CITY OF SAN ANTONIO ECONOMIC DEVELOPMENT DEPARTMENT CITY COUNCIL AGENDA MEMORANDUM

TO:

Sheryl Sculley, City Manager

FROM:

Ramiro A. Cavazos, Director

SUBJECT:

Adopting the existing Tax Phase-In Guidelines; and approving two Tax Phase-In

Agreements with Kautex, Inc. and Metakote Corporation

DATE:

June 1, 2006

SUMMARY AND RECOMMENDATIONS

This ordinance would adopt the existing Tax Phase-In Guidelines pending future revisions by City Council and authorizes the City Manager to enter into two Tax Phase-In Agreements with Kautex, Inc. and Metakote Corporation, Toyota Tier 1 suppliers who are locating on the Toyota Supplier Park property. By the terms of these Agreements, the City will abate 100% of ad valorem taxes for a term of 10 years on all real and personal property improvements, inventory and supplies of Kautex, Inc. based upon its commitment to pay a minimum hourly wage of \$11.03 and to abate 80% of ad valorem taxes for a term of 10 years on all real and personal property improvements, inventory and supplies of Metakote Corporation based upon its commitment to pay a minimum hourly wage of \$9.06.

Staff recommends approval of this ordinance.

BACKGROUND INFORMATION

By State statute, the Tax Phase-In Guidelines (the "Guidelines") utilized by a City to evaluate Tax Phase-In applications and approve Tax Phase-In Agreements must be renewed every two years. The City Council last approved the City's Guidelines on January 8, 2004. To allow for the evaluation of Tax Phase-In applications and approval of Tax Phase-In Agreements submitted since January 8, 2006, staff is requesting adoption of the previously approved Guidelines. Staff intends to present suggested revisions to the Guidelines at a meeting of the City Council in June of 2006 to coincide with suggested revisions to the Incentive Scorecard program and the Tax Increment Financing Guidelines.

Following Toyota's decision to locate an automotive manufacturing plant in San Antonio, plans were developed to create an on-site Supplier Park that would attract Toyota Tier 1 suppliers (suppliers who manufacture, assemble and distribute components directly to the automotive assembly line) and create an incentive to have such suppliers locate at the Supplier Park on the Toyota site. In October 2004, the City and County developed a supplier incentive package intended to assist Toyota in recruiting Tier 1 suppliers to the Supplier Park, which offered a 10-year tax phase-in on all real and personal property improvements, including inventory and supplies. The proposed terms included: (1) a 100% abatement for those suppliers agreeing to pay all employees at least \$11.03 per hour (the durable goods wage standard in the City/County Tax

Phase-In Guidelines); or (2) an 80% abatement for those agreeing to pay all employees at least \$9.06 per hour (the minimum wage in the Guidelines) at the startup of business operations.

Since August of 2005, City Council has authorized the execution of Tax Phase-in Agreements with a total of 16 Toyota Tier 1 Suppliers (Attached) who have agreed to the terms of the incentive package and have located at the Supplier Park. Since these approvals, staff has received two additional Tax Phase-In applications from Tier 1 suppliers, Kautex, Inc. and Metakote Corporation.

Kautex, Inc. is a subsidiary of Textron, Inc. with corporate headquarters in Providence, Rhode Island. Kautex, Inc., in a joint venture with Toyota Tsusho America, will design, manufacture, and install the fuel tank and components for the Toyota Tundra. The company will occupy a 47,000 square foot building located on the Supplier Park, invest approximately \$13.8 million and create 45 jobs. Kautex, Inc. has agreed to pay its employees at least \$11.03 per hour (the City's durable goods manufacturing wage standard) thereby qualifying for a 100% abatement of ad valorem taxes for a term of 10 years on all real and personal property improvements, inventory and supplies.

Metakote Corporation, with corporate headquarters in Lima, Ohio, has over 850 employees. The company, in a joint venture with Toyota Tsusho America, will apply a protective electro-coating to various components of the Toyota Tundra. The company will occupy a 27,000 square foot building at the Supplier Park, invest approximately \$7.3 million and create 44 jobs. Metakote Corporation has agreed to pay its employees at least \$9.06 per hour (the City's current "living wage" standard) thereby qualifying for an 80% abatement of ad valorem taxes for a term of 10 years on all real and personal property improvements, inventory and supplies.

