CRIMINAL DISTRICT ATTORNEY

#### August 1995 to August 1996

Supervised seven (7) investigators. Five in FVU. Two (2) in the Juvenile section. Responsible for the investigation of all misdemeanor and felony crimes involving family violence. Additionally, supervised the investigators assigned to the juvenile unit. Had direct responsibility to ensure timely professional investigation on all assigned cases.

# SUPERVISING INVESTIGATOR (Lieutenant) FRAUD/PUBLIC INTEGRITY UNIT (FIU) BEXAR COUNTY CRIMINAL DISTRICT ATTORNEY

#### January 1991 to August 1995

Supervised seven (7) investigators. Five (5) in FIU. Two (2) assigned to Drug Court. FIU is a specialized unit responsible for the investigation of all white collar crime, vice related crimes, election/voting fraud and all investigations involving public servants and peace officers. Additionally, the two (2) Drug Court Investigators handled all narcotic related crimes.

Due to the high profile nature on involvement of Peace Officers in questionable situations, all police involved shooting incidents were assigned to this unit for review and determination/justification or if a criminal complaint was warranted. Additionally, all force complaints involving San Antonio Police Officers were reviewed to determine justification or whether a criminal complaint was recommended.

This unit was responsible for the investigation and prosecution of several peace/police officers during this period for crimes ranging from assault, sexual assault, theft, fraud and murder/manslaughter. At the request of the United States Attorney, this unit investigated and successfully prosecuted an agent of the Federal Bureau of Investigation for sexual assault of his female partner.

Due to the sensitive nature of cases investigated by this unit, the investigative supervisor had direct involvement in all facets of the investigation to ensure that all public officials and citizens involved were handled in a manner to ensure confidentially and submission of all cases in a timely and professional manner.

## INVESTIGATOR BEXAR COUNTY CRIMINAL DISTRICT ATTORNEY

#### April 1984 to December 1990

Served as Criminal Investigator. Responsible for the investigation and preparation of all assigned criminal cases for indictment and subsequent trial. During this period was assigned exclusively as the Capital Murder investigator. Additionally, investigated all other assigned cases, both misdemeanor and felony.

## SHERIFF'S DEPUTY BEXAR COUNTY SHERIFF'S DEPARTMENT

February 1978 to November 1981 April 1983 to April 1984

Started career in Law Enforcement as a Court Bailiff. Subsequently assigned as Civil process server, Warrant Officer, Uniform Patrol and Criminal Investigator. Assigned to the Major Crimes Task Force working narcotics, vice, and burglary/theft.

PATROLMAN
CITY OF WINDCREST
POLICE DEPARTMENT

#### December 1981 to April 1983

Uniformed Patrol Officer. Worker variety of shifts. Patrolled City of Windcrest providing police service and protection.

#### UNITED STATES AIR FORCE

#### August 1956 to April 1977

Various assignments. Started career as Air Force Policeman. Re-trained as a Air Crew Survival and Rescue specialist. Completed career as Military Training Instructor.

#### SUPPLEMENTAL INFORMATION

**Education:** 

Associate in Applied Science, Law Enforcement

San Antonio College, 1981

Basic Peace Officers School San Antonio College, 1978

Advanced Peace Officers Course San Antonio College, 1983 OHY CLERK

#### **Professional Training:**

1995 - Texas Commission on Law Enforcement Officer Standards And Education Master Peace Officer Certificate

1991 - Professional Criminal Investigator Certificate
Texas District & County Attorney's Association (TDCAA)

1984 to present - various professional schools/seminars

1989 - Texas Commission on Law Enforcement Officer Standards And Education Instructor License

Awards:

Meritorious Service Medal, Air Force Commendation Medal, w/
two Oak Leaf Clusters, Presidential Unit Citation, (Vietnam)
Outstanding Unit Award w/ six Oak Leaf Clusters and V device
For Valor in combat, Air Force Good Conduct Medal w/ three
Oak Leaf Clusters, Army Good Conduct Medal, National Defense
Service Medal (Vietnam), Vietnam Campaign Medal w/ three
Battle Stars, Expeditionary Medal (Cambodia), Air Force
Longevity Medal w/ four Oak Leaf Clusters, Air Force Non
Commissioned Officers Academy, Small Arms Expert Award,
Vietnam Cross of Gallantry, Vietnam Service Medal, Numerous
letters of Commendation.

# City of San Antonio Application for Appointment



Name:	Mr.		IIi11	Oliver	Wen	de11	
	(Title)		(Last)	(First)		(Middle)	
/ailin	g Address:	5007 S	tonoleigh D	rive 78220			
		(Street)		(Zip Code)			
referr	ed Phone and	Fax: _2	10 648-3398		210-648-7	970	
			(Phone)		(Pax)		
implo	yer <u>Re</u>	tired		Occupation:	N/A	PERSON STATEMENT OF THE PROPERTY OF THE PERSON OF THE PERS	
\re yo	u or can you	be qualific	ed to vote in a (	City of San Antonio E	lection?	x YesNo	
\rc yo	u a City of Sa	n Antonio	resident?x	YcsNo	How	Long? Life long	
n whic	h City Coun	eil Distric	t do you reside	? 2 1.	ength of res	idence: Since 1970	
lave y	ou ever rep	resented a	any other priv	rate person, group or	entity for	compensation before	47-0
	l or any depa Yes	rtment, ee	× No	ard or committee of the er have any financial	: City within	n the last three years?	
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Name: Ilill, Oliver W.	Page 2
BACKGROUND	
Education: Some College	
Professional: n/a	
Volunteer Experience/Community Service: RSVP Coordinator - Weekly Music MinimAACP, Church related Boards and Auxiliaries [See Attached Biosketch]	stry,
Areas of interest: All area involving quality of life for citizens of S.  Please specify membership on any other governmental Board/Commission/Committee.	Λ.
Citizens Advisory Action Board, VIA Metropolitan Transit Board Memb	
Please provide a brief narrative outlining your reasons for seeking appointment to a board (Resume or additional information may be attached.)	or commission.
Selected to this board in 2000 and this appointment will complete my	final tenure
as a representative. Objectivity is paramount for members of this bo	ard and I will
continue to pursue this degree of performance for the remainder of my	tour.
I have read and understand the guidelines set out in Attachment I of this application, and any attached statements are true, accurate and complete; and I agree that any misre omission of facts may result in my disqualification for appointment.	The foregoing presentation or
Oleie W. Will Signature Date	·

