

**CITY OF SAN ANTONIO
OFFICE OF THE FIRE CHIEF
CITY COUNCIL AGENDA MEMORANDUM**

CONSENT AGENDA
ITEM NO. **32**

TO: Mayor and City Council

FROM: Robert Ojeda, Fire Chief

SUBJECT: Extension of Line of Duty Leave for Fire Apparatus Operator Eddie E. Douglass III

DATE: August 18, 2005

SUMMARY AND RECOMMENDATIONS

This ordinance authorizes an extension of line-of-duty (LOD) leave for Fire Apparatus Operator Eddie E. Douglas III.

Staff recommends approval of this ordinance.

BACKGROUND INFORMATION

Eddie E. Douglas III, a Fire Apparatus Operator (F.A.O.) currently assigned to the Emergency Medical Services Division, was injured on July 31, 2001. He sustained an injury to his lower back while performing yard maintenance at Fire Station # 35. He stepped into a hole, stumbled forward and fell to the curb, injuring his lower back. F.A.O. Douglas' physician, Dr. Brad Burdin, examined him on August 2, 2001, and determined his injury was associated with neuroforaminal stenosis of L4-L5 and L5-S1, and central spinal stenosis secondary to facet joint hypertrophy at L4-L5. Upon examination, he presented with bilateral lower back pain, radiating into the gluteus maximus and gluteus medius areas, as well as with associated point tenderness.

F.A.O. Douglas was referred to Dr. David Hirsch for pain management, and he was subsequently treated with various forms of therapy, including medication, ultrasound, electrical stimulation, trigger point injections and lumbar epidural injections. He participated in a work strength/hardening program from August 2002 through October 2002. He made excellent progress, and his physician returned him to full duty on December 14, 2002.

He was charged accrued personal leave from August 2, 2002, until he returned to full duty on December 14, 2002 for an on the job injury suffered on July 31, 2001. This ordinance will restore one thousand and eighty (1080) hours of sick leave, or forty-five (45) shifts, of his personal sick leave, and will allow the Department to consider this period line of duty leave.

POLICY ANALYSIS

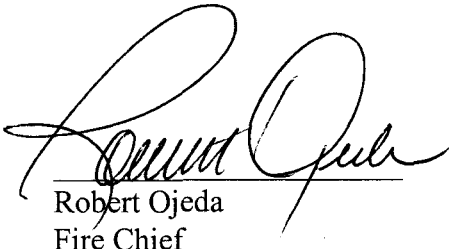
Approval of this ordinance is only within the authority of the City Council. The Local Government Code, Chapter 143, gives the City Council the authority to grant the extension of line-of-duty leave.

FISCAL IMPACT

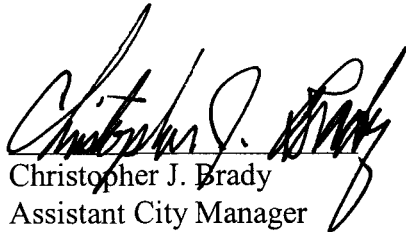
This ordinance will have no fiscal impact on the budget, however, assuming that he would use the restored leave at a future date for another purpose; he would receive payment of \$29,656.80 for one thousand and eighty (1080) hours of sick leave, or forty-five (45) shifts, of his personal sick leave.

COORDINATION

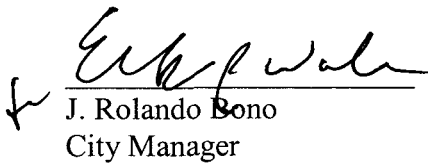
This item has been coordinated with the Occupational Health Clinic of the Health Department.



Robert Ojeda
Fire Chief



Christopher J. Brady
Assistant City Manager



J. Rolando Bono
City Manager