With the addition of these two companies, Toyota Tier 1 suppliers locating at the Supplier Park are creating another 2,100 jobs and investing over \$300 million in capital investment. Staff does not expect to receive any further Tax Phase-In applications under the targeted Toyota Supplier Park incentive program. The overall impact of Toyota and those companies locating at the Supplier Park is reflected in the following table:

Company	Direct Jobs	Capital Investment	Annual Payroll
Toyota	2,000	\$850M	\$100M
Tier One Suppliers	2,100	\$300M	\$55M
TOTAL IMPACT	4,100	\$1.150B	\$155M

POLICY ANALYSIS

The Supplier Park project supports the City's Strategic Plan for Enhanced Economic Development by promoting growth in the targeted manufacturing industry and in the targeted southern sector. The Supplier Park project allows the City to maximize the full economic benefit of the Toyota automotive manufacturing plant. Kautex, Inc. and Metakote Corporation, as well as all of the Toyota Tier 1 suppliers at the Supplier Park, offer a full benefits package, including health care coverage for the employee and their families.

The Toyota property is located within the City's Federal Empowerment Zone and, therefore, qualifies as a Reinvestment Zone. The Supplier Park project qualifies under the City's Tax Phase-

In Guidelines as a Level 3 "exceptional investment" project, since the project collectively exceeds \$50,000,000 in total property investment and creates at least 500 permanent, full-time jobs. The Supplier Park is located south of U.S. Highway 90, therefore, qualifying for a 10-year abatement under the Guidelines. All Tier 1 suppliers at the Supplier Park will meet the City's minimum wage standard of \$9.06/hour.

FISCAL IMPACT

The following table details the overall estimated fiscal impact to the City resulting from the Kautex, Inc. and Metakote Corporation Tax Phase-In Agreements. The net fiscal benefit to the City over the 20-year period is approximately \$473,625.

Years	New Property and Sales Taxes and CPS Energy Revenue Collected on Metakote and Kautex (Present Value)	Taxes Abated on Real and Personal Property, plus Inventory and Supplies, and Training Grant Allocations (Present Value)	Net Fiscal Benefit (Present Value)
1-10	\$ 370,734	\$ 691,408	\$ (320,674)
11-20	\$ 794,299	0	\$ 794, 299
Total	\$ 1,165,033	\$ 691,408	\$ 473,625

The table below details the overall estimated fiscal impact to the City resulting from the entire Toyota Supplier Project, including Kautex, Inc. and Metakote Corporation. The net fiscal benefit to the City over the 20-year period is approximately \$15,234,846.

Years	New Property and Sales Taxes and CPS Energy Revenue Collected on Toyota Supplier Project (Present Value)	Taxes Abated on Real and Personal Property, plus Inventory and Supplies, and Training Grant Allocations (Present Value)	Net Fiscal Benefit (Present Value)
1-10	\$ 10,997,034	\$ 12,911,891	\$ (1,914,857)
11-20	\$ 17,149,703	0	\$ 17,149,703
Total	\$ 28,146,737	\$ 12,911,891	\$ 15,234,846

The Tier 1 Toyota Supplier Tax Phase-In Agreements allow the City to recapture up to 100% of abated taxes during the 10 year term, and for 6 years following on a declining percentage basis, if the Suppliers relocate or cease their business operations at the Supplier Park. The City may also terminate the Agreement if a Supplier fails to meet and maintain the minimum wage standard specified in the Tax Phase-In Agreement.

COORDINATION

The Economic Development and International Affairs Committee has recommended approval of this item.

The Economic Development Department (EDD) staff has met with the City Attorney's Office to finalize the proposed Agreements. EDD has also coordinated this action with Public Works, Development Services, Planning, Finance, Police and Fire Departments, as well as Bexar County, CPS Energy, SAWS, and the Bexar Appraisal District.

SUPPLEMENTARY COMMENTS

The Discretionary Contracts Disclosure Forms for Kautex, Inc. and Metakote Corporation are attached.