PLEASE RETURN COMPLETED FORM TO CITY COUNCIL OFFICE FOR PROCESSING:

City Council Office

P.O. Box 839966

San Antonio, Texas 78283-3966

Fax No. City Council - (210) 207-7027; City Clerk's Office - (210) 207-6938

(Original copy will be on file in the City Clerk's Office for 12 months.)

#### BIOGRAPHICAL SKETCH

Oliver W. Hill

BORN: March 7, 1935, San Antonio, Texas

OCCUPATION: Retired General Manager, USAF, Kelly Air Force Base, Texas

CAREER HIGHLIGHTS: Deputy, Materiel Processing Division; Program Manager, Department of Defense Dog Center; Distribution Facilities Manager; Chief, Inventory Division; Chief, Inventory Control Branch; Chief, Materiel Operations Branch; Job Enrichment Specialist; Workload Control Specialist; Supply Technician/Specialist/Clerk (Typing).

AWARDS: Two Outstanding Awards; three Sustained Superior Awards with Excellent rating; three Sustained Superior Awards with Superior ratings; two Merit Pay Awards for Excellence in Service, Champion of Education Award by SAISD, and numerous other Awards and Letters of Commendation/Appreciation; Father of the Year (1980) by Ozeil Ten #15, Princes of Omar, Court of Calanthe.

CURRENT RELIGIOUS AND CIVIC INVOLVEMENT: Member of St. James African Methodist Episcopal Church, serving as member of the local Lay Organization: President of the Southwest Texas Conference Lay Organization; member of the City of San Antonio's Citizens Advisory Action Board; serves as an instructor with the Southwest Texas Conference Board of Examiners; conducts weekly music ministry at Nursing Homes through the Retired Seniors Volunteer Program; Life member of the National Association for the Advancement of Colored People; Board Member VIA Metropolitan Transit Authority; member Transportation Steering Committee of the Metropolitan Planning Organization.

<u>EDUCATION:</u> Public schools in the San Antonio Independent School District; attended St. Philip's College and Southwest Texas State University.

OTHER SIGNIFICANT FACTS: Served as Choir Director/Organist, Chairman Pro-Tem Trustee Board, Sunday School Teacher, Class Leader, President Local Lay Organization, President of Sons of Allen Men's Ministry, all of St. James AME Church; Vice President, Southwest Texas Conference Lay Organization; Trustee, Richard Allen Villa Housing Project; Chairman, Labor and Industry Committee, Third Vice President, and President of the San Antonio Branch NAACP; Board member of The Employment Network; Board Member of Fair Housing Council of Greater San Antonio; Chairman of the City of San Antonio's Affirmative Action Advisory Committee; Secretary, Vice President, President of Young Men's Progressive Club; member of San Antonio School District Appraisal Review Board; Member of San Antonio Air Logistics Center EEO Council; San Antonio ALC's Nominee in the Air Force Logistics Command "Air Force Equal Employment Opportunity and Affirmative Action Competition."

FAMILY: Married to former Minnie Marie Mabry; three children, Oliver Jr., San Antonio, Texas; SSG Caron Susann Jackson, United States Army; Shannon Diane Simpson, Dallas, Texas.

# City of San Antonio FICE OF THE CITY COUNCY Application for Appointment PP 19 PM 12: 02



Name: M+. (Title)	_	_	N		
	KESSMANN	KOBERT	- KICHAR	0_	
(Title)	(Last)	(First)	(Middle)		
Home Address: 37/6	5 MARY MONT	18217	210-655-002	<u>:</u> 5	
(Street)		(Zip Code) (H	ome Phone No.)		
Business Address					
Business Address: (Street)		(Zip Code) (B	usiness Phone and Fax)		•
F1	0	12.1	/		
Employer	Occup	oation:	red		
Are you or can you be qualifie	ed to vote in a City of San	Antonio Election?	Yes No	0	
Are you a City of San Antonio	resident? Yes	No H	ow Long?	823	
In which City Council District	do you reside?	Length of	residence: 38 y	1-5-	
Have you ever represented any or any department, commission	n, board or committee of			ity Cou	ncil
Yes	No				
Do either you, your spouse or with the City (this includes se spouse or your employer have materials, supplies or service?  Yes	erving as an Administrative any financial interest, dir	e Aide to a Counci	il member), or do either	r you, y	our our
Resolution No. 92-31-26 states	s - appointment to City B lly the ethnic makeup of the				per
		GENDER CODE:	M	200	$\mathbf{c}$
		GENDER CODE.	18-71		
ETHNIC CODE:		M = Male		2003 S	- 국 <sub>2</sub>
ETHNIC CODE:  W = Non-Minority  H = Hispanic*		M = Male F = Female	<del></del>	)3 SEP	고 유은
ETHNIC CODE:  W = Non-Minority  H = Hispanic*  • = Note that Hispanic includes all persons of Me	exican, Puerto Rican, Cuban, Central or S	F = Female	<del></del>	SEP I	7.110 15.30 17.30
ETHNIC CODE:  W = Non-Minority  H = Hispanic*  * = Note that Hispanic includes all persons of Mo  B = African American	exican, Puerto Rican, Cuban, Central or S	F = Female	<del></del>	SEP 19	CITY OLI
ETHNIC CODE:  W = Non-Minority  H = Hispanic*  • = Note that Hispanic includes all persons of Mo  B = African American  P = Asian or Pacific Islander  O = Other		F = Female	<del></del>	SEP 19	TY OF SAN AN
ETHNIC CODE:  W = Non-Minority  H = Hispanic*  • = Note that Hispanic includes all persons of Mo  B = African American  P = Asian or Pacific Islander  O = Other		F = Female	<del></del>	SEP 19	CITY CLERK
ETHNIC CODE:  W = Non-Minority  H = Hispanic*  • Note that Hispanic includes all persons of Mo  B = African American  P = Asian or Pacific Islander  O = Other  I = American Indian/Alaska Na	ative Aleutian	F = Female South American or other Spanis	sh culture or origin regardless of race.	SEP 19 PM 12:	CITY CLERK
	ative Aleutian	F = Female South American or other Spanis professionally? If	sh culture or origin regardless of race.	SEP 19	CITY CLERK

Name: MESSMANN, ROBERT RICHALD	Page 2
BACKGROUND	
Education: Bracken, Sq. High _	
University of TEXES-Austin - B)	4
Professional: Fayeloyed by Goo A HORMEL + C	
for 42 yps. Betweed 25 Plant. Supe	
with so people working with + for me.	
Volunteer Experience/Community Service: Member of COP2 - Civile	
Acad Vol. in Policeing - PST Program. + two terms on the Advisory Action Board - Als	to telp
Areas of interest: NINY of New Officers 2t Police	Acad.
Please specify membership on any other governmental Board/Commission/Committee.	
-None-	
	•
Please provide a brief narrative outlining your reasons for seeking appointment to a boar (Resume or additional information may be attached.)	d or commission.
To help promote Law enforcement in 5	an Antania
-See Resume-	4,5,7
	. 2. 0
I have read and understand the guidelines set out in Attachment I of this application. The attached statements are true, accurate and complete; and I agree that any misrepresentation	on or omission of
facts may result in my disqualification for appointment.	
	9 CLE
Robert R Sessioner 9/17/63 Signature Date	
Signature Date	19 PMI2: 55
PLEASE RETURN COMPLETED FORM TO CITY COUNCIL OFFICE FOR PROCESSI	

City Council Office

P.O. Box 839966

San Antonio, Texas 78283-3966 Fax No. City Council - (210) 207-7027; City Clerk's Office - (210) 207-6938

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#### **RESUME**

Here is a brief outline of my association with the San Antonio Police Department (SAPD).

Five years ago, Chief Philipus started the volunteer program for SAPD. I started with the COP program, then I went through the Civilian Police Academy.

After that I joined the VIP program doing just about anything they asked us to do. Our duties included warrant drives and finger printing.

Then the PST program was started and I was in the first class. PST enforces handicapped parking. We have issued about three million dollars in tickets since the program began.

About this same time, I was appointed to the Advisory Action Board and have served two terms. This is a demanding board, which I enjoy very much.

For the past four years, I have ridden with patrol, traffic and vice squads. I was able to see, first-hand, what our officers go through while on patrol. As a result, it has helped me greatly when hearing complaints on our officers.

I try to ride with officers at least twice a month, and will be riding with Blue Eagle shortly.

I currently help train new cadets at the Police Academy.

I would be honored if you see fit to appoint me for a third term to the Advisory Action Board.

Thank you,

Richard R. Ressmann

17 September 2003

2003 SEP 19 PM 12: 55

CITY OF SAN ANTONIO

## City of San Antonio Application for Appointment



Name:	Mr.		Weaver	Kenneth		Euge	ene
	(Title) g Address:		(Last)	(First) 78247-1120		(Middl	le)
Mannig	3 Audicss	(Stre		(Zip Code)		·	
Duofouu	ad Dhana an	d Fore	656-7811	656-7	/811 (call	before s	sending fax)
FICICII	eu rhohe ah	и гах	(Phone)		(Fax)		
Employ	er Retir	ed and S	Self employed	Occupation:	Auction	eer	
				ity of San Antonio Ele			No
				Yes No			
In whic	h City Coun	cil Distri	ct do you reside?	Lo	ength of re	sidence: _	26 years
	Yes		No	·	in the last		
the City or your	er you, your	spouse of serving serv	✓ No  or your employer  ng as an Adminis	have any financial int trative Aide to a Cour directly or indirectly, i	erest, dire	et or indir er), or do	rect in any contra either you, your
the City or your supplies Resolut	er you, your this include employer has or service? Yes ion No. 92-	spouse of the specific states some specific states specific specif	✓ No  or your employer ng as an Adminis inancial interest,  ✓ No  ates - appointmen	have any financial int trative Aide to a Cour	erest, direction of the sale of the sale of Commission	et or indir er), or do to the City	rect in any contra either you, your y of any land, ma de allowance for
the City or your supplies Resolut represer ETHNIC W = No	er you, your this include employer has or service? Yes ion No. 92- ntation to res C CODE: n-Minority	spouse of the specific states some specific states specific specif	✓ No  or your employer ng as an Adminis inancial interest,  ✓ No  ates - appointmen	have any financial interactive Aide to a Courdirectly or indirectly, in to City Boards and the community GENDER M = Male	cerest, direction of the sale	et or indir er), or do to the City	rect in any contra either you, your y of any land, ma de allowance for
the City or your supplies Resolut represer ETHNIC W = Note * = Note Spanish B = Afr P = Asi O = Oth	er you, your to this include employer has or service? Yes ion No. 92- ntation to res C CODE: n-Minority spanic* that Hispan culture or or rican American or Pacific er	spouse of the serving ave any fact not of the serving with the serving wit	No or your employer ng as an Administrianancial interest, No ates - appointment only the ethnic mates all persons of Meddless of race.	have any financial int trative Aide to a Cour directly or indirectly, i t to City Boards and keup of the communit	cerest, direction of the sale	et or indirer), or do to the Cityons includits gende	rect in any contra either you, your y of any land, ma de allowance for er makeup.