Ramiro A. Cavazos

Director, Economic Development Department

Jelynne LeBlanc Burley

Deputy City Manager

TOYOTA SUPPLIER PARK PROJECT TAX PHASE-IN APPLICATIONS APPROVED BY CITY COUNCIL SINCE JUNE 16, 2005

	Applicant Company. 5	Description:	Level of Investment	Number of Jobs	Percent Abatement
1.	Ark, Inc. and Toyota Tsusho America, Inc.	Industrial Waste Management; Recycling	\$2.2M	13	80%
2.	Avanzar Interior Technologies, Ltd.	Motor Vehicle Seating, and Interior Trim Manufacturing	\$42.2M	500	100%
3.	Curtis-Maruyasu America, Inc.	Brake and Fuel Line Systems	\$1.5M	14	100%
4.	Futaba Industrial Texas Corp.	Metal stamping and welding for automotive structural components	\$40M	170	80%
5.	Green Metals, Inc. and Toyota Tsusho America, Inc.	Scrap Metal Recycling	\$5.4M	8	80%
6.	HERO Assemblers, LP. and Toyota Tsusho America, Inc.	Tire and Wheel Assembly	\$19M	46	100%
7.	HERO Logistics, LP. and Toyota Tsusho America, Inc.	Receive, Sort, and Store Vehicle Components for Delivery	\$1.5M	104	80%
8.	Metalsa Light Truck, Inc.	Logistics and Distribution of Chassis Frames	\$5M	15	80%
9.	Millennium Steel of Texas, LP. and Toyota Tsusho America, Inc.	Manufacture Steel Blanks from Steel Coils	\$37.2M	46	100%

TOYOTA SUPPLIER PARK PROJECT TAX PHASE-IN APPLICATIONS APPROVED BY CITY COUNCIL SINCE JUNE 16, 2005

	Applicant Company	Description	Level of investment	Number of Jobs	Percent ** *Abatement
10.	Reyes Automotive Group, LLC.	Manufacture Automotive Interior and Exterior Trim Products	\$20.3M	69	80%
11.	Reyes-Amtex Automotive, LLC.	Manufacture Automotive Carpets	\$1.6M	30	80%
12.	Takumi Stamping Texas, Inc.	Metal Stamping	\$19M	140	80%
13.	Toyota Tsusho America, Inc. and Tenneco Automotive Operating Company, Inc.	Manufacture Exhaust Systems	\$5.7M	30	80%
14.	Toyotetsu Texas, Inc.	Metal Stamping, welding for automotive structural components	\$32.5M	160	80%
15.	Vutex, Inc.	Instrument panel, windshield and door glass subassembly	\$9.0M	525	80%
16.	Toyoda Gosei Texas, LLC. (Approved August 18, 2005)	Center console box, glove box, ashtray and instrument panel	\$25M	158	80%

City of San Antonio Discretionary Contracts Disclosure*

ATTACHMENTS ITEM
osure* #31(A)

For use of this form, see City of San Antonio Ethics Code, Part D, Sections 1&2
Attach additional sheets if space provided is not sufficient.
State"Not Applicable" for questions that do not apply.

* This form is required to be supplemented in the event there is any change in the information under (1), (2), or (3) below, before the discretionary contract is the subject of council action, and no later than five (5) business days after any change about which information is required to be filed.

Disclosure of Parties, Owners, and Closely Related Persons

For the purpose of assisting the City in the enforcement of provisions contained in the City Charter and the Code of Ethics, an individual or business entity seeking a discretionary contract from the City is required to disclose in connection with a proposal for a discretionary contract:

(1) the identity of any individual who would be a party to the discretionary contract:
None
(2) the identity of any business entity that would be a party to the discretionary contract:
MetoKote Corporation
and the name of:
 (A) any individual or business entity that would be a subcontractor on the discretionary contract;
None
and the name of:
and the hame of.
(B) any individual or business entity that is known to be a partner, or a parent or
subsidiary business entity, of any individual or business entity who would be a party to
the discretionary contract;
MetoKote Holdings, Inc. (Parent)
Subsidiaries: Metokote Mexico Holdings, Inc.; MetoKote de Mexico, S. de R.L. de C.V.;
MetoKote Sweden AB; MetoKote France SAS; MetoKote Brasil Ltda.; MetoKote UK Limited; MetoKote Canada Limited; MetoKote CR s.r.o.; MetoKote Hungary Coating Limited Liability
Company; MetoKote Servicios, S. de R.L. de C.V.
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¹ A business entity means a sole proprietorship, partnership, firm, corporation, holding company, joint-stock company, receivership, trust, unincorporated association, or any other entity recognized by law.