Name: Weaver, Kenneth Eugene
BACKGROUND
Education: High school and some college credits through military and Civil Service
Professional: Texas Auctioneer license, (see resume)
Volunteer Experience/Community Service: Explained on resume
Areas of interest: Community policing
Please specify membership on any other governmental Board/Commission/Committee.
Please provide a brief narrative outlining your reasons for seeking appointment to a board or commissio (Resume or additional information may be attached.)
I have a deep interest in my community and in my city. I have the time, experience,
and the desire to serve my community and help make a difference.
I have read and understand the guidelines set out in Attachment I of this application. The foregoing are any attached statements are true, accurate and complete; and I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.
Lemet Eucleave Sq 27, Joseph Date
PLEASE RETURN COMPLETED FORM TO CITY COUNCIL OFFICE FOR PROCESSING:
City Council Office P.O. Box 839966

San Antonio, Texas 78283-3966

Fax No. City Council - (210) 207-7027; City Clerk's Office - (210) 207-6938

(Original copy will be on file in the City Clerk's Office for 12 months.)

#### Kenneth E. Weaver

16238 Bear Run San Antonio, Texas 78247 Home Phone 210 656-7811 E-mail keweaver@swbell.net

#### **WORK EXPERIENCE:**

#### Oct 1994 Volunteer in Policing Program, San Antonio Police Department:

Present After a thorough background investigation by the police department, I was cleared to perform various duties within the police department in order to enhance and support the delivery of police services to the community

- Administered the Graffiti Hot Line by answering and retrieving graffiti complaints, process and complete required forms for distribution to appropriate departments.
- Researched and maintained the San Antonio Police Department Warrant Tracking System, identifying municipal court warrants that are outstanding, contacting the offender to pay the outstanding warrant within 72 hours or face arrest. This effort results in an average of 3.5 million dollars annually to the city budget.
- Assisted the public information office with Departmental newsletter, press conferences, and press releases.
- Served on special departmental projects such as National Law Enforcement, National Night Out, National Volunteer Week, and special Police Athletic League activities for the youth of San Antonio.
- Assist the SWAT team officers by acting out roles for the hostage negotiation schools and SWAT Training Sessions
- Graduated from SAPD Citizen Police Academy in Dec 1996.
- Assist the SAPD training academy staff by acting out roles for the new police cadets on high stress scenarios as (Bad Guy) past 6 years
- President of the Citizens Police Academy Alumni (SAPD) 1999-2000, First Vice President 1997-1999
- Patrol Volunteer (Issue Citations), Handicapped Parking Violators SAPD Public
   Safety Team Member, Neighborhood Cellular on Patrol (COP) Coordinator since 1993 (High Country Sub Div)
- <u>Business</u>: I own my own Auction Company (Weaver Auction Service) and I am a Texas State licensed Auctioneer.

#### Kenneth E. Weaver

16238 Bear Run San Antonio, Texas 78247 Home Phone 210 656-7811 E-mail keweaver@swbell.net

Jun 1991 <u>GS-13 Senior Management Analyst</u> Chief, Table of Organization and Equipment Division, to Directorate of Combat Developments, Army Medical Department (AMEDD) Center and Oct 1994 School, Fort Sam Houston, Texas:

- Direct supervision of twenty-eight personnel; military (rank of Major and below) and civilian (grade of GS-12 and below).
- Translate approved doctrine into AMEDD Requirements for the Office of the Surgeon General and Department of the Army Force and Design Office.
- Represented the AMEDD Center and School on decision meetings, and briefed final design to TRADOC, FORSCOM, and DA level staff.
- Responsible for staffing of Tables of Organization and Equipment (TOE) and Basic of Issue Plan (BOIP) for inclusion of personnel and equipment into AMEDD and Non-AMEDD documents of the Army inventory.
- Served as Contracting Officer Representative (COR) for Directorate of Combat and Doctrine Developments resulting in the preparation and awarding of Army contracts for network computer system and other equally important projects.
- Briefed the AMEDD's position up to the four star level, Chief of Staff of the Army.
- Traveled extensively to represent the Army Medical Department at conferences, lectures, and decision meetings at Headquarters, Department of the Army, Headquarters TRADOC, Headquarters Combined Arms Center (CAC), Headquarters Logistics Center and School and Forces Command (FORSCOM)

## Dec 1985 GS-12, <u>Management Analyst</u>; Chief, Documentation Branch, Directorate of Combat to Developments,

Jun 1991 Army Medical Department (AMEDD) Center and School, Fort Sam Houston, Texas

- Responsible for the planning. Organizing, directing and controlling of 247 Medical Tables of Organization (TOE), and 1140 Non-Medical (TOE) Requirements Documents for the Modernization of world wide medical structures in a TOE and MTOE environment.
- Directed and controlled the Basis of Issue Narrative Guidance (BOING) for AMEDD TOE/BOIP
- Approved and verified all analyst workups prior to inclusion into documentation
- Pre-Boarded and approved for higher headquarters the boarding of all requirements documentation
- Personally escorted and participated in team of expert boarding of all AMEDD
   Requirements Documents at Headquarters TRADOC, and Department of the Army.
- Responsible for all coordination of Concept approval, Force Design, and Manpower Requirements (MARC) prior to inclusion into any AMEDD recommendation being forwarded for consideration.
- Insure all 99 officer AOC's, 26 Enlisted Mos's and 3 Warrant officer AOC's reviewed yearly to determine that they are correct and reflect the correct job description in the DA publications.

#### Kenneth E. Weaver

16238 Bear Run San Antonio, Texas 78247 Home Phone 210 656-7811 E-mail keweaver@swbell.net

- May 1983 <u>GS-11 Management Analyst</u>; Chief, Automation/Documentation, Directorate of Combat to Developments,
- Dec 1985 Army Medical Department (AMEDD) Center and School, Fort Sam Houston, Texas
  - This was a duel position, which required full attention to both the automation and documentation duties.
  - Fully implemented and designed the initiatives for the division to be automated.
  - Responsible for the planning, organizing, directing and controlling of the modernization of world wide medical structures in a TOE Environment.
  - Trained all personnel on the 75 computer programs specifically designed for the development of requirements documentation.
  - Provided troubleshooting and ultimate repair of all automation/computer problems.
  - Prepared the automation budget and constantly strived to update equipment and programming.
  - Directly responsible for converting Combat Developments from an antiquated 8-bit system to a modern personal computer networking system.
  - Served as the system network administrator for the entire Directorate for over two years.
- Jun 1981 GS-9 Technical Writer for Tables of Organization and Equipment (TOE),
  - to Directorate of Combat Developments, Army Medical Department (AMEDD) Center and

May 1983 School,

Fort Sam Houston, Texas

- Jun 1978 Branch Manager,
- to Government Employees Credit Union (now known as San Antonio Federal Credit Union)

Jun 1981 San Antonio, Texas

Dec 1957 United States Army (Retired as First Sergeant Combat Arms)

to

Jun 1978

### City of San Antonio Application for Appointment



Board/Commission/Committee San Antonio Police DEpt. Civilian Advisory Action BOARD
Name: MONERL Edith RUGE (Middle)
Mailing Address: 3906 Pipers Court S. A. Tx 78251
Preferred Phone and Fax: (210) & 80-7774 (Fax)
Employer N/A Occupation: Reliked (U.S. RRMY)
Are you or can you be qualified to vote in a City of San Antonio Election? Yes No
Are you a City of San Antonio resident? Yes No How Long? SUER 20 LEAS  In which City Council District do you reside? Length of residence: 21 FEARS
In which City Council District do you reside? Length of residence: 21 > 6
Have you ever represented any other private person, group or entity for compensation before the City Council or any department, commission, board or committee of the City within the last three years?  Yes  No
Do you, your spouse or your employer have any financial interest, direct or indirect in any contract with the City (this includes serving as an Administrative Aide to a Council member)? Yes
Do either you, your spouse or your employer have any financial interest, directly or indirectly, in the sale to the City of any land, materials, supplies or service?  Yes  No
Resolution No. 92-31-26 states - appointment to City Boards and Commissions include allowance for proper representation to reflect not only the ethnic makeup of the community, but also its gender makeup. As such, please complete the following optional information.
W Non-Minority  H = Hispanic*  * = Note that Hispanic includes all persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin regardless of race.  B = African American  P = Asian or Pacific Islander  O = Other

I = American Indian/Alaska Native Aleutian

Do you have any litigation pending or completed within the last 12 months, either personally or professionally, that would affect your ability to fulfill the functions of the board or commission, if selected if yes, please describe:
No
Have you ever been convicted of violating any federal, state or municipal law, regulation or ordinance? It so, give details. Do not include traffic violations.
BACKGROUND  Education: H.S. Sopad, College Credits no degree
Professional: N A
Volunteer Experience/Community Service: Lellular in Palkof (Itzen police accordomy, Evildard Hall Volunteer, Herends a) the S. brary Berat Morthusett Barden Center; Areas of interest:
Have you ever been hired for a position with the City?YesNo If yes, list the department(s) and dates below.
Department: To:
From: To:  Reason for leaving City employment:
Please specify membership on any other governmental Board/Commission/Committee.
Name: Page 3

List all Boards, Commissions, Corporations, Non-Profit Entities, Agencies, or other Entities of which you are a member and/or officer and/or employed by, and give the title and dates of any position which you have held in such organization.

Organization: KEED San Antonio B	
Title: Board member	Dates: TERM EXPIRER DE DE
Organization:	· · · · · · · · · · · · · · · · · · ·
Title:	Dates:
Please provide a brief narrative outlining your reasons for see (Resume or additional information may be attached.)	king appointment to a board or commission.
2m aware en intereste	d, deare and

I have read and understand the guidelines set out in Attachment I of this application. The foregoing and any attached statements are true, accurate and complete; and I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.

Oct 19, 2004

PLEASE RETURN COMPLETED FORM TO CITY CLERK'S OFFICE FOR PROCESSING:

City Clerk's Office City Hall, 2<sup>nd</sup> Floor P.O. Box 839966 San Antonio, Texas 78283-3966

Fax No. City Clerk's Office - (210) 207-6938

(Original copy will be on file in the City Clerk's Office for 12 months.)

Note: All information provided herein or pursuant hereto is considered public record upon receipt.



Board/Commission/Committee it 125x Review DoAnd
Name: Sonne Conne AGuilar (Middle)
Mailing Address: 320 Kon DALIA #802 78214 (Street) (Zip Code)
Preferred Phone and Fax: (210) 922-0998 No Ne (Fax)
Employer Retiree Occupation: Civil. Service
Are you or can you be qualified to vote in a City of San Antonio Election? Yes No
Are you a City of San Antonio resident? Ves No How Long? 76 4RS
In which City Council District do you reside? Length of residence:
Have you ever represented any other private person, group or entity for compensation before the Cit Council or any department, commission, board or committee of the City within the last three years?  Yes No
Do you, your spouse or your employer have any financial interest, direct or indirect in any contract with the City (this includes serving as an Administrative Aide to a Council member)?  Yes  No
Do either you, your spouse or your employer have any financial interest, directly or indirectly, in the sale to the City of any land, materials, supplies or service?  Yes  No
Resolution No. 92-31-26 states - appointment to City Boards and Commissions include allowance for proper representation to reflect not only the ethnic makeup of the community, but also its gender makeup. As such please complete the following optional information.
ETHNIC CODE:  W = Non-Minority  M = Male  H = Hispanic*  * = Note that Hispanic includes all persons of Mexican, Puerto Rican, Cuban, Central or South American or other  Spanish culture or origin regardless of race.  B = African American  P = Asian or Pacific Islander  O = Other
I = American Indian/Alaska Native Aleutian