(3) the identity of any lobbyist or party to the discretionary contract being so party to the discretionary contract.	ught by any individual or		
None			
			
Political Contributions Any individual or business entity seconnection with a proposal for a connection with a connection wit			
hundred dollars (\$100) or more vindirectly to any current or former m	within the past twenty-four	(24) months	s made directly or
any political action committee that	contributes to City Counc	il elections, b	y any individual or
business entity whose identity m contributions by an individual incl	lude, but are not limited	to, contribut	ions made by the
individual's spouse, whether statu- include, but are not limited to, con-			
registered lobbyists of the entity.	_	•	· · · · · · · · · · · · · · · · · · ·
To Whom Made:	Amount:	Date of	Contribution:
None			
Disclosures in Proposals Any individual or business entity see	sking a discretionary contra	ct with the cit	v shall disclose anv
Any individual or business entity see known facts which, reasonably und	erstood, raise a question ²	as to whethe	r any city official or
Any individual or business entity see	erstood, raise a question ² of Part B, Improper Econ	as to whethe	r any city official or
Any individual or business entity see known facts which, reasonably und employee would violate Section 1 official action relating to the discretion	erstood, raise a question ² of Part B, Improper Econ	as to whethe	r any city official or
Any individual or business entity see known facts which, reasonably und employee would violate Section 1	erstood, raise a question ² of Part B, Improper Econ	as to whethe	r any city official or
Any individual or business entity see known facts which, reasonably und employee would violate Section 1 official action relating to the discretion	erstood, raise a question ² of Part B, Improper Econ	as to whethe	r any city official or
Any individual or business entity see known facts which, reasonably und employee would violate Section 1 official action relating to the discretion	erstood, raise a question ² of Part B, Improper Econonary contract.	as to whethe omic Benefit,	r any city official or by participating in
Any individual or business entity see known facts which, reasonably und employee would violate Section 1 official action relating to the discretic	erstood, raise a question ² of Part B, Improper Econonary contract. Title: Vice President	as to whethe omic Benefit,	r any city official or

² For purposes of this rule, facts are "reasonably understood" to "raise a question" about the appropriateness of official action if a disinterested person would conclude that the facts, if true, require recusal or require careful consideration of whether or not recusal is required.

City of San Antonio

Discretionary Contracts Disclosure

For use of this form, see Section 2-59 through 2-61 of the City Code (Ethics Code)

Attach additional sheets if space provided is not sufficient.

Kautex Inc., a Delaware corporation
750 Stephenson Highway
Troy, Michigan
Attention: Steve Phillips, Controller
(2) Identify any individual or business entity which is a partner, parent or subsidiary business entity, of any individual or business entity identified above in Box (1):
No partner, parent or subsidiary; or
List partner, parent or subsidiary of each party to the contract and identify the corresponding
party: Kautex Inc. is a wholly owned subsidiary of Textron Inc. a New York Stock Exchange company with
several hundred subsidiaries. Well known subsidiaries include Bell Helicopter Textron Inc., Cessna
Aircraft Company and Textron Fastening Systems. Further information can be found at <u>www.textron.com</u>
(3) Identify any individual or business entity that would be a <i>subcontractor</i> on the discretionary
(3) Identify any individual or business entity that would be a subcontractor on the discretionary contract.
contract.
Contract. No subcontractor(s); or
contract.
Contract. No subcontractor(s); or

¹ A *business entity* means a sole proprietorship, partnership, firm, corporation, holding company, joint-stock company, receivership, trust, unincorporated association, or any other entity recognized by law. A sole proprietor should list the name of the individual and the d/b/a, if any.

No lobbyist or public relations firm employed; <i>or</i> List lobbyists or public relations firms:					
four (24) months made to Council, or to any political individual or business ent above, or by the officers, o	is totaling one hundred dollars (any current or former member of action committee that contribu- ity whose identity must be disc owners of any business entity list	of City Council, any ites to City Council closed under Box (ted in Box (1), (2) o	candidate for City elections, by any 1), (2), (3) or (4)		
By Whom Made:	; If contributions made, list belo	Amount:	Date of Contribution:		
(6) Disclosures in Proposals Any individual or business entity seeking a discretionary contract with the city must disclose any known facts which, reasonably understood, raise a question 2 as to whether any city official or employee would violate Section 2-43 of the City Code (Ethics Code), ("conflicts of interest") by participating in official action relating to the discretionary contract. Party not aware of facts which would raise a "conflicts-of-interest" issue under Section 2-43 of the City Code; or Party aware of the following facts:					

This form is required to be supplemented in the event there is any change in the information before the discretionary contract is the subject of council action, and no later than five (5) business days after any change about which information is required to be filed, whichever occurs first.

Signature: Al Brown Title: Vice President Date: 1/23/2006

² For purposes of this rule, facts are "reasonably understood" to "raise a question" about the appropriateness of official action if a disinterested person would conclude that the facts, if true, require recusal or require careful consideration of whether or not recusal is required.