$N_{\mathcal{O}}$ —	
No —	
Have you ever been convicted of violating any federal, st so, give details. Do not include traffic violations.	ate or municipal law, regulation or ordinance
No	
BACKGROUND	,
Education: 10 Th GR. GED-HARK	ANDAK H.S.
Professional:	
Volunteer Experience/Community Service: Chyrch Leas. C.OP, Citizen Police. Academy, Served on Gang TASK Force, Sc Si	Festivals St Josephs, St. HISD School BOARD member De Chamber OF Commerce.
Areas of interest: Helping OUR Communi	ity, Helping our Police For
Have you ever been hired for a position with the City? If yes, list the department(s) and dates below.	
Department: To:	
Reason for leaving City employment:	
	· · · · · · · · · · · · · · · · · · ·

List all Boards, Commissions, Corporations, Non-Profit Entities, Agencies, or other Entities of which you are a member and/or officer and/or employed by, and give the title and dates of any position which you have held in such organization.

Organization: Aigher, Education Authority Board For SAN ANTONIO

Title: President

Organization: Arlander Community Org. #

Title: fresident

Dates: 1984-86

Please provide a brief narrative outlining your reasons for seeking appointment to a board or commission. (Resume or additional information may be attached.)

My Commitment to seek AND Approintment to This BOARD is TO making San Antonia Aphace When anyone, Regardiess OF AGE, Set Cores, Education or even Physical Dis. CAN Succeed. I AM AN Action Person.

I have read and understand the guidelines set out in Attachment I of this application. The foregoing and any attached statements are true, accurate and complete; and I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.

Consie A. Sorrer 10-29-04
Signature Date

PLEASE RETURN COMPLETED FORM TO CITY CLERK'S OFFICE FOR PROCESSING:

City Clerk's Office City Hall, 2<sup>nd</sup> Floor P.O. Box 839966 San Antonio, Texas 78283-3966 Fax No. City Clerk's Office - (210) 207-6938

(Original copy will be on file in the City Clerk's Office for 12 months.)

# City of San Antonio RECEIVED Lightion for Appointment



2004 OCT 29 A II: 14

Board/Commission	n/Committee <u>A</u>	blice Chien	f's Citiz	en Advisi	ry Boa	rd.
Board/Commission Name: MR. (Titte)	wagha/	Her ast)	Stanky (First)	<i>J</i> (	ErOme (Middle)	
Mailing Address: _						
Preferred Phone an	d Fax: <u>2/0-</u>	<i>32-9426</i> hone)		(Fax)		
Employer Refi	red	(	Occupation: _			· · · · · · · · · · · · · · · · · · ·
Are you or can you	be qualified to	vote in a City o	f San Antonio	Election?	Yes	No
Are you a City of S	San Antonio res	ident? 🖊 Ye	es	No How I	Long? 18 y	ears
In which City Cour					•	
Have you ever repror any department, Yes  Do you, your spou City (this includes Yes	commission, be se or your emponserving as an A	No No downwitte	ee of the City	within the last t est, direct or in	hree years?	·
Do either you, you the City of any land	d, materials, sur	oplies or service		l interest, direc	etly or indirec	tly, in the sale to
Resolution No. 92- representation to re please complete the	eflect not only t	he ethnic maker	ip of the com			
ETHNIC CODE:  W = Non-Minority  H = Hispanic*  * = Note that Hispan  Spanish culture or or  B = African Americ  P = Asian or Pacific	igin regardless of can		M = M: F = Fen	nale	or South Americ	can or other
O = Other	n/Alaska Native	Alautian				

Name:_	War	ha	lter.	Stanley	J.



Page 2

Do you have any litigation pending or completed within the last 12 amounts, either personally or professionally, that would affect your ability to fulfill the functions of the board or commission, if selected? If yes, please describe: Have you ever been convicted of violating any federal, state or municipal law, regulation or ordinance? If so, give details. Do not include traffic violations. **BACKGROUND** Education: B.A. Communication - UTSA; Professional: MANAGEMENT experience in retail. Volunteer Experience/Community Service: Past President Jefferson Weighborhood Assnj SAN Antonio Coalition of Weighborhoods: Jefferson Area Co-of. Greater Westside on Patrol - West side. Areas of interest: Have you ever been hired for a position with the City? Yes V No If yes, list the department(s) and dates below. Department: \_\_\_\_\_\_From: \_\_\_\_\_ Reason for leaving City employment: Please specify membership on any other governmental Board/Commission/Committee.

Name: Waghalter, Stunley J.

List all Boards, Commissions, Corporations, Non-Profit Entities, Agencies, or other Entities of which you are a member and/or officer and/or employed by, and give the title and dates of any position which you have held in such organization.

Organization: Jefferson Neighborh	ood Assn. Inc.		
Title: Treasurer	Dates: 1998 to Present		
Organization: Greater Westside on	Patrol		
Title: Treasurer	Dates: 2000 - 2004		
Please provide a brief narrative outlining your re (Resume or additional information may be attached	easons for seeking appointment to a board or commission.		
I have been active in my Ca the Cellular on Pating and Cit in giving back to the commi	mmunity since 1990. I've helpfarough izen Police Academy, I believe unity.		
	ut in Attachment I of this application. The foregoing and plete; and I agree that any misrepresentation or omission of ment.		
Shuly 1. Washalts	10-29-'04 Date		
PLEASE RETURN COMPLETED FORM TO CIT	ΓΥ CLERK'S OFFICE FOR PROCESSING:		
City Clerk's Office City Hall, 2 <sup>nd</sup> Floor P.O. Box 839966 San Antonio, Texas 78283-3966 Fax No. City Clerk's Office - (210) 207-6938  (Original copy will be on file in the City Clerk's O	RECEIVED RECEIVED OCT 29 A II: 14 office for 12 months.)		



Board/Commission/Committee	ISCIPLINARY REVIEW BOARD
Name: ANAYA (Last)	(First) (Middle)
Mailing Address: 455 CLοω ερ	78212 (Zip Code)
Preferred Phone and Fax: 8289428 (Phone)	(Fax)
Employer Patries (USPS) Occup	ation:
Are you or can you be qualified to vote in a City of San	Antonio Election? YesNo
Are you a City of San Antonio resident?Yes	No How Long? LIFE
In which City Council District do you reside?	Length of residence: 35 year
Have you ever represented any other private person, Council or any department, commission, board or comm  Yes  No	
Do you, your spouse or your employer have any finance City (this includes serving as an Administrative Aide to Yes No	
Do either you, your spouse or your employer have any the City of any land, materials, supplies or service? YesNo	financial interest, directly or indirectly, in the sale to
Resolution No. 92-31-26 states - appointment to City Be representation to reflect not only the ethnic makeup of t please complete the following optional information.	
ETHNIC CODE:  W = Non-Minority  H = Hispanic*  * = Note that Hispanic includes all persons of Mexican, Puerto Spanish culture or origin regardless of race.  B = African American  P = Asian or Pacific Islander  O = Other	GENDER CODE:  M = Male  F = Female  Rican, Cuban, Central or South American or other

I = American Indian/Alaska Native Aleutian

professionally, that would affect your ability to fulfill the functions of the board or commission, if select If yes, please describe:
NO
Have you ever been convicted of violating any federal, state or municipal law, regulation or ordinance so, give details. Do not include traffic violations.
NO
BACKGROUND
Education: BA PUBLIC SUSTICE STO MARY'S U. 1975
Professional:
Volunteer Experience/Community Service: PTA, BOASTER (Lub ÉDISOU)
Areas of interest:
Have you ever been hired for a position with the City?YesNo If yes, list the department(s) and dates below.
Department:
From: To:
Reason for leaving City employment:
Please specify membership on any other governmental Board/Commission/Committee.

List all Boards, Commissions, Corporations, Non-Profit Entities, Agencies, or other Entities of which you are a member and/or officer and/or employed by, and give the title and dates of any position which you have held in such organization.

Organization:	
Title:	Dates:
Organization:	
Title:	Dates:
(Resume or additional information may be a	
Matinatal in services	the Comments in luces.

I have read and understand the guidelines set out in Attachment I of this application. The foregoing and any attached statements are true, accurate and complete; and I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.

Signature Signature

9,91,04 Date

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(Original copy will be on file in the City Clerk's Office for 12 months.)



Board/Commission/Committee LITIZEN'S REVIEW BOAKD
Name: CANDIA, JOE GILBERT
Mailing Address: 113 LEBANON SAN ANTONIO TEXAS 7822 3
Preferred Phone and Fax: $(2/0)$ 6 33 929 $(\text{Phone})$ (Fax)
Employer RETIRED Occupation: SCHOOL ADMINISTRATOR
Are you or can you be qualified to vote in a City of San Antonio Election?  Yes No
Are you a City of San Antonio resident? Ves No How Long? 63 YEAR S
In which City Council District do you reside? Length of residence:
Have you ever represented any other private person, group or entity for compensation before the City Council or any department, commission, board or committee of the City within the last three years? YesNo
Do you, your spouse or your employer have any financial interest, direct or indirect in any contract with the City (this includes serving as an Administrative Aide to a Council member)? YesNo
Do either you, your spouse or your employer have any financial interest, directly or indirectly, in the sale to the City of any land, materials, supplies or service? YesNo
Resolution No. 92-31-26 states - appointment to City Boards and Commissions include allowance for proper representation to reflect not only the ethnic makeup of the community, but also its gender makeup. As such, please complete the following optional information.
GENDER CODE:  W = Non-Minority  M = Male  H = Hispanic*  F = Female  * = Note that Hispanic includes all persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin regardless of race  B = African American
P = Asian or Pacific Islander O = Other I = American Indian/Alaska Native Aleutian

# Name: CANDIA, JOE GILBERT

Have you ever been convicted of violating any federal, state or municipal law, regulation or ordinance? It so, give details. Do not include traffic violations.  NO  BACKGROUND  Education: MASTERS, OLL — Education  Professional: SCHOOL ADMINISTRATION  Walkingteer Experience/Community Service: OPTIMIST, METIC and Value and Council
So, give details. Do not include traffic violations.  NO  BACKGROUND  Education: MASTERS, OLL — Education  Professional: SCHOOL ADMINISTRATION
BACKGROUND  Education: MASTERS, OLL - Education  Professional: SCHOOL ADMINISTRATION
Education: MASTERS, OLL - Education  Professional: SCHOOL ADMINISTRATION
Professional: SCHOOL ADMINISTRATION
Volunteer Experience/Community Service: OPTIMIST, NEXICANI VALEM COUNCY -
Volunteer Experience/Community Service: OPTIMIST, MEXICAN UNITY COUNCY! C.O.P - GREATER SAN ANTONIO CRIME COMMISSION - VOLUNTEER SANTA POSA HOSPITAL
Areas of interest:
Have you ever been hired for a position with the City?YesNo If yes, list the department(s) and dates below.
Department: N/A From: N/A To: N/A
Reason for leaving City employment: N/A
Please specify membership on any other governmental Board/Commission/Committee.  GREATER SAN ANTONIO CRIME COMMISSION  5.9

Name: CANDIA, JOE GILBERT

Page 3

List all Boards, Commissions, Corporations, Non-Profit Entities, Agencies, or other Entities of which you are a member and/or officer and/or employed by, and give the title and dates of any position which you have held in such organization.

Organization:	
Title:	Dates:
Organization:	
Title:	Dates:

Please provide a brief narrative outlining your reasons for seeking appointment to a board or commission. (Resume or additional information may be attached.)

\* HAVING SERVED ON NUMEROUS BOARDS, I HAVE THE SKILL, ABILITY AND EXPERIENCE TO SERVE ON THE GIZENS REVIEW BOARD. I CAN MAKE IM PARTIAL AIR DECISIONS ON ALL INQUIRIES THAT WILL BE REDIENED BEFORE THIS BOARD.

I have read and understand the guidelines set out in Attachment I of this application. The foregoing and any attached statements are true, accurate and complete; and I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.

Signature

Date

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\$ 5



Board/Commission/Committee SAPD DI	SCIPLINARY	BOARD	(ADVISORU)
Name: MR. CLOWAN  (Title) (Last)	KEVIW (First)	PATRICK (Middle)	
Mailing Address: 4007 McCulough (Street)	AVE H 119 SAW (Zip Code)	ANTONIO -	TX 78212
Preferred Phone and Fax: 210 - 296-1433 (Phone)	210-734 (Fax)	-5179	
Employer CLAPEKE AMERICAN CHECKS Occupa	ation: MANF. SYSTA	sms Engi	INEER (CONTRACTOR
Are you or can you be qualified to vote in a City of San A	Antonio Election?	YesN	No
Are you a City of San Antonio resident? Yes	No How Lo	ng? 11 46A	45.
In which City Council District do you reside?	T 1 Length of reside	nce: 11 45	AKS_
Have you ever represented any other private person, ground or any department, commission, board or committee of the Yes No			City Council
Do you, your spouse or your employer have any financi City (this includes serving as an Administrative Aide to		rect in any cont	ract with the
Do either you, your spouse or your employer have any the City of any land, materials, supplies or service?  Yes No	financial interest, directly	y or indirectly, i	in the sale to
Resolution No. 92-31-26 states - appointment to City Borepresentation to reflect not only the ethnic makeup of the please complete the following optional information.	pards and Commissions in the community, but also in the community, but also in the community in the communit	nclude allowand its gender maker	ce for proper up. As such,
ETHNIC CODE:  W = Non-Minority  H = Hispanic*  * = Note that Hispanic includes all persons of Mexican, Puerto Spanish culture or origin regardless of race.  B = African American  P = Asian or Pacific Islander  O = Other  I = American Indian/Alaska Native Aleutian	GENDER CODE:  M = Male F = Female Rican, Cuban, Central or S	M South American or	r other

Do you have any litigation pending or completed within the last 12 months, either personally or professionally, that would affect your ability to fulfill the functions of the board or commission, if selected? If yes, please describe:
NO, -N/K-
Have you ever been convicted of violating any federal, state or municipal law, regulation or ordinance? If so, give details. Do not include traffic violations.
BACKGROUND
Education: BACHELOKS OF SCIENCE MECHANICAL ENGINEERING (BSC. Eng. MEC MASTER OF SCIENCE, MANAGEMENT OF TECHNOLOGY (MSMOT)
Professional: VICE /LES.DENT OF HELP DESK INSTITUTE, SAM ANTINIO CHAPTER. (WWW.THINKHOI.COM); BUSINESS DEVELOPMENT OFFICER FOX COPONA VISIONS, INC., - A FOX PROFIT COMMUNITY GLECTRONIC RECYCLE
Volunteer Experience/Community Service: BOALD WEMBER OF ALTAVISTA NEIGHBURHOOF ASSOCIATION, CELLULAR ON PATROL BOALD MEMBER FOR ANNA
Areas of interest: CRIME, GRAFFITI PREVENTION, PROVIDE COMM. SERVICE TO ELDER
Have you ever been hired for a position with the City?YesNo If yes, list the department(s) and dates below.
Department:
Reason for leaving City employment: NA
Please specify membership on any other governmental Board/Commission/Committee.  — NA —

	Name: KEVIN CLOONAN	Page 3	
	HELP DESK INSTITUTE - JAN ANTONIO CHAPTER V.P. MEMBERSHIP (JULY 64- PRESENT)		
	List all Boards, Commissions, Corporations, Non-Profit Entities, Agencies, or other Entities you are a member and/or officer and/or employed by, and give the title and dates of any posyou have held in such organization.		
	Organization: CORONA VisioNs, INC (WWW.corona visions.c		
	Title: Business Develorment Board member Dates: SEPT \$3 - 12	is shit	
	Organization: ALTA VISEX NEIGHBORHOOD ASSOCIATION		
<u></u>	Title: BOARD MEMBER Dates: NOV \$3 - 1865	ENT.	
_/	Please provide a brief narrative outlining your reasons for seeking appointment to a board (Resume or additional information may be attached.)	or commission.	
HAVING WORLD WITH THE SAFFE OFFICE THROUGH COP A POICE OFFICE SUGGESTED THAT I WOULD HAVE THE EVE			
	TEMPERAMENT TO SERVE ON THE DEPARTMENTS DISCUSATIONS DISCUSATION BOARD	PLINARY	
I have read and understand the guidelines set out in Attachment I of this application. The foregand any attached statements are true, accurate and complete; and I agree that any misrepresentation omission of facts may result in my disqualification for appointment.			
	Veri Chome 13th Octobbe 2 Signature Date	L\$\$4	
	Neur Chouse 13th Octobbe 2 Signature Date		
PLEASE RETURN COMPLETED FORM TO CITY CLERK'S OFFICE FOR PROCESSING:			
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